

CITY OF WEST CHICAGO

WHERE HISTORY & PROGRESS MEET

CITY COUNCIL MEETING
MONDAY, DECEMBER 21, 2020 - 7:00 P.M.
475 MAIN STREET, WEST CHICAGO, ILLINOIS

AGENDA

1. **Call to Order**
2. **Pledge of Allegiance to the Flag**
3. **Invocation**
4. **Roll Call and Establishment of a Quorum**
5. **Public Participation**

The opportunity to speak to the City Council is provided for those who have a question or comment on an agenda item or a City of West Chicago issue. The City Council appreciates hearing from our residents and your thoughts and questions are valued. The City Council strives to make the best decisions for the City and public input is very helpful.

Respect for the duties of the City Council and for the democratic process will be adhered to – in this regard, civility and a sense of decorum will be strictly followed. All speakers must address their comments to the Mayor. Comments that are personally condescending will not be permitted. Speakers shall be courteous and should not make statements that are personally disrespectful to members of the City Council or City staff.

Please use the podium in the center aisle. Please announce your name and address (if acceptable) before commencing – all public comments are limited to three (3) minutes and each citizen will be permitted to speak only once. It is the City Council's policy not to engage in dialogue during Public Comment. Any questions raised will be addressed by City staff or an elected official outside of the City Council meeting.

A. **Public Hearing: 2021 Proposed Budget**

During the COVID-19 Pandemic, those wishing to attend public meetings of the City Council are welcome to do so at City Hall. You may attend in person to listen to the audio of the meeting, or via teleconference from home or another location on the Zoom app. Downloading Zoom from zoom.us will provide the audio link to the meeting. Anyone wishing to provide comment on a topic or an agenda item, may address the City Council by 4:00 p.m. the day of the meeting. You may do so either by an online form on the City's website, email to the Deputy City Clerk at

475 Main Street
West Chicago, Illinois
60185

T (630) 293-2200
F (630) 293-3028
www.westchicago.org

Ruben Pineda
MAYOR
Nancy M. Smith
CITY CLERK

Michael L. Guttman
CITY ADMINISTRATOR

aadm@westchicago.org or voicemail message at (630) 293-2205 x135. Your comment to the City Council will be read during the Public Participation portion of the agenda.

6. **City Council Meeting Minutes of December 7, 2020**
7. **Corporate Disbursement Report
- December 21, 2020 (\$1,191,790.61)**
8. **Consent Agenda**
 - **Development Committee:**
 - A. **Ordinance No. 20-O-0028** – An Ordinance Amending the Code of Ordinances of the City of West Chicago – Appendix A, Article IV and Article X of the Zoning Code Relating to Private Garage Vehicle Condominiums.
 - B. **Ordinance No. 20-O-0029** – An Ordinance Grating a First Amendment to a Special Use Permit for an Automobile Repair Shop, a Self-Storage Facility, and Outside Storage – Frank’s Automotive – 927 West Washington Street.
 - **Finance Committee:**
 - C. **Ordinance No. 20-O-0026** – An Ordinance Amending the Annual Budget for the City of West Chicago, DuPage County, Illinois for the Fiscal Year Commencing January 1, 2020 and Ending December 31, 2020 Passed and Adopted by Ordinance No. 19-O-0041.
 - D. **Ordinance No. 20-O-0027** – An Ordinance Adopting the Annual Budget for the City of West Chicago, DuPage County, Illinois for the Fiscal Year Commencing January 1, 2021 and Ending December 31, 2021.
 - E. **Ordinance No. 20-O-0030** – An Ordinance Levying Taxes on Property within the Corporate Limits of the City of West Chicago as that Property is Assessed and Equalized for State and County Purposes for the Fiscal Year Beginning January 1, 2021 and Ending December 31, 2021.
 - F. **Ordinance No. 20-O-0031** – An Ordinance for the Levy and Assessment of Taxes for the Fiscal Year Beginning January 1, 2021 and Ending December 31, 2021 in and for the City of West Chicago Special Service Area No. 2.

- **Items Not Sent to Committee:**

G. Concur with the Mayor's Appointment of Debbie Walsh to the Cultural Arts Commission for an Unexpired Term Ending April 2023.

H. Resolution No. 20-R-0077 – A Resolution Authorizing the Mayor to Execute a Certain Labor Agreement Between the City of West Chicago and the International Union of Operating Engineers, Local 150.

9. Reports by Committees

10. Unfinished Business

11. New Business

A. Railroad Days Contract

12. Correspondence and Announcements

Upcoming Meetings

December 22, 2020

Historical Preservation Commission (cancelled)

December 28, 2020

Public Affairs Committee

13. Mayor's Comments

14. Executive Session

A. Land Acquisition – 5 ILCS 120/2 (C) (5) (6)

B. Litigation – 5 ILCS 120/2 (C) (11)

C. Personnel Matters – 5 ILCS 120/2 (C) (1)

D. Review of Official Record – 5 ILCS 120/2 (C) (21)

15. Items to be Referred for Final Action from Executive Session.

16. Adjournment

CITY OF WEST CHICAGO – 475 Main Street
CITY COUNCIL MINUTES
Regular Meeting
December 7, 2020

The City Council meeting of December 7, 2020, was held partly remote (via Zoom) and partly on site due to the coronavirus pandemic.

1. Call to Order. Mayor Ruben Pineda (on site) called the meeting to order at 7:00 pm. The Mayor said it was determined that in person meetings are not practical and prudent at this time.

2. Pledge of Allegiance. Alderman Ferguson led all in the pledge of allegiance.

3. Invocation. There was no invocation.

4. Roll Call and Establishment of a Quorum.

Roll call found Aldermen Lori J. Chassee, James E. Beifuss, Jr., Jayme Sheahan, Alton Hallett, Michael D. Ferguson, Sandy Dimas, Matthew Garling, Christopher Swiatek, Jeanne Short, Rebecca Stout, and John E. Jakabcsin present remotely. Alderman Noreen Liginio-Kubinski was present on site. Aldermen Heather Brown and Melissa Birch-Ferguson were absent. The Mayor announced a quorum.

Also in attendance was City Administrator Michael Guttman (remotely), and on site were Chief of Police Mike Uplegger and Deputy Chief of Police Chris Shackelford. City Attorney Patrick Bond attended remotely.

City Clerk Nancy M. Smith attended on site.

5. Public Participation. There was no public participation.

6. City Council Meeting Minutes of November 16, 2020. Alderman Jakabcsin made a motion, seconded by Alderman Ferguson, to approve the minutes of November 16, 2020, with no changes. Voting Aye: Alderman Chassee, Beifuss, Sheahan, Ferguson, Hallett, Dimas, Garling, Swiatek, Short, Stout, Jakabcsin, and Liginio-Kubinski. Motion carried.

7. Corporate Disbursement Report. Alderman Dimas made a motion, seconded by Alderman Chassee, to accept the December 7, 2020, Corporate Disbursement Report for the amount of \$906,404.11. Voting Aye: Aldermen Chassee, Beifuss, Sheahan, Hallett, Ferguson, Dimas, Garling, Swiatek, Short, Stout, Jakabcsin, and Liginio-Kubinski. Voting Nay: 0. Motion carried.

8. Consent Agenda.

* **Infrastructure Committee:** Alderman Beifuss read and explained the following items:

A. Authorize – The Purchase and Delivery of up to 47,000 Gallons of Organic Enhanced Salt Brine Blend Liquid from Gasaway Distributors, Inc. for the 2020-2021 Winter Season (for an amount not to exceed \$40,000.00)

B. Approved – Change Order No. 1 and Final to the Contract with Emerald Tree Care, LLC for 2020 Emerald Ash Borer Insecticidal Treatment Program (in the amount of \$2,272.50 resulting in an overall contract total of \$22,222.50)

C. Resolution 20-R-0074 – A Resolution Authorizing the Mayor to Execute Contract Amendment No. 1 with Viking Brothers, Inc. for the Procurement of Coarse and Fine Aggregate Material Delivered for Fiscal Year 2021 (for an amount not to exceed \$47,390.00)

D. Resolution 20-R-0076 – A Resolution Authorizing the Mayor to Execute a Professional Engineering Service Agreement with Donohue & Associates, Inc. for Services Related to a Phosphorous Removal Pilot Study for the West Chicago/Winfield Wastewater Authority Regional Wastewater Treatment Plant (for an amount not to exceed \$53,700.00)

Alderman Beifuss made a motion, seconded by Alderman Liginio-Kubinski, to approve the above items. Voting Aye: Aldermen Chassee, Beifuss, Sheahan, Hallett, Ferguson, Dimas, Garling, Swiatek, Short, Stout, Jakabcsin, and Liginio-Kubinski. Voting Nay: 0. Motion carried.

* **Public Affairs Committee:** Alderman Chassee read and explained the following item:

E. Approve – Final Report Submitted by the Mexican Cultural Center for the Mexican Independence Day 2020 Event

Alderman Chassee made a motion, seconded by Alderman Jakabcsin, to accept the above report. Voting Aye: Aldermen Chassee, Beifuss, Sheahan, Hallett, Ferguson, Dimas, Garling, Swiatek, Short, Stout, Jakabcsin, and Ligino-Kubinski. Voting Nay: 0. Motion carried.

* **Items Not Sent to Committee.** The Mayor read and explained the following items:

F. Resolution 20-R-0075 – A Resolution Authorizing the Mayor to Execute a Certain Labor Agreement Between the City of West Chicago and the Fraternal Order of Police

G. Resolution 20-R-0057 – A Resolution Approving an Intergovernmental Agreement Between the City of West Chicago, DuPage County Airport Authority, West Chicago Library District, West Chicago Fire Protection District, West Chicago Elementary School District 33, Community High School District 94 and Scannell Properties #371, LLC in Regard to a Property Tax Abatement Relative to the Development of the Scannell Property (removed and voted upon separately)

Alderman Stout made a motion, seconded by Alderman Dimas, to approve Item F. Voting Aye: Aldermen Chassee, Beifuss, Sheahan, Hallett, Ferguson, Dimas, Garling, Swiatek, Short, Stout, Jakabcsin, and Ligino-Kubinski. Voting Nay: 0. Motion carried.

9. Reports by Committee: From Item 8.G. **Resolution 20-R-0057** – A Resolution Approving an Intergovernmental Agreement Between the City of West Chicago, DuPage County Airport Authority, West Chicago Library District, West Chicago Fire Protection District, West Chicago Elementary School District 33, Community High School district 94 and Scannell Properties #371, LC in Regard to a Property Tax Abatement Relative to the Development of the Scannell Property

Alderman Chassee made a motion, seconded by Alderman Dimas, to approve Resolution 20-R-0057. During discussion, Alderman Garling said it was his understanding at the Committee meeting that this is like Midwest Industrial, so he wanted to know what the difference was. City Administrator Guttman said it concerns the size of the building and the number of employees, and all of the other terms and conditions match. It is the final use of the building. Alderman Garling clarified that the economics were the same. Voting Aye: Aldermen Chassee, Beifuss, Sheahan, Hallett, Ferguson, Dimas, Garling, Swiatek, Short, Stout, Jakabcsin, and Ligino-Kubinski. Voting Nay: 0. Motion carried.

10. Unfinished Business:

A. Resolution 20-R-0056 – A Resolution Authorizing the Adoption of an Elected Official Conduct Policy

Alderman Jakabcsin made a motion, seconded by Alderman Ferguson, to approve Resolution 20-R-0056. During discussion, City Administrator Guttman confirmed to Alderman Beifuss that the Council was accepting the red-lined version.

Voting Aye: Aldermen Chassee, Beifuss, Sheahan, Hallett, Ferguson, Dimas, Garling, Swiatek, Short, Stout, Jakabcsin, and Ligino-Kubinski. Voting Nay: 0. Motion carried.

11. New Business:

12. Correspondence and Announcements

Upcoming Meetings

December 10, 2020 Finance Committee
December 14, 2020 Development Committee
December 15, 2020 Plan Commission/Zoning Board of Appeals

The City Clerk noted that today is Pearl Harbor Remembrance Day in honor of the sneak attack on Pearl Harbor in 1941, in which many Americans died. A West Chicago VFW Auxiliary member was there that day and saw what happened.

13. Mayor's Commits The Mayor spoke of the current COVID issues, and urged everyone to be proactive. West Chicago is fortunate to have a number of different test sites. There will be another one this Thursday and one on Saturday. The Mayor thanked Representative Karina-Villa, and the DuPage and Illinois Health Departments for their assistance. The Mayor said many parents want their children tested too. When the vaccine comes out, first responders will receive it first. The Mayor is hoping that West Chicago will be a candidate for the vaccine

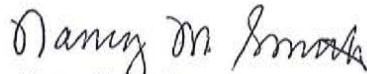
sooner also. He urged the Aldermen to get information out to their wards and let people know that West Chicago does care and is looking out for its residents. We need to continue to wear masks, keep a proper distance, and frequently wash hands.

14. Executive Session. There was no executive session.

15. Items to be Referred for Final Action from Executive Session. Not applicable.

16. Adjournment. At 7:28 pm, Alderman Chassee made a motion, seconded by Alderman Stout, to adjourn. Voting Aye: Aldermen Chassee, Beifuss, Sheahan, Hallett, Ferguson, Dimas, Garling, Swiatek, Short, Stout, Jakabcsin, and Ligino-Kubinski. Voting Nay: 0. Motion carried.

Respectfully submitted,



Nancy M. Smith
City Clerk

CITY OF WEST CHICAGO

CORPORATE DISBURSEMENT REPORT December 21, 2020

OPERATING ACCOUNT FUNDED BY:	\$	1,191,790.61
<hr/>		
GENERAL FUND	\$	295,248.32
SEWER FUND	\$	234,447.71
WATER FUND	\$	365,217.91
CAPITAL PROJECTS FUND	\$	221,220.60
DOWNTOWN TIF SPECIAL PROJECTS FUND	\$	14,594.47
OLIVER SQUARE TIF	\$	58,061.60
MISCELLANEOUS DEPOSITS	\$	3,000.00

APPROVED BY THE CITY COUNCIL ON:

DATE: _____

SIGNATURE: _____

PENTAMATION - FINANCIAL MANAGEMENT SYSTEM
 DATE: 12/17/20
 TIME: 15:12:45

CITY OF WEST CHICAGO
 CHECK REGISTER - DISBURSEMENT FUND

PAGE NUMBER: 1
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SELECTION CRITERIA: transact.batch='G404' and transact.ck_date='20201221 00:00:00.000'
 ACCOUNTING PERIOD: 12/20

