

WEST CHICAGO CIVIL SERVICE COMMISSION

CIVIL SERVICE COMMISSION MINUTES

Regular Meeting

June 11, 2019

*Approved 7/9/19

(1) Call to Order and Establishment of a Quorum.

The meeting was called to order by Chairman Gagliardi at 5:00 p.m. in the Council Chambers of the West Chicago City Hall. Commissioners in attendance: Anthony Gagliardi and Keith E. Letsche. Commissioners Absent: Randy Wilson. A quorum was established. Also in attendance: Chief Michael Uplegger, West Chicago Police Department. Public in attendance: Officer Adam Reavley, West Chicago Police Department.

(2) Appointment of a Secretary Pro Tem.

In the absence of Carol LeBeau, Human Resources Coordinator, it was necessary to appoint a secretary pro tem to take minutes. Motion by Commissioner Gagliardi to appoint Commissioner Letsche Secretary pro tem, seconded by Commissioner Letsche. Motion carried.

(3) Approval of Minutes.

Motion made by Commissioner Letsche, seconded by Commissioner Gagliardi, to approve the minute of the Commission's Regular Meeting of April 2, 2019. Motion carried.

(4) Public Participation.

Officer Adam Reavley addressed the Commission seeking clarification on the weighting of college credits on promotional scores. Officer Reavley stated he believed it to be an inconsistency to weight a bachelor's degree in criminal justice or law enforcement the same as bachelor's degree in other areas while weighting an associate's degree in criminal justice or law enforcement more than an associate's degree in other areas. When asked by the Commission for his view on this issue, Chief Uplegger responded that the weighting should be uniform for each kind of degree, regardless of the area in which it's awarded. Officer Reavley indicated that he agreed with that view point.

(5) Old Business—None

(6) New Business—None

(7) Items for Discussion and Possible Action on.

(a) Percentage Weights for Sergeant Testing

After discussion of various combinations of weight for the written and oral examinations, motion by Commissioner Letsche, seconded by Commissioner Gagliardi, that the written examination should be weighted at 30 percent and the oral interview, at 40 percent. Motion carried.

(b) Timeline for Sergeant Testing

Oral interviews will be conducted on August 6 and 7, 2019.

(8) Correspondence—None

(9) Executive Session—None

(10) When Applicable Items to be Referred for Final Action from Executive Session—None

(11) Adjournment.

Motion made by Commissioner Letsche, seconded by Commissioner Gagliardi, to adjourn the meeting. Motion carried. The meeting was adjourned at 6:00 p.m.

Respectfully submitted,

Keith E. Letsche
Secretary pro tem