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105100	89003	12/21/20	14400	7 LAYER SOLUTIONS, INC	010503	DATTO BACKUP/DISASTER	0.00	3,345.00
105100	89003	12/21/20	14400	7 LAYER SOLUTIONS, INC	063447	SAAS KASEYA AGENT	0.00	4,022.00
105100	89003	12/21/20	14400	7 LAYER SOLUTIONS, INC	010503	MANAGED IT SERVICES -	0.00	8,044.00
105100	89003	12/21/20	14400	7 LAYER SOLUTIONS, INC	053443	SAAS KASEYA AGENT	0.00	4,022.00
105100	89003	12/21/20	14400	7 LAYER SOLUTIONS, INC	010219	MONTHLY SUBSCRIPTION	0.00	14.99
105100	89003	12/21/20	14400	7 LAYER SOLUTIONS, INC	010503	PO 00093206	0.00	925.00
105100	89003	12/21/20	14400	7 LAYER SOLUTIONS, INC	053443	PO 00093206	0.00	462.50
105100	89003	12/21/20	14400	7 LAYER SOLUTIONS, INC	063447	PO 00093206	0.00	462.50
105100	89003	12/21/20	14400	7 LAYER SOLUTIONS, INC	010219	MONTHLY SUBSCRIPTION	0.00	14.99
TOTAL CHECK						0.00	21,312.98	
105100	89004	12/21/20	12617	ACCURATE OFFICE SUPPLY	053443	NOV 2020	0.00	39.81
105100	89004	12/21/20	12617	ACCURATE OFFICE SUPPLY	010510	NOV 2020	0.00	142.03
105100	89004	12/21/20	12617	ACCURATE OFFICE SUPPLY	063447	NOV 2020	0.00	142.03
105100	89004	12/21/20	12617	ACCURATE OFFICE SUPPLY	053443	NOV 2020	0.00	142.45
105100	89004	12/21/20	12617	ACCURATE OFFICE SUPPLY	063447	NOV 2020	0.00	39.81
105100	89004	12/21/20	12617	ACCURATE OFFICE SUPPLY	010924	NOV 2020	0.00	280.60
105100	89004	12/21/20	12617	ACCURATE OFFICE SUPPLY	010910	NOV 2020	0.00	13.41
105100	89004	12/21/20	12617	ACCURATE OFFICE SUPPLY	011028	NOV 2020	0.00	113.65
105100	89004	12/21/20	12617	ACCURATE OFFICE SUPPLY	063448	NOV 2020	0.00	144.90
TOTAL CHECK						0.00	1,058.69	
105100	89005	12/21/20	5384	AIRGAS USA, LLC	010925	CYLINDER RENTAL INVOIC	0.00	119.59
105100	89006	12/21/20	1914	ALEXANDER CHEMICAL CORPO	063448	2020 DELIVERY OF HYDRO	0.00	1,254.00
105100	89007	12/21/20	11546	ALL TYPES ELEVATORS, INC	063448	INVOICE #20075492 DATE	0.00	192.00
105100	89007	12/21/20	11546	ALL TYPES ELEVATORS, INC	063448	INVOICE #20080415 DATE	0.00	192.00
TOTAL CHECK						0.00	384.00	
105100	89008	12/21/20	12722	ALLIED ASPHALT PAVING CO	083453	FOR AN AMOUNT NOT TO E	0.00	634.41
105100	89008	12/21/20	12722	ALLIED ASPHALT PAVING CO	083453	FOR AN AMOUNT NOT TO E	0.00	400.95
105100	89008	12/21/20	12722	ALLIED ASPHALT PAVING CO	083453	FOR AN AMOUNT NOT TO E	0.00	174.37
105100	89008	12/21/20	12722	ALLIED ASPHALT PAVING CO	083453	FOR AN AMOUNT NOT TO E	0.00	761.46
TOTAL CHECK						0.00	1,971.19	
105100	89009	12/21/20	11462	ALTHOFF INDUSTRIES, INC.	063448	20-R-0012 - REPLACEMEN	0.00	23,818.00
105100	89010	12/21/20	15327	AMERICAN DIABETES ASSOCA	010501	MEMORIAL FOR PW/UTILIT	0.00	140.00
105100	89011	12/21/20	12365	ANDY FRAIN SERVICES	010613	INVOICE #295842	0.00	8,232.25
105100	89011	12/21/20	12365	ANDY FRAIN SERVICES	010613	INVOICE #295841	0.00	1,274.98
TOTAL CHECK						0.00	9,507.23	
105100	89012	12/21/20	13543	APWA	01	2/21-1/22 MEMBERSHIP R	0.00	1,260.00
105100	89013	12/21/20	13068	AT & T	010503	12/7-1/6/21	0.00	68.06
105100	89014	12/21/20	13107	AT & T MOBILITY	063447	11/8-12/7/20	0.00	189.92
105100	89015	12/21/20	1800	B & F CONSTRUCTION CODE	011029	TEMPORARY BUILDING OFF	0.00	3,850.00
105100	89015	12/21/20	1800	B & F CONSTRUCTION CODE	011029	PLAN REVIEW FOR 501 CO	0.00	425.00

PENTAMATION - FINANCIAL MANAGEMENT SYSTEM
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CITY OF WEST CHICAGO
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SELECTION CRITERIA: transact.batch='G404' and transact.ck_date='20201221 00:00:00.000'
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105100	89015	12/21/20	1800 B & F CONSTRUCTION CODE	011029	PLAN REVIEW FOR 140 IN	0.00	873.20
105100	89015	12/21/20	1800 B & F CONSTRUCTION CODE	011029	NOVEMBER MISCELLANEOUS	0.00	950.00
105100	89015	12/21/20	1800 B & F CONSTRUCTION CODE	011029	PLAN REVIEW FOR 555 IN	0.00	5,619.59
105100	89015	12/21/20	1800 B & F CONSTRUCTION CODE	011029	INSPECTIONS/PROPERTY M	0.00	14,375.00
105100	89015	12/21/20	1800 B & F CONSTRUCTION CODE	011029	PLAN REVIEW FOR 1018 C	0.00	1,069.37
105100	89015	12/21/20	1800 B & F CONSTRUCTION CODE	011029	PLAN REVIEW FOR 2555 E	0.00	8,388.36
TOTAL CHECK						0.00	35,700.52
105100	89016	12/21/20	12712 BARNES & THORNBURG, LLP	010910	PROFESSIONAL SERVICES	0.00	1,186.50
105100	89017	12/21/20	14939 BATTERIES PLUS BULBS	063447	INVOICE #P33937799 DAT	0.00	55.90
105100	89018	12/21/20	6307 CATHY BLOZIS	053443	REIMBURSEMENT TO JOHN	0.00	6,282.00
105100	89019	12/21/20	7994 BOND, DICKSON & ASSOC.,	010110	PROFESSIONAL SERVICES	0.00	250.00
105100	89019	12/21/20	7994 BOND, DICKSON & ASSOC.,	010110	PROFESSIONAL SERVICES	0.00	5,964.30
105100	89019	12/21/20	7994 BOND, DICKSON & ASSOC.,	010613	PROFESSIONAL SERVICES	0.00	2,520.00
105100	89019	12/21/20	7994 BOND, DICKSON & ASSOC.,	010910	PROFESSIONAL SERVICES	0.00	1,100.00
105100	89019	12/21/20	7994 BOND, DICKSON & ASSOC.,	011028	PROFESSIONAL SERVICES	0.00	1,660.00
105100	89019	12/21/20	7994 BOND, DICKSON & ASSOC.,	011029	PROFESSIONAL SERVICES	0.00	476.00
105100	89019	12/21/20	7994 BOND, DICKSON & ASSOC.,	063447	PROFESSIONAL SERVICES	0.00	900.00
105100	89019	12/21/20	7994 BOND, DICKSON & ASSOC.,	083453	PROFESSIONAL SERVICES	0.00	220.00
TOTAL CHECK						0.00	13,090.30
105100	89020	12/21/20	14784 BRADEN BUSINESS SYSTEMS	010613	INVOICE #679323	0.00	45.84
105100	89020	12/21/20	14784 BRADEN BUSINESS SYSTEMS	011030	MUSEUM COPIER KYOCERA	0.00	60.38
TOTAL CHECK						0.00	106.22
105100	89021	12/21/20	15329 BRYAN DONATI	28	LETTER OF INTENT REFUN	0.00	3,000.00
105100	89022	12/21/20	11437 BUCK SERVICES, INC.	010219	INVOICE #52833 DATED 1	0.00	1,200.00
105100	89022	12/21/20	11437 BUCK SERVICES, INC.	010219	INVOICE #53048 DATED 1	0.00	780.00
TOTAL CHECK						0.00	1,980.00
105100	89023	12/21/20	15056 BURKE, LLC	083453	RESOLUTION NO. 18-R-01	0.00	25,000.00
105100	89024	12/21/20	11977 MERLE BURLEIGH	01	JAN 2021	0.00	900.00
105100	89025	12/21/20	6441 CANON BUSINESS SOLUTIONS	010924	INVOICE #4034693985 DA	0.00	39.46
105100	89025	12/21/20	6441 CANON BUSINESS SOLUTIONS	063448	INVOICE #4034693663 DA	0.00	35.63
TOTAL CHECK						0.00	75.09
105100	89026	12/21/20	13021 CASE LOTS, INC	010921	INVOICE #1409 DATED 11	0.00	489.30
105100	89026	12/21/20	13021 CASE LOTS, INC	010921	INVOICE #1501 DATED 11	0.00	291.50
105100	89026	12/21/20	13021 CASE LOTS, INC	010921	INVOICE #1604 DATED 11	0.00	296.40
TOTAL CHECK						0.00	1,077.20
105100	89027	12/21/20	1843 CEMETERY MANAGEMENT, INC	010923	RESOLUTION NO. 20-R-00	0.00	850.00
105100	89027	12/21/20	1843 CEMETERY MANAGEMENT, INC	010923	RESOLUTION NO. 20-R-00	0.00	400.00
105100	89027	12/21/20	1843 CEMETERY MANAGEMENT, INC	010923	RESOLUTION NO. 20-R-00	0.00	850.00
TOTAL CHECK						0.00	2,100.00

PENTAMATION - FINANCIAL MANAGEMENT SYSTEM
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CITY OF WEST CHICAGO
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FUND - 40 - OPERATING FUND

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105100	89028	12/21/20	15029 CHARLES EQUIPMENT ENERGY	063448	WTP GENERATOR REPAIRS	0.00	5,275.32
105100	89029	12/21/20	12319 CHICAGO METRO AGENCY FOR	01	2021 LOCAL CONTRIBUTIO	0.00	1,029.88
105100	89030	12/21/20	8746 CHRISTOPHER B BURKE ENGI	083453	19-R-0058 - NATURAL AR	0.00	244.50
105100	89031	12/21/20	12380 CINTAS CORPORATION	063448	BI-WEEKLY CARPET RUNNE	0.00	15.05
105100	89032	12/21/20	13257 COMCAST CABLE	010503	12/5-1/4/21	0.00	298.40
105100	89033	12/21/20	151 COMED	010926	10/30-12/2/20	0.00	1,404.36
105100	89033	12/21/20	151 COMED	010926	10/28-11/30/20	0.00	6,019.56
TOTAL CHECK						0.00	7,423.92
105100	89034	12/21/20	5511 CDW GOVERNMENT, INC.	010503	QUOTE #LTQJ972 12/3/2	0.00	318.54
105100	89034	12/21/20	5511 CDW GOVERNMENT, INC.	010503	APC RBC124 REPLACEMENT	0.00	123.42
TOTAL CHECK						0.00	441.96
105100	89035	12/21/20	11830 THE CONCEPT MILL	01	2021 FIRST QUARTER MAI	0.00	1,800.00
105100	89036	12/21/20	11805 CONSTELLATION NEWENERGY,	053443	10/9-11/17/20	0.00	3,264.57
105100	89036	12/21/20	11805 CONSTELLATION NEWENERGY,	063448	10/9-11/17/20	0.00	10,491.34
105100	89036	12/21/20	11805 CONSTELLATION NEWENERGY,	063447	10/9-11/17/20	0.00	25,176.82
105100	89036	12/21/20	11805 CONSTELLATION NEWENERGY,	053440	10/9-11/17/20	0.00	260.16
TOTAL CHECK						0.00	39,192.89
105100	89037	12/21/20	14543 CONTROLS CENTRAL	010921	ORDER #230705 DATED 11	0.00	295.44
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	#B25155N - 2 STRT BALL	0.00	381.51
105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	#557764 - 16" POWERGRI	0.00	235.00
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	#557764 - 16" POWERGRI	0.00	235.00
105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	#H15522N - 45 BEND CFX	0.00	109.10
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	#H15522N - 45 BEND CFX	0.00	109.10
105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	#H15403N - CPLG 110 CT	0.00	104.03
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	#H15403N - CPLG 110 CT	0.00	104.03
105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	#H15451N - ADPT 110 CT	0.00	12.58
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	#H15451N - ADPT 110 CT	0.00	12.57
105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	#Q34-33NL - LEAD PAK C	0.00	195.40
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	#Q34-33NL - LEAD PAK C	0.00	195.40
105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	1" EXTRA LONG CURB STO	0.00	759.35
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	1" EXTRA LONG CURB STO	0.00	759.35
105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	3/4" EXTRA LONG CURB S	0.00	215.98
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	3/4" EXTRA LONG CURB S	0.00	215.98
105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	#CO2-43NL - 1X3/4 PIGG	0.00	49.02
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	#CO2-43NL - 1X3/4 PIGG	0.00	49.02
105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	#H15451N - 3/4 X 1 ADP	0.00	53.55
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	#H15451N - 3/4 X 1 ADP	0.00	53.55
105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	5/8X3/4 LEAD PAK CPLG(0.00	94.38
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	5/8X3/4 LEAD PAK CPLG(0.00	94.37
105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	8X6 PVC SDR35 SWR TEE	0.00	18.27
105100	89038	12/21/20	2810 CORE & MAIN, LP	063447	8X6 PVC SDR35 SWR TEE	0.00	18.26

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105100	89038	12/21/20	2810 CORE & MAIN, LP	053443	#B25155N - 2 STRT BALL	0.00	56.21
TOTAL CHECK						0.00	4,131.01
105100	89039	12/21/20	9719 CRYSTAL MAINTENANCE SVCS	010219	INVOICE #27098 DATED 1	0.00	1,163.63
105100	89039	12/21/20	9719 CRYSTAL MAINTENANCE SVCS	010921	RESOLUTION NO. 19-R-00	0.00	3,300.75
105100	89039	12/21/20	9719 CRYSTAL MAINTENANCE SVCS	010921	RESOLUTION NO. 19-R-00	0.00	281.25
105100	89039	12/21/20	9719 CRYSTAL MAINTENANCE SVCS	063448	RESOLUTION NO. 19-R-00	0.00	1,739.16
TOTAL CHECK						0.00	6,484.79
105100	89040	12/21/20	14103 CTC MACHINE SERVICE, INC	063447	INVOICE #25377 DATED 1	0.00	1,125.00
105100	89041	12/21/20	14405 CURRAN CONTRACTING COMPA	083453	UPM COLD PATCH WINTER	0.00	2,592.00
105100	89042	12/21/20	15313 DELTA T LLC DBA BIG ASS	063448	REMOVE & REPLACE TWO M	0.00	7,700.00
105100	89042	12/21/20	15313 DELTA T LLC DBA BIG ASS	063448	REMOVE & REPLACE TWO M	0.00	7,800.00
TOTAL CHECK						0.00	15,500.00
105100	89043	12/21/20	2390 DELUXE TOWING	010925	INVOICE #90183 DATED 1	0.00	85.00
105100	89044	12/21/20	4239 DEUTSCH'S TRUCK & DIESEL	010925	INVOICE #69054 DATED 0	0.00	170.15
105100	89045	12/21/20	5440 DORTRAK, INC.	010921	INVOICE #141481 DATED	0.00	218.00
105100	89046	12/21/20	554 DUPAGE COUNTY RECORDER	011029	NOV 2020 FILINGS	0.00	396.00
105100	89046	12/21/20	554 DUPAGE COUNTY RECORDER	011029	NOV 2020 FILINGS	0.00	484.00
105100	89046	12/21/20	554 DUPAGE COUNTY RECORDER	011029	NOV 2020 FILINGS	0.00	44.00
105100	89046	12/21/20	554 DUPAGE COUNTY RECORDER	011029	NOV 2020 FILINGS	0.00	924.00
TOTAL CHECK						0.00	1,848.00
105100	89047	12/21/20	12858 EAGLE ENGRAVING, INC	010613	ESTIMATE #2020E-135	0.00	866.18
105100	89048	12/21/20	15008 EARTH, INC.	053443	INVOICE #22337 DATED 1	0.00	285.00
105100	89048	12/21/20	15008 EARTH, INC.	063447	INVOICE #22337 DATED 1	0.00	285.00
105100	89048	12/21/20	15008 EARTH, INC.	053443	INVOICE #22340 DATED 1	0.00	90.00
105100	89048	12/21/20	15008 EARTH, INC.	063447	INVOICE #22340 DATED 1	0.00	90.00
TOTAL CHECK						0.00	750.00
105100	89049	12/21/20	13958 ELITE DOCUMENT SOLUTIONS	010910	INVOICE #7144 DATED 12	0.00	199.99
105100	89050	12/21/20	13031 EMERALD TREE CARE, LLC	083453	2020 EMERALD ASH BORER	0.00	2,272.50
105100	89051	12/21/20	11661 EXPERT LOCK & SAFE, INC.	010219	INVOICE #86626 DATED 1	0.00	449.20
105100	89052	12/21/20	3597 FEDEX CORPORATION	010219	DELIVERY FEES	0.00	25.72
105100	89053	12/21/20	15323 FP MAILING SOLUTIONS	010613	INVOICE #RI104694622	0.00	30.00
105100	89053	12/21/20	15323 FP MAILING SOLUTIONS	010613	INVOICE # RI104695984	0.00	34.26
TOTAL CHECK						0.00	64.26
105100	89054	12/21/20	12853 GOLDSTINE, SKRODZKI, RUS	010501	BILL NO. 153831 DATED	0.00	528.75
105100	89054	12/21/20	12853 GOLDSTINE, SKRODZKI, RUS	010501	BILL NO. 153830 DATED	0.00	47.00
105100	89054	12/21/20	12853 GOLDSTINE, SKRODZKI, RUS	010613	BILL NO. 153830 DATED	0.00	47.00

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105100	89054	12/21/20	12853	GOLDSTINE, SKRODZKI, RUS	010501	BILL NO 154193 DATED 1	0.00 629.63
105100	89054	12/21/20	12853	GOLDSTINE, SKRODZKI, RUS	010613	BILL NO 154193 DATED 1	0.00 629.62
105100	89054	12/21/20	12853	GOLDSTINE, SKRODZKI, RUS	010501	BILL NO 154191 DATED 1	0.00 2,548.39
105100	89054	12/21/20	12853	GOLDSTINE, SKRODZKI, RUS	053443	BILL NO 154191 DATED 1	0.00 2,548.39
105100	89054	12/21/20	12853	GOLDSTINE, SKRODZKI, RUS	063447	BILL NO 154191 DATED 1	0.00 2,548.39
TOTAL CHECK						0.00	9,527.17
105100	89056	12/21/20	2013	GRAINGER	010921	PD HVAC FILTERS	0.00 101.76
105100	89056	12/21/20	2013	GRAINGER	010921	CITY HALL AIR FILTERS	0.00 206.76
105100	89056	12/21/20	2013	GRAINGER	010921	PD HVAC FILTERS	0.00 208.08
105100	89056	12/21/20	2013	GRAINGER	063448	1400 HVAC FILTERS	0.00 195.84
105100	89056	12/21/20	2013	GRAINGER	053443	LS 6 LIGHTING	0.00 175.26
105100	89056	12/21/20	2013	GRAINGER	053443	MARKING WAND	0.00 98.90
105100	89056	12/21/20	2013	GRAINGER	010925	INVOICE #9728858490 DA	0.00 518.92
105100	89056	12/21/20	2013	GRAINGER	063447	INVOICE #9724232062 DA	0.00 478.31
105100	89056	12/21/20	2013	GRAINGER	063448	INVOICE #9724998225 DA	0.00 354.00
105100	89056	12/21/20	2013	GRAINGER	010219	FACE MASK	0.00 42.56
105100	89056	12/21/20	2013	GRAINGER	093454	HOSE CLAMP	0.00 298.92
105100	89056	12/21/20	2013	GRAINGER	010921	509 CHURCH STOCK	0.00 293.57
105100	89056	12/21/20	2013	GRAINGER	010921	STREETS FLOOR DRAIN C	0.00 240.72
105100	89056	12/21/20	2013	GRAINGER	083453	REFELCTIVE TAPE	0.00 286.00
105100	89056	12/21/20	2013	GRAINGER	010219	MASK	0.00 16.70
105100	89056	12/21/20	2013	GRAINGER	010219	SAFETY SIGN	0.00 30.10
105100	89056	12/21/20	2013	GRAINGER	010921	STOCK PLUMBING	0.00 270.01
105100	89056	12/21/20	2013	GRAINGER	083453	1350 TANK PARTS	0.00 199.31
105100	89056	12/21/20	2013	GRAINGER	083453	1350 TANKS	0.00 57.56
105100	89056	12/21/20	2013	GRAINGER	010921	509 CHURCH BATTERIES	0.00 118.40
105100	89056	12/21/20	2013	GRAINGER	010925	SHOP SUPPLIES	0.00 198.95
105100	89056	12/21/20	2013	GRAINGER	010925	SHOP SUPPLIES	0.00 198.95
105100	89056	12/21/20	2013	GRAINGER	010925	SHOP SUPPLIES	0.00 198.95
TOTAL CHECK						0.00	4,788.53
105100	89057	12/21/20	12995	GREAT AMERICA LEASING CO	010613	INVOICE #28278485	0.00 219.20
105100	89058	12/21/20	12432	GREEN T TREE & PEST SERV	010924	INVOICE #1837363 DATED	0.00 45.00
105100	89058	12/21/20	12432	GREEN T TREE & PEST SERV	010924	INVOICE #1837367 DATED	0.00 45.00
105100	89058	12/21/20	12432	GREEN T TREE & PEST SERV	010924	INVOICE #1837397 DATED	0.00 45.00
TOTAL CHECK						0.00	135.00
105100	89059	12/21/20	11471	GROOT INDUSTRIES, INC--	010926	INVOICE #6345861 DATED	0.00 2,000.13
105100	89060	12/21/20	13201	GUEVARA, ELVIA	0100	RENTAL LICENSE OVERPAY	0.00 79.50
105100	89061	12/21/20	1685	HACH COMPANY	063448	INVOICE #12218090 DATE	0.00 990.76
105100	89061	12/21/20	1685	HACH COMPANY	063448	INVOICE #12228868 DATE	0.00 42.89
TOTAL CHECK						0.00	1,033.65
105100	89062	12/21/20	561	HAGGERTY FORD	010925	341PARTS	0.00 87.66
105100	89062	12/21/20	561	HAGGERTY FORD	010925	743 PARTS	0.00 15.98
105100	89062	12/21/20	561	HAGGERTY FORD	010925	743 PARTS	0.00 15.98
TOTAL CHECK						0.00	119.62

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105100	89063	12/21/20	11307 HEALTHSMART	010501	ANNUAL FLEX ADMIN FEES	0.00	100.00	
105100	89064	12/21/20	14970 HEARTLAND RECYCLING-AURO	063448	RESOLUTION NO. 20-R-00	0.00	77,837.10	
105100	89064	12/21/20	14970 HEARTLAND RECYCLING-AURO	063448	RESOLUTION NO. 20-R-00	0.00	70,807.00	
TOTAL CHECK							0.00	148,644.10
105100	89065	12/21/20	12299 EDUARDO HERNANDEZ	093454	FACADE GRANT REIMBURSE	0.00	10,000.00	
105100	89066	12/21/20	5861 HINCKLEY SPRING WATER CO	010110	BOTTLED WATER	0.00	155.61	
105100	89067	12/21/20	15322 HS ENTERPRISE	01	RELEASE OF CURB CUT DE	0.00	2,625.00	
105100	89068	12/21/20	556 IL DEPT OF TRANSPORTATIO	010926	INVOICE #123388 DATED	0.00	38,849.40	
105100	89069	12/21/20	4836 ILLINOIS MUNICIPAL LEAGU	010501	INVOICE 351 DATED 12-4	0.00	35.00	
105100	89070	12/21/20	3420 ILLINOIS SECRETARY OF ST	010613	NOTICE DATE: 11 10 202	0.00	151.00	
105100	89071	12/21/20	12008 ILLINOIS SECTION AWWA	063448	INVOICE #200046141 DAT	0.00	80.00	
105100	89071	12/21/20	12008 ILLINOIS SECTION AWWA	063448	INVOICE #200054997 DAT	0.00	36.00	
105100	89071	12/21/20	12008 ILLINOIS SECTION AWWA	063448	INVOICE #200056614 DAT	0.00	60.00	
105100	89071	12/21/20	12008 ILLINOIS SECTION AWWA	063447	INVOICE #200056920 DAT	0.00	60.00	
105100	89071	12/21/20	12008 ILLINOIS SECTION AWWA	063448	INVOICE #200056988 DAT	0.00	60.00	
TOTAL CHECK							0.00	296.00
105100	89072	12/21/20	11134 JUST SAFETY, LTD.	063448	FIRST AID SUPPLIES	0.00	270.00	
105100	89072	12/21/20	11134 JUST SAFETY, LTD.	063448	FIRST AID SUPPLIES	0.00	123.45	
105100	89072	12/21/20	11134 JUST SAFETY, LTD.	010924	FIRST AID SUPPLIES	0.00	34.05	
105100	89072	12/21/20	11134 JUST SAFETY, LTD.	063447	FIRST AID SUPPLIES	0.00	107.75	
105100	89072	12/21/20	11134 JUST SAFETY, LTD.	010613	FIRST AID SUPPLIES	0.00	28.20	
TOTAL CHECK							0.00	563.45
105100	89073	12/21/20	13555 JX ENTERPRISES, INC	010925	INVOICE #25136791P DAT	0.00	253.36	
105100	89074	12/21/20	12643 KIMBALL MIDWEST	010925	INVOICE #8420848 DATED	0.00	255.62	
105100	89074	12/21/20	12643 KIMBALL MIDWEST	010925	INVOICE #8420934 DATED	0.00	209.35	
TOTAL CHECK							0.00	464.97
105100	89075	12/21/20	15105 KLM ENGINEERING, INC	063447	2020 WATER STORAGE TAN	0.00	14,000.00	
105100	89076	12/21/20	2298 LANGUAGE LINE SERVICES,	010613	NOV 2020	0.00	448.92	
105100	89077	12/21/20	11415 LAYNE CHRISTENSEN COMPAN	063447	RESOLUTION NO. 20-R-00	0.00	82,178.50	
105100	89078	12/21/20	10042 LEXISNEXIS RISK DATA MAN	010613	INVOICE #1088361-20201	0.00	240.95	
105100	89079	12/21/20	14582 LORCHEM TECHNOLOGIES, IN	010921	MIDGET FUSE SHOP SUPPL	0.00	293.84	
105100	89080	12/21/20	12581 LORUSSO CEMENT CONTRACTO	083453	RESOLUTION NO. 20-R-00	0.00	117,116.50	
105100	89081	12/21/20	8248 MARQUARDT & BELMONTE P.C	011029	MAKE & REVIEW FILES, A	0.00	866.55	
105100	89081	12/21/20	8248 MARQUARDT & BELMONTE P.C	010613	INVOICE # 11029	0.00	3,699.50	

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105100	89081	12/21/20	8248 MARQUARDT & BELMONTE P.C	010613	INVOICE #11027	0.00	1,687.50
TOTAL CHECK						0.00	6,253.55
105100	89082	12/21/20	231 MC MASTER-CARR SUPPLY CO	083453	SCREWS NUTS WASHERS	0.00	64.38
105100	89082	12/21/20	231 MC MASTER-CARR SUPPLY CO	010921	PD GUN LOCKERS	0.00	30.44
105100	89082	12/21/20	231 MC MASTER-CARR SUPPLY CO	063448	GAUGE	0.00	162.83
105100	89082	12/21/20	231 MC MASTER-CARR SUPPLY CO	083453	WASHERS AND SCREWS	0.00	39.42
105100	89082	12/21/20	231 MC MASTER-CARR SUPPLY CO	083453	THREADED ROD	0.00	49.00
105100	89082	12/21/20	231 MC MASTER-CARR SUPPLY CO	010924	VACUUM ITEMS	0.00	53.87
TOTAL CHECK						0.00	399.94
105100	89083	12/21/20	13316 MCCROMETER INC	063448	INVOICE #544303 RI DAT	0.00	547.80
105100	89084	12/21/20	5000 MEADE, INC	083453	INVOICE #694545 DATED	0.00	367.50
105100	89084	12/21/20	5000 MEADE, INC	083453	INVOICE #694829 DATED	0.00	2,446.78
105100	89084	12/21/20	5000 MEADE, INC	083453	INVOICE #694830 DATED	0.00	246.05
TOTAL CHECK						0.00	3,060.33
105100	89085	12/21/20	6601 MENARDS	010613	NOV 2020	0.00	10.24
105100	89085	12/21/20	6601 MENARDS	093454	NOV 2020	0.00	359.73
105100	89085	12/21/20	6601 MENARDS	010219	NOV 2020	0.00	236.96
105100	89085	12/21/20	6601 MENARDS	053443	NOV 2020	0.00	268.25
105100	89085	12/21/20	6601 MENARDS	010925	NOV 2020	0.00	83.40
105100	89085	12/21/20	6601 MENARDS	010924	NOV 2020	0.00	167.67
105100	89085	12/21/20	6601 MENARDS	010921	NOV 2020	0.00	238.53
105100	89085	12/21/20	6601 MENARDS	083453	NOV 2020	0.00	212.43
105100	89085	12/21/20	6601 MENARDS	053443	NOV 2020	0.00	337.26
105100	89085	12/21/20	6601 MENARDS	063447	NOV 2020	0.00	329.80
105100	89085	12/21/20	6601 MENARDS	063448	NOV 2020	0.00	135.12
105100	89085	12/21/20	6601 MENARDS	063448	NOV 2020	0.00	157.35
105100	89085	12/21/20	6601 MENARDS	083453	NOV 2020	0.00	21.03
105100	89085	12/21/20	6601 MENARDS	063447	NOV 2020	0.00	51.52
105100	89085	12/21/20	6601 MENARDS	083453	NOV 2020	0.00	176.79
TOTAL CHECK						0.00	2,786.08
105100	89086	12/21/20	10925 MISSISSIPPI LIME COMPANY	063448	RESOLUTION NO. 19-R-00	0.00	4,923.68
105100	89086	12/21/20	10925 MISSISSIPPI LIME COMPANY	063448	RESOLUTION NO. 19-R-00	0.00	4,947.38
TOTAL CHECK						0.00	9,871.06
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	010925	INVOICE #330534 DATED	0.00	10.70
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	063447	INVOICE #330360 DATED	0.00	179.39
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	010925	INVOICE #330361 DATED	0.00	179.39
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	063447	INVOICE #330362 DATED	0.00	179.39
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	010925	CREDIT	0.00	-179.13
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	010925	INVOICE #330311 DATED	0.00	189.13
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	010925	INVOICE #330363 DATED	0.00	179.39
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	010925	INVOICE #330359 DATED	0.00	438.78
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	010925	INVOICE #330535 DATED	0.00	14.72
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	010925	INVOICE #330508 DATED	0.00	29.88
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	063447	INVOICE #330508 DATED	0.00	19.92
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	010925	INVOICE #330536 DATED	0.00	575.59
105100	89087	12/21/20	5366 MONROE TRUCK EQUIPMENT,	010925	INVOICE #330648 DATED	0.00	39.97

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105100	89087	12/21/20	5366	MONROE TRUCK EQUIPMENT, 063447	INVOICE #330507 DATED	0.00	16.92
105100	89087	12/21/20	5366	MONROE TRUCK EQUIPMENT, 010925	INVOICE #330507 DATED	0.00	16.92
TOTAL CHECK						0.00	1,890.96
105100	89088	12/21/20	15330	MOSAIC CROSSING CENTER 153454	DISBURSEMENT OF TIF FU	0.00	58,061.60
105100	89089	12/21/20	244	MURPHY ACE HARDWARE 2400 010921	NOV 2020	0.00	51.39
105100	89089	12/21/20	244	MURPHY ACE HARDWARE 2400 010925	NOV 2020	0.00	74.91
105100	89089	12/21/20	244	MURPHY ACE HARDWARE 2400 053443	NOV 2020	0.00	33.29
105100	89089	12/21/20	244	MURPHY ACE HARDWARE 2400 053443	NOV 2020	0.00	68.35
105100	89089	12/21/20	244	MURPHY ACE HARDWARE 2400 083453	NOV 2020	0.00	43.98
105100	89089	12/21/20	244	MURPHY ACE HARDWARE 2400 063448	NOV 2020	0.00	7.73
TOTAL CHECK						0.00	279.65
105100	89090	12/21/20	15326	MUSE COMMUNITY + DESIGN 011028	PROFESSIONAL SERVICES	0.00	6,297.60
105100	89090	12/21/20	15326	MUSE COMMUNITY + DESIGN 011028	REIMBURSEMENT OF COPY	0.00	18.66
105100	89090	12/21/20	15326	MUSE COMMUNITY + DESIGN 011028	REIMBURSEMENT OF COPY	0.00	3.94
TOTAL CHECK						0.00	6,320.20
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	352	0.00	53.91
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	382	0.00	60.83
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	383	0.00	60.83
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	385	0.00	53.91
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	CREDIT	0.00	-95.82
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	354	0.00	202.24
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	354	0.00	16.27
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	RESTOCK	0.00	69.90
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	383	0.00	39.75
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	758	0.00	22.00
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	757	0.00	38.26
105100	89091	12/21/20	4735	NAPA AUTO PARTS 063447	750	0.00	24.98
105100	89091	12/21/20	4735	NAPA AUTO PARTS 010925	STOCK	0.00	29.88
TOTAL CHECK						0.00	576.94
105100	89092	12/21/20	13204	NEIGHBORHOOD FOOD PANTRI 010219	FOOD DISTRIBUTION COST	0.00	35,000.00
105100	89093	12/21/20	250	NORTHERN ILLINOIS GAS 053443	10/1-12/2/20	0.00	38.86
105100	89093	12/21/20	250	NORTHERN ILLINOIS GAS 063447	11/4-12/4/20	0.00	81.91
105100	89093	12/21/20	250	NORTHERN ILLINOIS GAS 053443	11/6-12/7/20	0.00	124.05
105100	89093	12/21/20	250	NORTHERN ILLINOIS GAS 053443	11/2-12/2/20	0.00	41.64
105100	89093	12/21/20	250	NORTHERN ILLINOIS GAS 053443	11/4-12/4/20	0.00	44.90
105100	89093	12/21/20	250	NORTHERN ILLINOIS GAS 063447	11/4-12/4/20	0.00	52.95
105100	89093	12/21/20	250	NORTHERN ILLINOIS GAS 063448	11/3-12/2/20	0.00	382.48
105100	89093	12/21/20	250	NORTHERN ILLINOIS GAS 010921	11/3-12/2/20	0.00	300.50
105100	89093	12/21/20	250	NORTHERN ILLINOIS GAS 053443	11/3-12/2/20	0.00	46.67
105100	89093	12/21/20	250	NORTHERN ILLINOIS GAS 053443	11/2-12/1/20	0.00	40.55
TOTAL CHECK						0.00	1,154.51
105100	89094	12/21/20	12076	ROBYN NIELSEN 010613	REIMBURSEMENT	0.00	103.23
105100	89095	12/21/20	12111	NORTHERN ILLINOIS BACKFL 010921	2020 ANNUAL BACKFLOW P	0.00	1,450.00

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105100	89096	12/21/20	15048 OFFICE SOLUTIONS, INC	010921	INVOICE #1091	0.00	1,200.00
105100	89097	12/21/20	3739 PADDOCK PUBLICATIONS	010110	PUBLIC HEARING: 2021 P	0.00	27.60
105100	89097	12/21/20	3739 PADDOCK PUBLICATIONS	011029	BOND SEIZURE NOTICE PO	0.00	36.80
105100	89097	12/21/20	3739 PADDOCK PUBLICATIONS	011028	NOTICES OF PUBLIC HEAR	0.00	552.00
TOTAL CHECK						0.00	616.40
105100	89098	12/21/20	5353 PATRICK ENGINEERING, INC	010207	PROFESSIONAL SERVICES	0.00	3,399.90
105100	89099	12/21/20	12671 PEOPLE MADE VISIBLE, INC	010208	DONATION FOR 2020 ARTI	0.00	500.00
105100	89100	12/21/20	255 PETTY CASH CITY HALL	010210	REIMBURSEMENT FOR NOVE	0.00	26.43
105100	89100	12/21/20	255 PETTY CASH CITY HALL	011029	REIMBURSEMENT FOR NOVE	0.00	28.55
TOTAL CHECK						0.00	54.98
105100	89101	12/21/20	13590 PHALEN CONSULTING, INC	011030	DECEMBER 2020 OPERATIN	0.00	3,675.00
105100	89101	12/21/20	13590 PHALEN CONSULTING, INC	093454	DECEMBER 2020 OPERATIN	0.00	3,675.00
TOTAL CHECK						0.00	7,350.00
105100	89102	12/21/20	13516 PIONEER TIRE REPAIR	010925	INVOICE #1128 DATED 11	0.00	110.97
105100	89103	12/21/20	11480 PJD ELECTRICAL SALES, IN	083453	ESTIMATE #22023 DATED	0.00	1,350.00
105100	89103	12/21/20	11480 PJD ELECTRICAL SALES, IN	083453	SHIPPING NOT TO EXCEED	0.00	100.00
TOTAL CHECK						0.00	1,450.00
105100	89104	12/21/20	3714 POMP'S TIRE SERVICE, INC	010925	INVOICE #640085890 DAT	0.00	1,234.90
105100	89105	12/21/20	4051 R & M SPECIALTIES	010910	CARHARTT ITEMS PER THE	0.00	64.00
105100	89105	12/21/20	4051 R & M SPECIALTIES	063447	CARHARTT ITEMS PER THE	0.00	64.00
105100	89105	12/21/20	4051 R & M SPECIALTIES	063448	CARHARTT ITEMS PER THE	0.00	64.00
105100	89105	12/21/20	4051 R & M SPECIALTIES	010910	FLEECE & NYLON JACKETS	0.00	62.50
TOTAL CHECK						0.00	254.50
105100	89106	12/21/20	1053 RANDALL PRESSURE SYSTEMS	010925	COUPLINGS	0.00	32.72
105100	89107	12/21/20	14829 RAPID TRANSPORT TOWING,	010613	INVOICE #3193	0.00	347.00
105100	89108	12/21/20	492 RAY O'HERRON, INC.	010613	INVOICE #2070136-IN	0.00	22.99
105100	89108	12/21/20	492 RAY O'HERRON, INC.	010613	INVOICE # 2072658-IN	0.00	94.30
TOTAL CHECK						0.00	117.29
105100	89109	12/21/20	11970 REGIONAL TRUCK EQUIPMENT	010925	INVOICE #223847 DATED	0.00	124.22
105100	89109	12/21/20	11970 REGIONAL TRUCK EQUIPMENT	010925	INVOICE #223907 DATED	0.00	172.35
105100	89109	12/21/20	11970 REGIONAL TRUCK EQUIPMENT	010925	INVOICE #223908 DATED	0.00	172.35
TOTAL CHECK						0.00	468.92
105100	89110	12/21/20	14726 ROBERT RIVARD	010924	REIMBURSEMENT TO ROBER	0.00	60.00
105100	89111	12/21/20	11653 ROSEMARY MACKEY	010208	REIMBURSEMENT FOR ANNU	0.00	119.40
105100	89112	12/21/20	11440 RUSSO POWER EQUIPMENT	010925	INVOICE #SPI10486140 D	0.00	493.42

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105100	89113	12/21/20	15328 SAFE HAVEN HUMANE SOCIET	010501	MEMORIAL FOR PW/STREET	0.00	140.00
105100	89114	12/21/20	4774 SAFETY LANE INSPECTIONS,	010925	UNIT #721	0.00	37.00
105100	89114	12/21/20	4774 SAFETY LANE INSPECTIONS,	053443	UNIT #633	0.00	37.00
105100	89114	12/21/20	4774 SAFETY LANE INSPECTIONS,	053443	UNIT #580	0.00	37.00
105100	89114	12/21/20	4774 SAFETY LANE INSPECTIONS,	063447	UNIT #655	0.00	37.00
105100	89114	12/21/20	4774 SAFETY LANE INSPECTIONS,	063447	UNIT #656	0.00	37.00
TOTAL CHECK						0.00	185.00
105100	89115	12/21/20	7716 SAUBER MANUFACTURING CO	010921	INVOICE #PSI214766 DAT	0.00	45.19
105100	89116	12/21/20	14584 SEDONA GLOBAL GROUP, LLC	083453	INVOICE #1805.2 DATED	0.00	334.00
105100	89116	12/21/20	14584 SEDONA GLOBAL GROUP, LLC	083453	INVOICE #1805.1 DATED	0.00	417.00
TOTAL CHECK						0.00	751.00
105100	89117	12/21/20	14838 SJK OF WEST CHICAGO, INC	010613	NOV 2020 WASHES	0.00	96.00
105100	89118	12/21/20	6935 SNAP ON TOOLS	010925	INVOICE #ARV / 4602394	0.00	316.38
105100	89118	12/21/20	6935 SNAP ON TOOLS	010925	INVOICE #ARV / 4603299	0.00	100.89
105100	89118	12/21/20	6935 SNAP ON TOOLS	010925	INVOICE #ARV / 4603556	0.00	212.22
TOTAL CHECK						0.00	629.49
105100	89119	12/21/20	15331 SOLARIS ROOFING SOLUTION	010921	INVOICE #39401 DATED 1	0.00	800.00
105100	89120	12/21/20	11753 ST. ANDREW LUTHERAN CHUR	010219	EMERGENCY FOOD FUND	0.00	45,000.00
105100	89121	12/21/20	4095 STANDARD EQUIPMENT COMPA	010925	INVOICE #P25859 DATED	0.00	806.46
105100	89121	12/21/20	4095 STANDARD EQUIPMENT COMPA	053443	INVOICE #P25967 DATED	0.00	418.24
105100	89121	12/21/20	4095 STANDARD EQUIPMENT COMPA	053443	INVOICE #P26022 DATED	0.00	66.71
TOTAL CHECK						0.00	1,291.41
105100	89122	12/21/20	15263 STEFAN, NICOLETTE	093454	REIMBURSEMENT FOR PURC	0.00	228.33
105100	89122	12/21/20	15263 STEFAN, NICOLETTE	093454	REIMBURSEMENT FOR PURC	0.00	32.49
TOTAL CHECK						0.00	260.82
105100	89123	12/21/20	1320 STEINER ELECTRIC	053443	INVOICE #S006752612.00	0.00	630.60
105100	89124	12/21/20	1762 SUBURBAN LABORATORIES, I	063447	INVOICE #182879 DATED	0.00	813.75
105100	89125	12/21/20	11730 TECHNIVISTA, INC.	010208	WEB UPDATE TO CURRENT	0.00	4,800.00
105100	89125	12/21/20	11730 TECHNIVISTA, INC.	010208	BLANKET REQUISITION FO	0.00	1,186.00
TOTAL CHECK						0.00	5,986.00
105100	89126	12/21/20	9209 THIRD MILLENNIUM ASSOCIA	053443	PROCESSING & MAILING O	0.00	979.26
105100	89126	12/21/20	9209 THIRD MILLENNIUM ASSOCIA	063447	PROCESSING & MAILING O	0.00	979.26
TOTAL CHECK						0.00	1,958.52
105100	89127	12/21/20	12102 THOMAS ENGINEERING GROUP	083453	20-R-0049 - CONSTRUCTI	0.00	14,245.14
105100	89127	12/21/20	12102 THOMAS ENGINEERING GROUP	083453	RESOLUTION NO. 17-R-00	0.00	44,046.94
105100	89127	12/21/20	12102 THOMAS ENGINEERING GROUP	083453	RESOLUTION NO. 17-R-00	0.00	19,756.27
105100	89127	12/21/20	12102 THOMAS ENGINEERING GROUP	083453	RESOLUTION NO. 17-R-00	0.00	-12,746.27
TOTAL CHECK						0.00	65,302.08

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105100	89128	12/21/20	15282 TITAN IMAGE GROUP	010910	HIGH-VISIBILITY SWEATS	0.00	29.65
105100	89128	12/21/20	15282 TITAN IMAGE GROUP	010921	HIGH-VISIBILITY SWEATS	0.00	77.40
105100	89128	12/21/20	15282 TITAN IMAGE GROUP	010924	HIGH-VISIBILITY SWEATS	0.00	193.50
105100	89128	12/21/20	15282 TITAN IMAGE GROUP	063447	HIGH-VISIBILITY SWEATS	0.00	38.70
TOTAL CHECK						0.00	339.25
105100	89129	12/21/20	15072 TOSCAS LAW GROUP	010613	STATEMENT DATE: 12 14	0.00	150.00
105100	89129	12/21/20	15072 TOSCAS LAW GROUP	010613	STATEMENT DATE: 12 16	0.00	675.00
105100	89129	12/21/20	15072 TOSCAS LAW GROUP	010613	STATEMENT DATE: 12 16	0.00	300.00
TOTAL CHECK						0.00	1,125.00
105100	89130	12/21/20	3349 TRAFFIC CONTROL AND PROT	010219	INVOICE #34333 DATED 1	0.00	400.00
105100	89130	12/21/20	3349 TRAFFIC CONTROL AND PROT	083453	MISC SIGN	0.00	90.60
TOTAL CHECK						0.00	490.60
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	INVOICE #9236732 DATED	0.00	106.76
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	INVOICE #9241432 DATED	0.00	60.40
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	QUOTE #13495864 DATED	0.00	1,471.89
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	ITEM #SLG00032 - SLING	0.00	12.00
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	ITEM #SLG00032 - SLING	0.00	-12.00
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	QUOTE #13495607 DATED	0.00	1,056.12
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	ITEM #SLG00032 - SLING	0.00	1.80
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	ITEM #FAN01516 - FAN,	0.00	312.18
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	ITEM #SEL00478 - SEAL:	0.00	1.26
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	ITEM #CTR02580 - CONTA	0.00	78.33
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	QUOTE #13495864 DATED	0.00	112.29
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	ITEM #SLG00032 - SLING	0.00	18.00
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	ITEM #FAN01516 - FAN,	0.00	468.27
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	ITEM #SEL00478 - SEAL:	0.00	1.89
105100	89131	12/21/20	15310 TRANE U.S. INC.	063448	ITEM #CTR02580 - CONTA	0.00	78.33
TOTAL CHECK						0.00	3,767.52
105100	89132	12/21/20	2027 TRANS UNION CORPORATION	010613	INVOICE #11000339	0.00	100.00
105100	89133	12/21/20	5254 TREDROC TIRE SERVICES	010925	INVOICE #7420039390 DA	0.00	398.80
105100	89134	12/21/20	286 TS SPECIALTIES, INC.	010925	WORK ORDER #21233 DATE	0.00	137.04
105100	89134	12/21/20	286 TS SPECIALTIES, INC.	010925	WORK ORDER #21237 DATE	0.00	185.50
105100	89134	12/21/20	286 TS SPECIALTIES, INC.	010925	WORK ORDER #21252 DATE	0.00	78.55
TOTAL CHECK						0.00	401.09
105100	89135	12/21/20	4089 TYLER MEDICAL SERVICES	010501	INVOICE 422383 DATED 1	0.00	325.00
105100	89135	12/21/20	4089 TYLER MEDICAL SERVICES	010501	INVOICE 422896 DATED 1	0.00	295.00
TOTAL CHECK						0.00	620.00
105100	89136	12/21/20	14383 ULTRA STROBE COMMUNICATI	010613	INVOICE #078263	0.00	736.00
105100	89136	12/21/20	14383 ULTRA STROBE COMMUNICATI	010613	INVOICE # 078314	0.00	69.95
TOTAL CHECK						0.00	805.95
105100	89137	12/21/20	4322 US POSTMASTER	010208	PERMIT PI #60	0.00	120.00
105100	89137	12/21/20	4322 US POSTMASTER	063447	PERMIT PI #60	0.00	120.00

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TOTAL CHECK						0.00	240.00
105100	89138	12/21/20	4406 U.S.A. BLUEBOOK	063447	INVOICE #381699 DATED	0.00	323.43
105100	89138	12/21/20	4406 U.S.A. BLUEBOOK	053443	INVOICE #437469 DATED	0.00	424.79
105100	89138	12/21/20	4406 U.S.A. BLUEBOOK	010924	FIRE HOSE	0.00	148.29
105100	89138	12/21/20	4406 U.S.A. BLUEBOOK	063447	FIRE HOSE	0.00	148.29
105100	89138	12/21/20	4406 U.S.A. BLUEBOOK	063447	INVOICE #381699 DATED	0.00	323.43
TOTAL CHECK						0.00	1,368.23
105100	89139	12/21/20	12077 ROSAURA VALENCIA	010613	REIMBURSEMENT TO R VAL	0.00	31.31
105100	89140	12/21/20	15285 VEGA AMERICAS, INC	063448	QUOTE #4057390/1 - VEG	0.00	892.20
105100	89141	12/21/20	4207 VERIZON WIRELESS	010613	12/7-1/6/21	0.00	1,628.13
105100	89141	12/21/20	4207 VERIZON WIRELESS	010614	12/7-1/6/21	0.00	76.02
105100	89141	12/21/20	4207 VERIZON WIRELESS	010210	12/7-1/6/21	0.00	38.01
105100	89141	12/21/20	4207 VERIZON WIRELESS	010504	12/7-1/6/21	0.00	38.01
105100	89141	12/21/20	4207 VERIZON WIRELESS	010502	12/7-1/6/21	0.00	38.01
105100	89141	12/21/20	4207 VERIZON WIRELESS	010510	12/7-1/6/21	0.00	38.01
105100	89141	12/21/20	4207 VERIZON WIRELESS	010110	12/7-1/6/21	0.00	38.01
TOTAL CHECK						0.00	1,894.20
105100	89142	12/21/20	4207 VERIZON WIRELESS	053443	12/10-1/9/21	0.00	532.20
105100	89143	12/21/20	12129 VIKING BROTHERS INC.	053443	RESOLUTION NO. 20-R-00	0.00	118.66
105100	89143	12/21/20	12129 VIKING BROTHERS INC.	063447	RESOLUTION NO. 20-R-00	0.00	118.67
TOTAL CHECK						0.00	237.33
105100	89144	12/21/20	5980 WALSH, KNIPPEN, KNIGHT &	010501	INVOICE 21366 PROFESSI	0.00	402.50
105100	89145	12/21/20	3273 WASTE MANAGEMENT	010207	TURNER JCT WASTE REMOV	0.00	767.24
105100	89146	12/21/20	13109 WATER RESOURCES, INC	063447	INVOICE #34420 DATED 1	0.00	1,685.00
105100	89146	12/21/20	13109 WATER RESOURCES, INC	01	2021 SOFTWARE	0.00	15,204.00
TOTAL CHECK						0.00	16,889.00
105100	89147	12/21/20	14940 WAYTEK, INC	010925	INVOICE #3066201 DATED	0.00	38.10
105100	89149	12/21/20	546 WEST SIDE TRACTOR SALES	010925	INVOICE #V98982 DATED	0.00	1,242.51
105100	89150	12/21/20	15324 WHITE BROTHERS TRUCKING	0100	REFUND WHITE BROTHERS	0.00	410.00
105100	V89148	12/21/20	15061 WCWWA	053443	INVOICE # 112020WC	0.00	210,585.52
TOTAL CASH ACCOUNT						0.00	1,191,790.61
TOTAL FUND						0.00	1,191,790.61
TOTAL REPORT						0.00	1,191,790.61

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FUND - 01 - GENERAL FUND

DEPT-DIV	ACCOUNT	TITLE	VENDOR	P.O.'S	INVOICE	BATCH	SALES TAX	AMOUNT
01	128300	DUE TO/FROM MISC	15322	HS ENTERPRISE	00095192-01	734 RAY G404	0.00	2625.00
01	140000	PREPAID EXPENDIT	11830	THE CONCEPT MILL	00095199-02	4976 G404	0.00	1800.00
01	140000	PREPAID EXPENDIT	11977	MERLE BURLEIGH	00095198-02	JAN 2020 G404	0.00	900.00
01	140000	PREPAID EXPENDIT	12319	CHICAGO METRO AGENCY	00095284-02	FY2021---263G404	0.00	1029.88
01	140000	PREPAID EXPENDIT	13109	WATER RESOURCES, INC	00095315-02	2021 G404	0.00	15204.00
01	140000	PREPAID EXPENDIT	13543	APWA	00095224-09	136848 G404	0.00	1260.00
TOTAL GENERAL FUND							0.00	22818.88
0100	345300	RENTAL INSPECTIO	13201	GUEVARA, ELVIA	00095264-01	OVERPAYMENT G404	0.00	79.50
0100	353000	OVERSIZE TRUCK P	15324	WHITE BROTHERS TRUCKI	00095214-01	DEC 2020 G404	0.00	410.00
TOTAL GENERAL FUND REVENUES							0.00	489.50
010110	4012	CORP COUNSEL-SAL	7994	BOND, DICKSON & ASSOC	00095202-01	NOV 2020 G404	0.00	250.00
010110	4100	LEGAL FEES	7994	BOND, DICKSON & ASSOC	00095202-01	NOV 2020 G404	0.00	5964.30
010110	4200	LEGAL NOTICES	3739	PADDOCK PUBLICATIONS	00095200-01	162927 G404	0.00	27.60
010110	4650	MISCELLANEOUS CO	5861	HINCKLEY SPRING WATER	00095285-01	2575377 1203G404	0.00	155.61
010110	4720	OTHER CHARGES	4207	VERIZON WIRELESS		980505522-00G404	0.00	38.01
TOTAL CITY COUNCIL-OPERATIONS							0.00	6435.52
010207	4225	OTHER CONTRACTUA	3273	WASTE MANAGEMENT	00095272-01	4044665-2011G404	0.00	767.24
010207	4225	OTHER CONTRACTUA	5353	PATRICK ENGINEERING,	00095309-01	21653.008-43G404	0.00	3399.90
TOTAL CITY ADMIN-SPECIAL PROJ							0.00	4167.14
010208	4112	MEMBERSHIPS/DUES	11653	ROSEMARY MACKEY	00095211-01	CANVA PRO G404	0.00	119.40
010208	4225	OTHER CONTRACTUA	11730	TECHNIVISTA, INC.	00094264-01	WC201207 G404	0.00	1186.00
010208	4225	OTHER CONTRACTUA	11730	TECHNIVISTA, INC.	00095281-01	WC201208 G404	0.00	4800.00
010208	4225	OTHER CONTRACTUA	4322	US POSTMASTER	00095316-01	60 G404	0.00	120.00
010208	4646	ARTS PROGRAMMING	12671	PEOPLE MADE VISIBLE,	00095286-01	AIR11 G404	0.00	500.00
TOTAL CITY ADMIN-MARKET/COMM							0.00	6725.40
010210	4202	TELEPHONE & ALAR	4207	VERIZON WIRELESS		980505522-00G404	0.00	38.01
010210	4607	GAS & OIL	255	PETTY CASH CITY HALL	00095212-01	NOV 2020 G404	0.00	26.43
TOTAL CITY ADMIN-ADMIN							0.00	64.44
010219	4225	OTHER CONTRACTUA	11437	BUCK SERVICES, INC.	00095300-01	52833 G404	0.00	1200.00
010219	4225	OTHER CONTRACTUA	11437	BUCK SERVICES, INC.	00095300-02	53048 G404	0.00	780.00
010219	4225	OTHER CONTRACTUA	11753	ST. ANDREW LUTHERAN C	00095283-01	00001 G404	0.00	45000.00
010219	4225	OTHER CONTRACTUA	13204	NEIGHBORHOOD FOOD PAN	00095282-01	SUPP CARE G404	0.00	35000.00
010219	4225	OTHER CONTRACTUA	14400	7 LAYER SOLUTIONS, IN	00094293-01	5489 G404	0.00	14.99
010219	4225	OTHER CONTRACTUA	14400	7 LAYER SOLUTIONS, IN	00095302-01	5489 G404	0.00	14.99
010219	4600	COMPUTER/OFFICE	2013	GRAINGER		9727394711 G404	0.00	42.56
010219	4600	COMPUTER/OFFICE	2013	GRAINGER		9727519986 G404	0.00	16.70
010219	4600	COMPUTER/OFFICE	2013	GRAINGER		9727956261 G404	0.00	30.10

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FUND - 01 - GENERAL FUND

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010219	4650	MISCELLANEOUS CO	3349	TRAFFIC CONTROL AND P	00095239-01 34333	G404	0.00	400.00
010219	4650	MISCELLANEOUS CO	6601	MENARDS	NOV 2020	G404	0.00	236.96
010219	4806	OTHER CAPITAL OU	11661	EXPERT LOCK & SAFE, I	00095290-01 86626	G404	0.00	449.20
010219	4806	OTHER CAPITAL OU	3597	FEDEX CORPORATION	718532322	G404	0.00	25.72
010219	4806	OTHER CAPITAL OU	9719	CRYSTAL MAINTENANCE S	00095288-01 27098	G404	0.00	1163.63
TOTAL CITY ADMIN - COVID19							0.00	84374.85
010501	4053	HEALTH/DENTAL/LI	11307	HEALTHSMART	00094472-01 F1120032	G404	0.00	100.00
010501	4100	LEGAL FEES	12853	GOLDSTINE, SKRODZKI,	00095311-01 153831	G404	0.00	528.75
010501	4100	LEGAL FEES	12853	GOLDSTINE, SKRODZKI,	00095312-01 153830	G404	0.00	47.00
010501	4100	LEGAL FEES	12853	GOLDSTINE, SKRODZKI,	00095313-01 154193	G404	0.00	629.63
010501	4100	LEGAL FEES	12853	GOLDSTINE, SKRODZKI,	00095314-01 154191	G404	0.00	2548.39
010501	4100	LEGAL FEES	5980	WALSH, KNIPPEN, KNIGH	00095273-01 21366	G404	0.00	402.50
010501	4108	EMPLOYMENT EXAMS	4089	TYLER MEDICAL SERVICE	00095274-01 422896	G404	0.00	295.00
010501	4212	ADVERTISING	4836	ILLINOIS MUNICIPAL LE	00095275-01 351	G404	0.00	35.00
010501	4674	SAFETY BUDGET	4089	TYLER MEDICAL SERVICE	00095197-01 422383	G404	0.00	325.00
010501	4680	SPECIAL EVENTS	15327	AMERICAN DIABETES ASS	00095276-01 MEMORIAL	G404	0.00	140.00
010501	4680	SPECIAL EVENTS	15328	SAFE HAVEN HUMANE SOC	00095277-01 MEMORIAL	G404	0.00	140.00
TOTAL ADMIN SERVICES-HR							0.00	5191.27
010502	4202	TELEPHONE & ALAR	4207	VERIZON WIRELESS	980505522-00G404		0.00	38.01
TOTAL ADMIN SERVICES-ACCTG							0.00	38.01
010503	4105	CONSULTANTS	14400	7 LAYER SOLUTIONS, IN	00093205-01 5489	G404	0.00	8044.00
010503	4109	NETWORK CHARGES	13068	AT & T	111338329	G404	0.00	68.06
010503	4109	NETWORK CHARGES	13257	COMCAST CABLE	877120038038G404		0.00	298.40
010503	4125	SOFTWARE MAINTEN	14400	7 LAYER SOLUTIONS, IN	00093602-01 5483	G404	0.00	3345.00
010503	4225	OTHER CONTRACTUA	14400	7 LAYER SOLUTIONS, IN	5488	G404	0.00	925.00
010503	4600	COMPUTER/OFFICE	5511	CDW GOVERNMENT, INC.	00095191-01 4985862	G404	0.00	318.54
010503	4600	COMPUTER/OFFICE	5511	CDW GOVERNMENT, INC.	00095191-02 4985862	G404	0.00	123.42
TOTAL ADMIN SERVICES-IT							0.00	13122.42
010504	4202	TELEPHONE & ALAR	4207	VERIZON WIRELESS	980505522-00G404		0.00	38.01
TOTAL ADMIN SERVICES-GIS							0.00	38.01
010510	4202	TELEPHONE & ALAR	4207	VERIZON WIRELESS	980505522-00G404		0.00	38.01
010510	4600	COMPUTER/OFFICE	12617	ACCURATE OFFICE SUPPL	NOV 2020 G404		0.00	142.03
TOTAL ADMIN SERVICES-ADMIN							0.00	180.04
010613	4100	LEGAL FEES	12853	GOLDSTINE, SKRODZKI,	00095312-01 153830	G404	0.00	47.00
010613	4100	LEGAL FEES	12853	GOLDSTINE, SKRODZKI,	00095313-01 154193	G404	0.00	629.62
010613	4100	LEGAL FEES	15072	TOSCAS LAW GROUP	00095304-01 RED LIGHT	G404	0.00	150.00
010613	4100	LEGAL FEES	15072	TOSCAS LAW GROUP	00095307-01 ADMIN HEARING404		0.00	675.00

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010613	4100	LEGAL FEES	15072	TOSCAS LAW GROUP	00095307-02	RED LIGHT G404	0.00	300.00
010613	4100	LEGAL FEES	7994	BOND, DICKSON & ASSOC	00095202-01	NOV 2020 G404	0.00	2520.00
010613	4100	LEGAL FEES	8248	MARQUARDT & BELMONTE	00095193-01	11029 G404	0.00	3699.50
010613	4100	LEGAL FEES	8248	MARQUARDT & BELMONTE	00095193-02	11027 G404	0.00	1687.50
010613	4202	TELEPHONE & ALAR	2298	LANGUAGE LINE SERVICE		10112328 G404	0.00	448.92
010613	4225	OTHER CONTRACTUA	10042	LEXISNEXIS RISK DATA	00095204-01	1088361-2020G404	0.00	240.95
010613	4225	OTHER CONTRACTUA	2027	TRANS UNION CORPORATI	00095206-01	11000339 G404	0.00	100.00
010613	4225	OTHER CONTRACTUA	4207	VERIZON WIRELESS		980505522-00G404	0.00	1628.13
010613	4231	RECEPTION SUPPOR	12365	ANDY FRAIN SERVICES	00095216-01	295842 G404	0.00	8232.25
010613	4232	CROSSING GUARD-C	12365	ANDY FRAIN SERVICES	00095216-02	295841 G404	0.00	1274.98
010613	4423	RADIO/RADAR EQUI	14383	ULTRA STROBE COMMUNIC	00095195-01	078263 G404	0.00	736.00
010613	4423	RADIO/RADAR EQUI	14383	ULTRA STROBE COMMUNIC	00095306-01	078314 G404	0.00	69.95
010613	4501	POSTAL METER REN	15323	FP MAILING SOLUTIONS	00095194-01	RI104694622 G404	0.00	30.00
010613	4501	POSTAL METER REN	15323	FP MAILING SOLUTIONS	00095194-02	RI104695984 G404	0.00	34.26
010613	4502	COPIER FEES	12995	GREAT AMERICA LEASING	00095209-01	28278485 G404	0.00	219.20
010613	4502	COPIER FEES	14784	BRADEN BUSINESS SYSTE	00095205-01	679323 G404	0.00	45.84
010613	4600	COMPUTER/OFFICE	12077	ROSAURA VALENCIA	00095208-01	03870064721 G404	0.00	31.31
010613	4615	UNIFORMS/SAFETY	492	RAY O'HERRON, INC.	00095207-01	2070136-IN G404	0.00	22.99
010613	4615	UNIFORMS/SAFETY	492	RAY O'HERRON, INC.	00095308-01	2072658-IN G404	0.00	94.30
010613	4616	VEHICLE LICENSE	3420	ILLINOIS SECRETARY OF	00095303-01	AP80769 G404	0.00	151.00
010613	4617	FIRST AID SUPPLI	11134	JUST SAFETY, LTD.		35484 G404	0.00	28.20
010613	4627	EDUCATIONAL PROG	12076	ROBYN NIELSEN	00095305-01	REIMURSEMENTG404	0.00	103.23
010613	4650	MISCELLANEOUS CO	12858	EAGLE ENGRAVING, INC	00095077-01	2020-5655 G404	0.00	866.18
010613	4650	MISCELLANEOUS CO	14829	RAPID TRANSPORT TOWIN	00095210-01	3193 G404	0.00	347.00
010613	4650	MISCELLANEOUS CO	14838	SJK OF WEST CHICAGO,		NOV 2020 G404	0.00	96.00
010613	4650	MISCELLANEOUS CO	6601	MENARDS		NOV 2020 G404	0.00	10.24
TOTAL POLICE-OPERATIONS							0.00	24519.55
010614	4225	OTHER CONTRACTUA	4207	VERIZON WIRELESS		980505522-00G404	0.00	76.02
TOTAL POLICE-ESDA							0.00	76.02
010910	4100	LEGAL FEES	12712	BARNES & THORNBURG, L	00095201-01	2416935 G404	0.00	1186.50
010910	4100	LEGAL FEES	7994	BOND, DICKSON & ASSOC	00095202-01	NOV 2020 G404	0.00	1100.00
010910	4600	COMPUTER/OFFICE	12617	ACCURATE OFFICE SUPPL		NOV 2020 G404	0.00	13.41
010910	4600	COMPUTER/OFFICE	13958	ELITE DOCUMENT SOLUTI	00095241-01	7144 G404	0.00	199.99
010910	4615	UNIFORMS/SAFETY	15282	TITAN IMAGE GROUP	00094485-01	57243 G404	0.00	29.65
010910	4615	UNIFORMS/SAFETY	4051	R & M SPECIALTIES	00094483-01	72086 G404	0.00	64.00
010910	4615	UNIFORMS/SAFETY	4051	R & M SPECIALTIES	00094488-01	72085 G404	0.00	62.50
TOTAL PUBLIC WORKS-ADMIN							0.00	2656.05
010921	4203	HEATING GAS	250	NORTHERN ILLINOIS GAS		04739367748 G404	0.00	300.50
010921	4219	CONTRACT JANITOR	9719	CRYSTAL MAINTENANCE S	00093224-01	27098 G404	0.00	3300.75
010921	4225	OTHER CONTRACTUA	12111	NORTHERN ILLINOIS BAC	00094598-01	23154 G404	0.00	1450.00
010921	4225	OTHER CONTRACTUA	14582	LORCHEM TECHNOLOGIES,	00095247-02	72869 G404	0.00	293.84
010921	4225	OTHER CONTRACTUA	15331	SOLARIS ROOFING SOLUT	00095291-01	39401 G404	0.00	800.00
010921	4225	OTHER CONTRACTUA	7716	SAUBER MANUFACTURING	00095218-01	PSI214766 G404	0.00	45.19

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010921	4225	OTHER CONTRACTUA	9719	CRYSTAL MAINTENANCE S	00093224-01	27098	G404	281.25
010921	4615	UNIFORMS/SAFETY	15282	TITAN IMAGE GROUP	00094485-01	57243	G404	77.40
010921	4650	MISCELLANEOUS CO	13021	CASE LOTS, INC	00095248-01	1409	G404	489.30
010921	4650	MISCELLANEOUS CO	13021	CASE LOTS, INC	00095248-02	1501	G404	291.50
010921	4650	MISCELLANEOUS CO	13021	CASE LOTS, INC	00095248-03	1604	G404	296.40
010921	4650	MISCELLANEOUS CO	14543	CONTROLS CENTRAL	00095294-01	230705	G404	295.44
010921	4650	MISCELLANEOUS CO	15048	OFFICE SOLUTIONS, INC	00095217-01	1091	G404	1200.00
010921	4650	MISCELLANEOUS CO	2013	GRAINGER	9719463961		G404	101.76
010921	4650	MISCELLANEOUS CO	2013	GRAINGER	9719758329		G404	206.76
010921	4650	MISCELLANEOUS CO	2013	GRAINGER	9719463953		G404	208.08
010921	4650	MISCELLANEOUS CO	2013	GRAINGER	9733829213		G404	118.40
010921	4650	MISCELLANEOUS CO	2013	GRAINGER	9730465136		G404	270.01
010921	4650	MISCELLANEOUS CO	2013	GRAINGER	9728591091		G404	293.57
010921	4650	MISCELLANEOUS CO	2013	GRAINGER	9728883522		G404	240.72
010921	4650	MISCELLANEOUS CO	231	MC MASTER-CARR SUPPLY	48925663		G404	30.44
010921	4650	MISCELLANEOUS CO	244	MURPHY ACE HARDWARE 2	NOV 2020		G404	51.39
010921	4650	MISCELLANEOUS CO	5440	DORTRAK, INC.	00095235-01	141481	G404	218.00
010921	4650	MISCELLANEOUS CO	6601	MENARDS		NOV 2020	G404	238.53
TOTAL PUBLIC WORKS-MUN PROP							0.00	11099.23
010923	4209	INTERMENT	1843	CEMETERY MANAGEMENT,	00093231-01	00-18523	G404	850.00
010923	4209	INTERMENT	1843	CEMETERY MANAGEMENT,	00093231-01	00-18495	G404	400.00
010923	4209	INTERMENT	1843	CEMETERY MANAGEMENT,	00093231-01	00-18498	G404	850.00
TOTAL PUBLIC WORKS-CEMETERIES							0.00	2100.00
010924	4110	TRAINING & TUITI	14726	ROBERT RIVARD	00095232-01	CDL	G404	60.00
010924	4225	OTHER CONTRACTUA	12432	GREEN T TREE & PEST S	00095253-01	1837363	G404	45.00
010924	4225	OTHER CONTRACTUA	12432	GREEN T TREE & PEST S	00095253-02	1837367	G404	45.00
010924	4225	OTHER CONTRACTUA	12432	GREEN T TREE & PEST S	00095253-03	1837397	G404	45.00
010924	4600	COMPUTER/OFFICE	12617	ACCURATE OFFICE SUPPL		NOV 2020	G404	280.60
010924	4615	UNIFORMS/SAFETY	15282	TITAN IMAGE GROUP	00094485-01	57243	G404	193.50
010924	4650	MISCELLANEOUS CO	11134	JUST SAFETY, LTD.		35330	G404	34.05
010924	4650	MISCELLANEOUS CO	231	MC MASTER-CARR SUPPLY		49133044	G404	53.87
010924	4650	MISCELLANEOUS CO	4406	U.S.A. BLUEBOOK		420010	G404	148.29
010924	4650	MISCELLANEOUS CO	6441	CANON BUSINESS SOLUTI	00095296-01	4034693985	G404	39.46
010924	4650	MISCELLANEOUS CO	6601	MENARDS		NOV 2020	G404	167.67
TOTAL PUBLIC WORKS-R & B							0.00	1112.44
010925	4400	VEHICLE REPAIR	2390	DELUXE TOWING	00095219-01	90183	G404	85.00
010925	4400	VEHICLE REPAIR	286	TS SPECIALTIES, INC.	00095260-01	21233	G404	137.04
010925	4400	VEHICLE REPAIR	286	TS SPECIALTIES, INC.	00095260-02	21237	G404	185.50
010925	4400	VEHICLE REPAIR	286	TS SPECIALTIES, INC.	00095260-03	21252	G404	78.55
010925	4400	VEHICLE REPAIR	3714	POMP'S TIRE SERVICE,	00095213-01	640085890	G404	1234.90
010925	4400	VEHICLE REPAIR	4239	DEUTSCH'S TRUCK & DIE	00095229-01	69054	G404	170.15
010925	4400	VEHICLE REPAIR	4774	SAFETY LANE INSPECTIO	00095233-01	20217	G404	37.00
010925	4400	VEHICLE REPAIR	5254	TREDROC TIRE SERVICES	00095230-01	7420039390	G404	398.80

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010925	4400	VEHICLE REPAIR	546 WEST SIDE TRACTOR SAL	00095238-01	V98982	G404	0.00	1242.51
010925	4603	PARTS FOR VEHICL	1053 RANDALL PRESSURE SYST		1368531	G404	0.00	32.72
010925	4603	PARTS FOR VEHICL	11440 RUSSO POWER EQUIPMENT	00095292-01	SPI10486140	G404	0.00	493.42
010925	4603	PARTS FOR VEHICL	11970 REGIONAL TRUCK EQUIPM	00095259-01	223847	G404	0.00	124.22
010925	4603	PARTS FOR VEHICL	11970 REGIONAL TRUCK EQUIPM	00095259-02	223907	G404	0.00	172.35
010925	4603	PARTS FOR VEHICL	11970 REGIONAL TRUCK EQUIPM	00095259-03	223908	G404	0.00	172.35
010925	4603	PARTS FOR VEHICL	12643 KIMBALL MIDWEST	00095255-01	8420848	G404	0.00	255.62
010925	4603	PARTS FOR VEHICL	12643 KIMBALL MIDWEST	00095255-02	8420934	G404	0.00	209.35
010925	4603	PARTS FOR VEHICL	13516 PIONEER TIRE REPAIR	00095234-01	1128	G404	0.00	110.97
010925	4603	PARTS FOR VEHICL	13555 JX ENTERPRISES, INC	00095258-01	25136791P	G404	0.00	253.36
010925	4603	PARTS FOR VEHICL	14940 WAYTEK, INC	00095231-01	3066201	G404	0.00	38.10
010925	4603	PARTS FOR VEHICL	2013 GRAINGER		9733419981	G404	0.00	198.95
010925	4603	PARTS FOR VEHICL	2013 GRAINGER		9733419973	G404	0.00	198.95
010925	4603	PARTS FOR VEHICL	2013 GRAINGER		9733419965	G404	0.00	198.95
010925	4603	PARTS FOR VEHICL	2013 GRAINGER	00095293-01	9728858490	G404	0.00	518.92
010925	4603	PARTS FOR VEHICL	244 MURPHY ACE HARDWARE 2		NOV 2020	G404	0.00	74.91
010925	4603	PARTS FOR VEHICL	4095 STANDARD EQUIPMENT CO	00095280-01	P25859	G404	0.00	806.46
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-118741	G404	0.00	53.91
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-118713	G404	0.00	60.83
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-119170	G404	0.00	60.83
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-119208	G404	0.00	53.91
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-119366	G404	0.00	-95.82
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-120821	G404	0.00	202.24
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-120844	G404	0.00	16.27
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-121018	G404	0.00	69.90
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-121019	G404	0.00	39.75
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-121283	G404	0.00	22.00
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-121420	G404	0.00	38.26
010925	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-121618	G404	0.00	29.88
010925	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-01	330507	G404	0.00	16.92
010925	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-02	330534	G404	0.00	10.70
010925	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-03	330311	G404	0.00	189.13
010925	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-05	330361	G404	0.00	179.39
010925	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-07	330363	G404	0.00	179.39
010925	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-08	330535	G404	0.00	14.72
010925	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-09	330508	G404	0.00	29.88
010925	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-10	330536	G404	0.00	575.59
010925	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-11	330648	G404	0.00	39.97
010925	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-12	330681	G404	0.00	-179.13
010925	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095287-01	330359	G404	0.00	438.78
010925	4603	PARTS FOR VEHICL	5384 AIRGAS USA, LLC	00095245-01	9975518881	G404	0.00	119.59
010925	4603	PARTS FOR VEHICL	561 HAGGERTY FORD		4174	G404	0.00	87.66
010925	4603	PARTS FOR VEHICL	561 HAGGERTY FORD		4425	G404	0.00	15.98
010925	4603	PARTS FOR VEHICL	561 HAGGERTY FORD		4426	G404	0.00	15.98
010925	4603	PARTS FOR VEHICL	6601 MENARDS		NOV 2020	G404	0.00	83.40
010925	4604	TOOLS & EQUIPMEN	6935 SNAP ON TOOLS	00095256-01	ARV/46023948G404		0.00	316.38
010925	4604	TOOLS & EQUIPMEN	6935 SNAP ON TOOLS	00095256-02	ARV/46032999G404		0.00	100.89
010925	4604	TOOLS & EQUIPMEN	6935 SNAP ON TOOLS	00095256-03	ARV/46035566G404		0.00	212.22

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FUND - 01 - GENERAL FUND

DEPT-DIV	ACCOUNT	TITLE	VENDOR	P.O.'S	INVOICE	BATCH	SALES TAX	AMOUNT
TOTAL PUBLIC WORKS-MAINT GAR							0.00	10428.45
010926	4204	ELECTRIC	151	COMED	02304112018	G404	0.00	6019.56
010926	4204	ELECTRIC	151	COMED	0187077032	G404	0.00	1404.36
010926	4210	REFUSE DISPOSAL	11471	GROOT INDUSTRIES, INC-	00095289-01	G404	0.00	2000.13
010926	4807	STREET IMPROVEME	556	IL DEPT OF TRANSPORTA	00095236-01	G404	0.00	38849.40
TOTAL MOTOR FUEL TAX							0.00	48273.45
011028	4100	LEGAL FEES	7994	BOND, DICKSON & ASSOC	00095202-01	NOV 2020 G404	0.00	1660.00
011028	4200	LEGAL NOTICES	3739	PADDOCK PUBLICATIONS	00095271-02	162927 G404	0.00	552.00
011028	4225	OTHER CONTRACTUA	15326	MUSE COMMUNITY + DESI	00095269-01	2008.01.01 G404	0.00	6297.60
011028	4225	OTHER CONTRACTUA	15326	MUSE COMMUNITY + DESI	00095269-02	2245334618 G404	0.00	3.94
011028	4225	OTHER CONTRACTUA	15326	MUSE COMMUNITY + DESI	00095269-03	894848892356G404	0.00	18.66
011028	4600	COMPUTER/OFFICE	12617	ACCURATE OFFICE SUPPL		NOV 2020 G404	0.00	113.65
TOTAL COM DEV-PLANNING							0.00	8645.85
011029	4100	LEGAL FEES	7994	BOND, DICKSON & ASSOC	00095202-01	NOV 2020 G404	0.00	476.00
011029	4100	LEGAL FEES	8248	MARQUARDT & BELMONTE	00095266-01	11028 G404	0.00	866.55
011029	4113	ENFORCEMENT & IN	1800	B & F CONSTRUCTION CO	00095261-01	13750 G404	0.00	3850.00
011029	4113	ENFORCEMENT & IN	1800	B & F CONSTRUCTION CO	00095262-01	55107 G404	0.00	14375.00
011029	4120	PLAN REVIEW	1800	B & F CONSTRUCTION CO	00095263-01	54970 G404	0.00	425.00
011029	4120	PLAN REVIEW	1800	B & F CONSTRUCTION CO	00095263-02	55007 G404	0.00	150.00
011029	4120	PLAN REVIEW	1800	B & F CONSTRUCTION CO	00095263-03	55015 G404	0.00	873.20
011029	4120	PLAN REVIEW	1800	B & F CONSTRUCTION CO	00095263-04	55031 G404	0.00	5619.59
011029	4120	PLAN REVIEW	1800	B & F CONSTRUCTION CO	00095263-05	55032 G404	0.00	1069.37
011029	4120	PLAN REVIEW	1800	B & F CONSTRUCTION CO	00095263-06	55089 G404	0.00	8388.36
011029	4120	PLAN REVIEW	1800	B & F CONSTRUCTION CO	00095267-01	13776 G404	0.00	950.00
011029	4200	LEGAL NOTICES	3739	PADDOCK PUBLICATIONS	00095271-01	163494 G404	0.00	36.80
011029	4222	FILING FEES	554	DUPAGE COUNTY RECORDER		40209132 G404	0.00	484.00
011029	4222	FILING FEES	554	DUPAGE COUNTY RECORDER		40217000 G404	0.00	44.00
011029	4222	FILING FEES	554	DUPAGE COUNTY RECORDER		40218406 G404	0.00	924.00
011029	4222	FILING FEES	554	DUPAGE COUNTY RECORDER		40209137 G404	0.00	396.00
011029	4600	COMPUTER/OFFICE	255	PETTY CASH CITY HALL	00095212-01	NOV 2020 G404	0.00	28.55
TOTAL COM DEV-BUILDING & CODE							0.00	38956.42
011030	4225	OTHER CONTRACTUA	13590	PHALEN CONSULTING, IN	00095279-01	94 G404	0.00	3675.00
011030	4502	COPIER FEES	14784	BRADEN BUSINESS SYSTE	00095278-01	680524 G404	0.00	60.38
TOTAL COM DEV-MUSEUM							0.00	3735.38
TOTAL FUND							0.00	295248.32

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FUND - 05 - SEWER FUND

DEPT-DIV	ACCOUNT	TITLE	VENDOR	P.O.'S	INVOICE	BATCH	SALES TAX	AMOUNT
053440	4204	ELECTRIC	11805	CONSTELLATION NEWENER	18784110801	G404	0.00	260.16
TOTAL SEWER-SSA#2							0.00	260.16
053443	4100	LEGAL FEES	12853	GOLDSTINE, SKRODZKI,	00095314-01	154191 G404	0.00	2548.39
053443	4105	CONSULTANTS	14400	7 LAYER SOLUTIONS, IN	00093205-02	5489 G404	0.00	4022.00
053443	4202	TELEPHONE & ALAR	4207	VERIZON WIRELESS		342030672-00G404	0.00	532.20
053443	4203	HEATING GAS	250	NORTHERN ILLINOIS GAS		95402863377 G404	0.00	44.90
053443	4203	HEATING GAS	250	NORTHERN ILLINOIS GAS		75591010006 G404	0.00	38.86
053443	4203	HEATING GAS	250	NORTHERN ILLINOIS GAS		30453010008 G404	0.00	46.67
053443	4203	HEATING GAS	250	NORTHERN ILLINOIS GAS		39388900001 G404	0.00	40.55
053443	4203	HEATING GAS	250	NORTHERN ILLINOIS GAS		75949900007 G404	0.00	124.05
053443	4203	HEATING GAS	250	NORTHERN ILLINOIS GAS		75591010006 G404	0.00	41.64
053443	4204	ELECTRIC	11805	CONSTELLATION NEWENER		18784110801 G404	0.00	3264.57
053443	4225	OTHER CONTRACTUA	14400	7 LAYER SOLUTIONS, IN		5488 G404	0.00	462.50
053443	4225	OTHER CONTRACTUA	6307	CATHY BLOZIS	00095242-01	125594155 G404	0.00	6282.00
053443	4225	OTHER CONTRACTUA	9209	THIRD MILLENNIUM ASSO	00095196-01	25603 G404	0.00	979.26
053443	4235	WASTEWATER TREAT	15061	WCWWA	00095203-01	112020WC G404	0.00	210585.52
053443	4400	VEHICLE REPAIR	4774	SAFETY LANE INSPECTIO	00095233-02	20217 G404	0.00	37.00
053443	4400	VEHICLE REPAIR	4774	SAFETY LANE INSPECTIO	00095233-03	20217 G404	0.00	37.00
053443	4600	COMPUTER/OFFICE	12617	ACCURATE OFFICE SUPPL		NOV 2020 G404	0.00	39.81
053443	4600	COMPUTER/OFFICE	12617	ACCURATE OFFICE SUPPL		NOV 2020 G404	0.00	142.45
053443	4603	PARTS FOR VEHICL	4095	STANDARD EQUIPMENT CO	00095249-01	P25967 G404	0.00	418.24
053443	4603	PARTS FOR VEHICL	4095	STANDARD EQUIPMENT CO	00095249-02	P26022 G404	0.00	66.71
053443	4604	TOOLS & EQUIPMEN	244	MURPHY ACE HARDWARE 2		NOV 2020 G404	0.00	33.29
053443	4630	PARTS-LIFT STATI	2013	GRAINGER		9721606136 G404	0.00	175.26
053443	4630	PARTS-LIFT STATI	244	MURPHY ACE HARDWARE 2		NOV 2020 G404	0.00	68.35
053443	4630	PARTS-LIFT STATI	4406	U.S.A. BLUEBOOK	00095299-02	437469 G404	0.00	424.79
053443	4630	PARTS-LIFT STATI	6601	MENARDS		NOV 2020 G404	0.00	268.25
053443	4638	TRENCH BACKFILL	12129	VIKING BROTHERS INC.	00094060-01	INV_2020-644G404	0.00	118.66
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-01	N289748 G404	0.00	56.21
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-02	N289748 G404	0.00	235.00
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-03	N289748 G404	0.00	109.10
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-04	N289748 G404	0.00	104.03
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-05	N289748 G404	0.00	12.58
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-06	N289748 G404	0.00	195.40
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-07	N289748 G404	0.00	759.35
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-08	N289748 G404	0.00	215.98
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-09	N289748 G404	0.00	49.02
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-10	N289748 G404	0.00	53.55
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-11	N289748 G404	0.00	94.38
053443	4639	PARTS-MAINS	2810	CORE & MAIN, LP	00094983-12	N289748 G404	0.00	18.27
053443	4650	MISCELLANEOUS CO	1320	STEINER ELECTRIC	00095223-01	S006752612.0G404	0.00	630.60
053443	4650	MISCELLANEOUS CO	15008	EARTH, INC.	00095240-01	22337 G404	0.00	285.00
053443	4650	MISCELLANEOUS CO	15008	EARTH, INC.	00095240-02	22340 G404	0.00	90.00
053443	4650	MISCELLANEOUS CO	2013	GRAINGER		9726636138 G404	0.00	98.90
053443	4650	MISCELLANEOUS CO	6601	MENARDS		NOV 2020 G404	0.00	337.26
TOTAL SEWER-SANITARY COLLECTION							0.00	234187.55

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FUND - 05 - SEWER FUND

DEPT-DIV	ACCOUNT	-----TITLE-----	-----VENDOR-----	P.O.'S	INVOICE	BATCH	SALES TAX	AMOUNT
TOTAL FUND							0.00	234447.71

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FUND - 06 - WATER FUND

DEPT-DIV	ACCOUNT	TITLE	VENDOR	P.O.'S	INVOICE	BATCH	SALES TAX	AMOUNT
063447	4100	LEGAL FEES	12853 GOLDSTINE, SKRODZKI,	00095314-01	154191	G404	0.00	2548.39
063447	4100	LEGAL FEES	7994 BOND, DICKSON & ASSOC	00095202-01	NOV 2020	G404	0.00	900.00
063447	4105	CONSULTANTS	14400 7 LAYER SOLUTIONS, IN	00093205-02	5489	G404	0.00	4022.00
063447	4110	TRAINING & TUITI	12008 ILLINOIS SECTION AWWA	00095228-04	200056920	G404	0.00	60.00
063447	4202	TELEPHONE & ALAR	13107 AT & T MOBILITY		287240545187	G404	0.00	189.92
063447	4203	HEATING GAS	250 NORTHERN ILLINOIS GAS		61021010006	G404	0.00	52.95
063447	4203	HEATING GAS	250 NORTHERN ILLINOIS GAS		14656900009	G404	0.00	81.91
063447	4204	ELECTRIC	11805 CONSTELLATION NEWENER		18784110801	G404	0.00	25176.82
063447	4207	LAB SERVICES	1762 SUBURBAN LABORATORIES	00095221-01	182879	G404	0.00	813.75
063447	4225	OTHER CONTRACTUA	14400 7 LAYER SOLUTIONS, IN		5488	G404	0.00	462.50
063447	4225	OTHER CONTRACTUA	9209 THIRD MILLENNIUM ASSO	00095196-01	25603	G404	0.00	979.26
063447	4400	VEHICLE REPAIR	14103 CTC MACHINE SERVICE,	00095237-01	25377	G404	0.00	1125.00
063447	4400	VEHICLE REPAIR	4774 SAFETY LANE INSPECTIO	00095233-04	20217	G404	0.00	37.00
063447	4400	VEHICLE REPAIR	4774 SAFETY LANE INSPECTIO	00095233-05	20217	G404	0.00	37.00
063447	4420	PUMP STATION REP	11415 LAYNE CHRISTENSEN COM	00093564-01	1924762	G404	0.00	82178.50
063447	4421	RESERVOIR REPAIR	15105 KLM ENGINEERING, INC	00094633-01	8097	G404	0.00	14000.00
063447	4600	COMPUTER/OFFICE	12617 ACCURATE OFFICE SUPPL		NOV 2020	G404	0.00	39.81
063447	4600	COMPUTER/OFFICE	12617 ACCURATE OFFICE SUPPL		NOV 2020	G404	0.00	142.03
063447	4603	PARTS FOR VEHICL	4735 NAPA AUTO PARTS		4496-121577	G404	0.00	24.98
063447	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-01	330507	G404	0.00	16.92
063447	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-04	330360	G404	0.00	179.39
063447	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-06	330362	G404	0.00	179.39
063447	4603	PARTS FOR VEHICL	5366 MONROE TRUCK EQUIPMEN	00095257-09	330508	G404	0.00	19.92
063447	4613	POSTAGE	4322 US POSTMASTER	00095316-01	60	G404	0.00	120.00
063447	4615	UNIFORMS/SAFETY	11134 JUST SAFETY, LTD.		35483	G404	0.00	107.75
063447	4615	UNIFORMS/SAFETY	15282 TITAN IMAGE GROUP	00094485-01	57243	G404	0.00	38.70
063447	4615	UNIFORMS/SAFETY	4051 R & M SPECIALTIES	00094483-01	72086	G404	0.00	64.00
063447	4621	PARTS & EQUIPMEN	12129 VIKING BROTHERS INC.	00094060-01	INV 2020-644	G404	0.00	118.67
063447	4621	PARTS & EQUIPMEN	15008 EARTH, INC.	00095240-01	22337	G404	0.00	285.00
063447	4621	PARTS & EQUIPMEN	15008 EARTH, INC.	00095240-02	22340	G404	0.00	90.00
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-01	N289748	G404	0.00	381.51
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-02	N289748	G404	0.00	235.00
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-03	N289748	G404	0.00	109.10
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-04	N289748	G404	0.00	104.03
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-05	N289748	G404	0.00	12.57
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-06	N289748	G404	0.00	195.40
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-07	N289748	G404	0.00	759.35
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-08	N289748	G404	0.00	215.98
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-09	N289748	G404	0.00	49.02
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-10	N289748	G404	0.00	53.55
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-11	N289748	G404	0.00	94.37
063447	4621	PARTS & EQUIPMEN	2810 CORE & MAIN, LP	00094983-12	N289748	G404	0.00	18.26
063447	4621	PARTS & EQUIPMEN	4406 U.S.A. BLUEBOOK	00095220-01	381699	G404	0.00	323.43
063447	4621	PARTS & EQUIPMEN	4406 U.S.A. BLUEBOOK	00095299-01	381699	G404	0.00	323.43
063447	4621	PARTS & EQUIPMEN	6601 MENARDS		NOV 2020	G404	0.00	329.80
063447	4622	PARTS & EQUIP-PU	2013 GRAINGER	00095251-01	9724232062	G404	0.00	478.31
063447	4641	WATER METERS/PAR	13109 WATER RESOURCES, INC	00095298-01	34420	G404	0.00	1685.00
063447	4650	MISCELLANEOUS CO	14939 BATTERIES PLUS BULBS	00095243-01	P33937799	G404	0.00	55.90
063447	4650	MISCELLANEOUS CO	4406 U.S.A. BLUEBOOK		420010	G404	0.00	148.29

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PAYMENT TYPE: ALL

FUND - 06 - WATER FUND

DEPT-DIV	ACCOUNT	TITLE	VENDOR	P.O.'S	INVOICE	BATCH	SALES TAX	AMOUNT
063447	4650	MISCELLANEOUS CO	6601 MENARDS		NOV 2020	G404	0.00	51.52
TOTAL WATER-PRODUCTION/DIST							0.00	139715.38
063448	4110	TRAINING & TUITI	12008 ILLINOIS SECTION AWWA	00095228-01	200046141	G404	0.00	80.00
063448	4110	TRAINING & TUITI	12008 ILLINOIS SECTION AWWA	00095228-02	200054997	G404	0.00	36.00
063448	4110	TRAINING & TUITI	12008 ILLINOIS SECTION AWWA	00095228-03	200056614	G404	0.00	60.00
063448	4110	TRAINING & TUITI	12008 ILLINOIS SECTION AWWA	00095228-05	200056988	G404	0.00	60.00
063448	4203	HEATING GAS	250 NORTHERN ILLINOIS GAS		92163563122	G404	0.00	382.48
063448	4204	ELECTRIC	11805 CONSTELLATION NEWENER		18784110801	G404	0.00	10491.34
063448	4210	REFUSE DISPOSAL	14970 HEARTLAND RECYCLING-A	00094830-01	0000022847	G404	0.00	70807.00
063448	4210	REFUSE DISPOSAL	14970 HEARTLAND RECYCLING-A	00094830-01	0000022848	G404	0.00	77837.10
063448	4219	CONTRACT JANITOR	9719 CRYSTAL MAINTENANCE S	00093224-01	27098	G404	0.00	1739.16
063448	4225	OTHER CONTRACTUA	11546 ALL TYPES ELEVATORS,	00095250-01	20075492	G404	0.00	192.00
063448	4225	OTHER CONTRACTUA	11546 ALL TYPES ELEVATORS,	00095250-02	20080415	G404	0.00	192.00
063448	4225	OTHER CONTRACTUA	12380 CINTAS CORPORATION	00093082-01	4068892986	G404	0.00	15.05
063448	4401	BUILDING REPAIR	15029 CHARLES EQUIPMENT ENE	00094919-01	9834	G404	0.00	5275.32
063448	4430	WTP OPERATIONS R	13316 MCCROMETER INC	00095222-01	544303	G404	0.00	547.80
063448	4502	COPIER FEES	6441 CANON BUSINESS SOLUTI	00095246-01	4034693663	G404	0.00	35.63
063448	4600	COMPUTER/OFFICE	12617 ACCURATE OFFICE SUPPL		NOV 2020	G404	0.00	144.90
063448	4604	TOOLS & EQUIPMEN	6601 MENARDS		NOV 2020	G404	0.00	157.35
063448	4615	UNIFORMS/SAFETY	11134 JUST SAFETY, LTD.		35355	G404	0.00	270.00
063448	4615	UNIFORMS/SAFETY	11134 JUST SAFETY, LTD.		35329	G404	0.00	123.45
063448	4615	UNIFORMS/SAFETY	4051 R & M SPECIALTIES	00094483-01	72086	G404	0.00	64.00
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-01	9218396	G404	0.00	1056.12
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-02	9218396	G404	0.00	1.80
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-02	9239113	G404	0.00	12.00
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-02	9283992	G404	0.00	-12.00
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-03	9218396	G404	0.00	312.18
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-04	9218396	G404	0.00	1.26
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-05	9218396	G404	0.00	78.33
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-06	9218396	G404	0.00	112.29
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-06	9215077	G404	0.00	1471.89
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-07	9218396	G404	0.00	18.00
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-08	9218396	G404	0.00	468.27
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-09	9218396	G404	0.00	1.89
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00094989-10	9218396	G404	0.00	78.33
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00095254-01	9236732	G404	0.00	106.76
063448	4624	PARTS-BUILDING R	15310 TRANE U.S. INC.	00095254-02	9241432	G404	0.00	60.40
063448	4624	PARTS-BUILDING R	2013 GRAINGER		9719176621	G404	0.00	195.84
063448	4624	PARTS-BUILDING R	2013 GRAINGER	00095251-02	9724998225	G404	0.00	354.00
063448	4625	LAB SUPPLIES	1685 HACH COMPANY	00095252-01	12218090	G404	0.00	990.76
063448	4625	LAB SUPPLIES	1685 HACH COMPANY	00095252-02	12228868	G404	0.00	42.89
063448	4626	CHEMICALS	10925 MISSISSIPPI LIME COMP	00093076-01	1522034	G404	0.00	4947.38
063448	4626	CHEMICALS	10925 MISSISSIPPI LIME COMP	00093076-01	1520436	G404	0.00	4923.68
063448	4626	CHEMICALS	1914 ALEXANDER CHEMICAL CO	00093078-01	33167	G404	0.00	1254.00
063448	4642	PARTS - WTP OPER	15285 VEGA AMERICAS, INC	00094977-01	396625	G404	0.00	892.20
063448	4642	PARTS - WTP OPER	231 MC MASTER-CARR SUPPLY		49527252	G404	0.00	162.83
063448	4650	MISCELLANEOUS CO	244 MURPHY ACE HARDWARE 2		NOV 2020	G404	0.00	7.73

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FUND - 06 - WATER FUND

DEPT-DIV	ACCOUNT	-----TITLE-----	-----VENDOR-----	P.O.'S	INVOICE	BATCH	SALES TAX	AMOUNT
063448	4650	MISCELLANEOUS CO	6601	MENARDS	NOV 2020	G404	0.00	135.12
063448	4806	OTHER CAPITAL OU	11462	ALTHOFF INDUSTRIES, I	00093992-01 J17062	G404	0.00	23818.00
063448	4806	OTHER CAPITAL OU	15313	DELTA T LLC DBA BIG A	00095055-01 852255	G404	0.00	7700.00
063448	4806	OTHER CAPITAL OU	15313	DELTA T LLC DBA BIG A	00095055-01 862874	G404	0.00	7800.00
TOTAL WATER-TREATMENT PLANT OP							0.00	225502.53
TOTAL FUND							0.00	365217.91

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 PAYMENT TYPE: ALL

FUND - 08 - CAPITAL PROJECTS FUND

DEPT-DIV	ACCOUNT	TITLE	VENDOR	P.O.'S	INVOICE	BATCH	SALES TAX	AMOUNT
083453	4100	LEGAL FEES	7994	BOND, DICKSON & ASSOC	00095202-01 NOV 2020	G404	0.00	220.00
083453	4225	OTHER CONTRACTUA	12102	THOMAS ENGINEERING GR	00093081-01 20-377	G404	0.00	44046.94
083453	4225	OTHER CONTRACTUA	12102	THOMAS ENGINEERING GR	00093081-01 20-035	G404	0.00	19756.27
083453	4225	OTHER CONTRACTUA	12102	THOMAS ENGINEERING GR	00093081-01 20-035	G404	0.00	-12746.27
083453	4225	OTHER CONTRACTUA	12102	THOMAS ENGINEERING GR	00094903-01 20-378	G404	0.00	14245.14
083453	4226	TRAFFIC SIGNAL M	5000	MEADE, INC	00095301-01 694545	G404	0.00	367.50
083453	4226	TRAFFIC SIGNAL M	5000	MEADE, INC	00095301-03 694830	G404	0.00	246.05
083453	4412	MATERIALS	11480	PJD ELECTRICAL SALES,	00094140-01 22023	G404	0.00	1350.00
083453	4412	MATERIALS	11480	PJD ELECTRICAL SALES,	00094140-02 22023	G404	0.00	100.00
083453	4412	MATERIALS	14584	SEDONA GLOBAL GROUP,	00095227-01 1805.1	G404	0.00	417.00
083453	4412	MATERIALS	14584	SEDONA GLOBAL GROUP,	00095297-01 1805.2	G404	0.00	334.00
083453	4610	STREET PAINT	6601	MENARDS	NOV 2020	G404	0.00	21.03
083453	4671	BIT PATCH-COLD	14405	CURRAN CONTRACTING CO	00095057-01 20793	G404	0.00	2592.00
083453	4672	BIT PATCH-HOT	12722	ALLIED ASPHALT PAVING	00094190-02 233304	G404	0.00	634.41
083453	4672	BIT PATCH-HOT	12722	ALLIED ASPHALT PAVING	00094190-02 233305	G404	0.00	400.95
083453	4672	BIT PATCH-HOT	12722	ALLIED ASPHALT PAVING	00094190-02 233462	G404	0.00	174.37
083453	4672	BIT PATCH-HOT	12722	ALLIED ASPHALT PAVING	00094190-02 233463	G404	0.00	761.46
083453	4817	SALT STORAGE FAC	15056	BURKE, LLC	00090981-01 9	G404	0.00	25000.00
083453	4817	SALT STORAGE FAC	2013	GRAINGER	9730465144	G404	0.00	199.31
083453	4817	SALT STORAGE FAC	2013	GRAINGER	9733891460	G404	0.00	57.56
083453	4817	SALT STORAGE FAC	231	MC MASTER-CARR SUPPLY	49131734	G404	0.00	39.42
083453	4817	SALT STORAGE FAC	231	MC MASTER-CARR SUPPLY	49131874	G404	0.00	49.00
083453	4817	SALT STORAGE FAC	231	MC MASTER-CARR SUPPLY	48199074	G404	0.00	64.38
083453	4817	SALT STORAGE FAC	244	MURPHY ACE HARDWARE 2	NOV 2020	G404	0.00	43.98
083453	4817	SALT STORAGE FAC	5000	MEADE, INC	00095301-02 694829	G404	0.00	2446.78
083453	4817	SALT STORAGE FAC	6601	MENARDS	NOV 2020	G404	0.00	176.79
083453	4817	SALT STORAGE FAC	6601	MENARDS	NOV 2020	G404	0.00	212.43
083453	4817	SALT STORAGE FAC	8746	CHRISTOPHER B BURKE E	00093168-01 162691	G404	0.00	244.50
083453	4863	SIDEWALK REMOVAL	12581	LORUSSO CEMENT CONTRA	00094507-01 31583	G404	0.00	117116.50
083453	4872	ROW MATERIALS	2013	GRAINGER	9727054356	G404	0.00	286.00
083453	4872	ROW MATERIALS	3349	TRAFFIC CONTROL AND P	105622	G404	0.00	90.60
083453	4886	EMRLD ASH BORER	13031	EMERALD TREE CARE, LL	00095244-01 36091	G404	0.00	2272.50
TOTAL CAPITAL PROJECTS							0.00	221220.60
TOTAL FUND							0.00	221220.60

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FUND - 09 - DOWNTOWN TIF SPEC PROJ

DEPT-DIV	ACCOUNT	-----TITLE-----	-----VENDOR-----	P.O.'S	INVOICE	BATCH	SALES TAX	AMOUNT
093454	4225	OTHER CONTRACTUA	13590	PHALEN CONSULTING, IN	00095279-01 94	G404	0.00	3675.00
093454	4680	SPECIAL EVENTS	15263	STEFAN, NICOLETTE	00095270-01 FROSTY REIMBG404		0.00	228.33
093454	4680	SPECIAL EVENTS	15263	STEFAN, NICOLETTE	00095270-02 FROSTY REIMBG404		0.00	32.49
093454	4680	SPECIAL EVENTS	2013	GRAINGER	9726288138	G404	0.00	298.92
093454	4680	SPECIAL EVENTS	6601	MENARDS	NOV 2020	G404	0.00	359.73
093454	4813	FACADE PROGRAM	12299	EDUARDO HERNANDEZ	00095265-01 112 MAIN	G404	0.00	10000.00
TOTAL DOWNTOWN TIF							0.00	14594.47
TOTAL FUND							0.00	14594.47

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PAYMENT TYPE: ALL

FUND - 15 - OLIVER SQUARE TIF

DEPT-DIV	ACCOUNT	-----TITLE-----	-----VENDOR-----	P.O.'S	INVOICE	BATCH	SALES TAX	AMOUNT
153454	4801	BUILDING/GROUNDS	15330	MOSAIC CROSSING CENTE	00095295-01	PARKING LOT G404	0.00	58061.60
TOTAL OLIVER SQUARE TIF							0.00	58061.60
TOTAL FUND							0.00	58061.60

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FUND - 28 - MISCELLANEOUS DEPOSITSIN

DEPT-DIV	ACCOUNT	-----TITLE-----	-----VENDOR-----	P.O.'S	INVOICE	BATCH	SALES TAX	AMOUNT
28	224500	MISCELLANEOUS DE	15329 BRYAN DONATI	00095268-01	526 MAIN ST	G404	0.00	3000.00
TOTAL MISCELLANEOUS DEPOSITSIN							0.00	3000.00
TOTAL FUND							0.00	3000.00
TOTAL CHECK TRANSACTIONS							0.00	981205.09
TOTAL EFT TRANSACTIONS							0.00	210585.52
TOTAL REPORT							0.00	1191790.61

CITY OF WEST CHICAGO

DEVELOPMENT COMMITTEE AGENDA ITEM SUMMARY

ITEM TITLE:

Zoning Code Text Amendment
Private Garage Vehicle Condominiums

Ordinance No. 20-O-0028

AGENDA ITEM NUMBER: 8.A.

FILE NUMBER: _____

COMMITTEE AGENDA DATE: Dec. 14, 2020

COUNCIL AGENDA DATE: Dec. 21, 2020

STAFF REVIEW: Tom Dabareiner, AICP

SIGNATURE 

APPROVED BY CITY ADMINISTRATOR: Michael Guttman

SIGNATURE _____

ITEM SUMMARY:

Abundantia Investments, LLC, represented by Walter Lang, is proposing to develop the vacant 2.19-acre tract of land at the northeast corner of Roosevelt Road and IL Route 59 with luxury car condominiums. The petitioner intends to construct five (5) buildings containing a mix of one and two car garages. The concept of these garages is to give a place for car enthusiasts a place to keep their vehicles. The development is not intended to be used to rent out units for self-storage, which is permitted only in the M Manufacturing District and only as a Special Use.

The property is located in the B-2 General Business District and the City's B-2 District does not contain a use category, Permitted or Special, which would allow the proposed development. The petitioner is therefore seeking approval of a Zoning Text Amendment that would amend the text of the Zoning Code to include the use of a "Private Garage Vehicle Condominium" as a Special Use in the B-2 District. The petitioner sought feedback on the concept from the Development Committee in November of 2019 and Aldermen were supportive of the proposal.

If the Zoning Text Amendment is approved by the City Council, the petitioner will proceed with a public hearing at a later date to review the proposal for the Special Use Permit for the development and operation of the site as a Private Garage Vehicle Condominium.

At its December 1, 2020 meeting, the Plan Commission/Zoning Board of Appeals (PC/ZBA) conducted a public hearing to consider the proposed text amendment. Members voted unanimously (6-0) in favor of recommending the Text Amendment.

ACTION PROPOSED:

Consideration of the proposed Zoning Ordinance Text Amendment to Articles IV and X of the Zoning Code to create and define the use of a "Private Garage Vehicle Condominium and include such use as a Special Use in the B-2 General Business District.

COMMITTEE RECOMMENDATION:

At their December 14, 2020 meeting, Development Committee members voted unanimously (7-0) in favor of the Zoning Ordinance Text Amendment to Articles IV and X of the Zoning Ordinance to define the use of a "Private Garage Vehicle Condominium and include such use as a Special Use in the B-2 General Business District.

Attachments:

Draft Ordinance & PC Report

CITY OF WEST CHICAGO

DEVELOPMENT COMMITTEE AGENDA ITEM SUMMARY

ITEM TITLE:

First Amendment to a Special Use Permit
Frank's Automotive, 927 West Washington Street

Ordinance No. 20-O-0029

AGENDA ITEM NUMBER: 8.B.

FILE NUMBER: _____

COMMITTEE AGENDA DATE: Dec. 14, 2020

COUNCIL AGENDA DATE: Dec. 21, 2020

STAFF REVIEW: Tom Dabareiner, AICP

SIGNATURE 

APPROVED BY CITY ADMINISTRATOR: Michael Guttman

SIGNATURE _____

ITEM SUMMARY:

On October 16, 2017, a Special Use was awarded to allow Frank's Automotive to operate at 927 West Washington Street under Ordinance 17-O-0039. The site plan submitted subsequently included a board-on-board wood privacy fence. Instead, the petitioner installed a black-coated chain link fence with slats. The petitioner now seeks a First Amendment to the Special Use Permit to allow the chain link fence in lieu of replacing it with the already approved wood privacy fence.

At its December 1, 2020 meeting, the Plan Commission/Zoning Board of Appeals conducted a public hearing to consider the First Amendment to the Special Use Permit. Members voted unanimously (6-0) in favor of allowing the First Amendment and the chain link fence.

ACTION PROPOSED:

Consideration of the proposed the First Amendment to the Special Use Permit, Franks Automotive, 927 W. Washington Street.

COMMITTEE RECOMMENDATION:

At their December 14, 2020 meeting, members of the Development Committee voted unanimously (7-0) in favor of the First Amendment to the Special Use Permit, Franks Automotive, 927 W. Washington Street.

Attachments:

Draft Ordinance

PC Report

CITY OF WEST CHICAGO

FINANCE COMMITTEE
AGENDA ITEM SUMMARY

ITEM TITLE:

Ordinance No. 20-O-0026 – Fourth Quarter Budget Amendment

AGENDA ITEM NUMBER: 8.C.

FILE NUMBER: _____

COMMITTEE AGENDA DATE: 12/10/2020
COUNCIL AGENDA DATE: 12/21/2020

STAFF REVIEW:

SIGNATURE _____

APPROVED BY CITY ADMINISTRATOR:

SIGNATURE _____

ITEM SUMMARY:

The attached Budget Amendment accounts for the unbudgeted expenses associated with the organization managing the impact of the pandemic.

STAFF RECOMMENDATION:

Staff recommends adoption of Ordinance No. 20-O-0026

COMMITTEE RECOMMENDATION:

The Finance Committee unanimously recommends adoption of Ordinance No. 20-O-0026.

CITY OF WEST CHICAGO

City Council Agenda Item Summary

ITEM TITLE:
2020 Property Tax Levy
Ordinance No. 20-O-0030

AGENDA NO. 8.E.

FILE NO. _____

COMMITTEE AGENDA DATE: N/A

COUNCIL AGENDA DATE: December 21, 2020

STAFF REVIEW: Linda M. Martin

SIGNATURE 

APPROVED BY CITY ADMINISTRATOR

SIGNATURE _____

ITEM SUMMARY:

The total 2020 tax levy request, per attached Ordinance No. 20-O-0030, has been projected for the Fiscal Year 2021 Budget at \$3,819,099.59. The 2020 tax levy proposal of \$3,819,099.59 represents a 4.9 percent increase over the prior year tax levy, as projected within the proposed 2021 Budget.

Because the City is a home rule municipality, the total levy request of \$3,819,099.59 may be levied as one line item, and as such, has been levied entirely for corporate purposes. While there is a moderate increase for the 2020 proposed tax levy over the prior year levy, the estimated 2020 tax rate is estimated to slightly decrease over the prior year rate by approximately \$0.0071, due in part to the projected increase in total Equalized Assessed Valuation (EAV) for 2020. The final 2020 tax rate has a direct correlation to the final equalized assessed valuation for Wayne and Winfield townships, and therefore, may vary slightly from the projected rate of .4963 should the assessors' estimates be subject to modifications that result from Board of Review action, granting of home improvement exemptions, etc.

As reported to the City, the Wayne Township Assessor is projecting a 3.70% increase in assessed value and \$989,450 as estimated 2020 new construction. The Winfield Township Assessor has reported a 5.01% increase in assessed value and \$22,056,590 as estimated 2020 new construction.

ACTIONS PROPOSED: Recommend to City Council approval of a 2020 tax levy request for General Corporate Purposes in the amount of \$3,819,099.59.

COMMITTEE RECOMMENDATION: This item did not go to Committee.

ORDINANCE NO. 20-O-0030

AN ORDINANCE LEVYING TAXES ON PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF WEST CHICAGO AS THAT PROPERTY IS ASSESSED AND EQUALIZED FOR STATE AND COUNTY PURPOSES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2021 AND ENDING DECEMBER 31, 2021

WHEREAS, the City Council of the City of West Chicago, County of DuPage, State of Illinois, did on the 21st day of December 2020, approve the Annual Budget Ordinance for the City of West Chicago for the fiscal year beginning on the 1st day of January 2021 and ending on the 31st day of December 2021, the total amount of which budgeted for the corporate purposes legally made is ascertained to be the aggregate sum of \$3,819,099.59.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of West Chicago, in regular session assembled;

SECTION 1. That there be and is hereby levied upon all taxable property within the Corporate limits of said City of West Chicago, Illinois, for the said fiscal year beginning on the 1st day of January 2021, and ending on the 31st day of December 2021, the total sum of \$3,819,099.59 for the specific purposes mentioned in said Budget Ordinance and in the various sums as follows to wit.

SECTION 2. All ordinances and resolutions, or parts thereof, in conflict with the provisions of this Ordinance are, to the extent of such conflict, expressly repealed.

SECTION 3. This Ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form as provided by law.

SECTION 4. The City Clerk of the City of West Chicago is hereby authorized and directed to file with the County Clerk of said County of DuPage, State of Illinois, a duly certified copy of this Ordinance.

PASSED THIS 21st day of December 2020.

Alderman L. Chassee	_____	Alderman J. Beifuss	_____
Alderman J. Sheahan	_____	Alderman H. Brown	_____
Alderman A. Hallett	_____	Alderman M. Ferguson	_____
Alderman M. Birch-Ferguson	_____	Alderman S. Dimas	_____
Alderman C. Swiatek	_____	Alderman M. Garling	_____
Alderman J. Short	_____	Alderman R. Stout	_____
Alderman J. Jakabcsin	_____	Alderman N. Ligino-Kubinski	_____

APPROVED as to form: _____
Patrick K. Bond, City Attorney

APPROVED this 21st day of December 2020.

Ruben Pineda, Mayor

ATTEST:

Nancy M. Smith, City Clerk

STATE OF ILLINOIS)

COUNTY OF DUPAGE)

I, Ruben Pineda, do hereby certify that I am the duly qualified and Mayor of the City of West Chicago, DuPage County, Illinois.

I do further certify that provisions of Sections 4 through 7 of the "Truth in Taxation Act" (Illinois Revised Statutes, Chapter 120, Section 861 through 869) are **not applicable** to the City of West Chicago in connection with its Tax Levy Ordinance 20-O-0030 for the fiscal year beginning January 1, 2021, and ending December 31, 2021.

IN WITNESS WHEREOF, I hereunto affix my official signature at West Chicago, Illinois this 21st day of December 2020.

Mayor Ruben Pineda
City of West Chicago

(seal)

CITY OF WEST CHICAGO

City Council Agenda Item Summary

ITEM TITLE:

2020 Special Service Area 2 Tax Levy Ordinance
No. 20-O-0031

AGENDA NO. 8.F.

FILE NO. _____

COMMITTEE AGENDA DATE: N/A

COUNCIL AGENDA DATE: December 21, 2020

STAFF REVIEW: Linda M. Martin

SIGNATURE 

APPROVED BY CITY ADMINISTRATOR

SIGNATURE _____

ITEM SUMMARY:

Special Service Areas (SSA) were created by the State Legislature many years ago to provide a funding mechanism within a designated area, if approved by a majority within that area. Special Service Areas have been established by the City to accomplish infrastructure construction and improvements, and SSAs receive a level of funding from property tax levies.

Special Service Area 2 serves the purpose of providing infrastructure improvements to the area north of Hawthorne Lane and east of Powis Road. The bonds that were issued for SSA 2 have been paid in full, and an annual levy is in place to provide for ongoing maintenance and to offset operating costs of the improvements that exceed \$5,000 in any given year. The fiscal year 2021 budget for maintenance and operating costs, which includes the expenditure categories of Salaries and Wages and Contractual, have been proposed at a total amount of \$14,800. Accordingly, the levy proposed for the 2020 tax levy year is \$9,800.

ACTIONS PROPOSED: Recommend approval of the referenced tax levy Ordinance for SSA 2 for annual maintenance and operating expenses.

COMMITTEE RECOMMENDATION: This item did not go to Committee.

ORDINANCE NO. 20-O-0031

AN ORDINANCE FOR THE LEVY AND ASSESSMENT OF
TAXES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2021
AND ENDING DECEMBER 31, 2021 IN AND FOR THE
CITY OF WEST CHICAGO SPECIAL SERVICE AREA NO. 2

BE IT ORDAINED BY THE City Council of the City of West Chicago, Illinois, in regular session assembled as follows:

SECTION 1. Finding. City of West Chicago Special Service Area No. 2 has been created by an Ordinance entitled:

“ORDINANCE NO. 1646 – ESTABLISHING CITY OF
WEST CHICAGO SPECIAL SERVICE AREA NO. 2.”

adopted March 21, 1983, and effective as of March 21, 1983, no petition having been filed opposing the creating of the Special Service Area, pursuant to Section 9 of the Public Act 82-640. Said Special Service Area No. 2 consists of the territory described in Ordinance No. 1646. The City of West Chicago is authorized to levy taxes at a rate not to exceed .0500 for special services in said Special Service Area.

SECTION 2. That the following sum, or as much thereof as may be authorized by law, be, and the same hereby are, levied upon the taxable property as defined in the Revenue Act of 1939 in the City of West Chicago Special Service Area No. 2, said tax to be levied for fiscal year beginning January 1, 2021 and ending December 31, 2021.

SPECIAL OPERATING EXPENSES

Special maintenance and operating expenses – City of West Chicago
Special Service Area No. 2. Ordinance No. 1646.....\$9,800.00

SECTION 3. That this tax is levied pursuant to Article VII, Section 7, of the Constitution of the State of Illinois and pursuant to Public Act 82-640 and pursuant to Ordinance No. 1646 establishing City of West Chicago Special Service Area No. 2.

SECTION 4. It is hereby certified to the County Clerk of DuPage County, Illinois, that \$9,800.00 is the total amount the said City of West Chicago Special Service Area No. 2 requires to be raised by taxation for the fiscal year beginning January 1, 2021 and ending December 31, 2021, and the City Clerk of said City is hereby authorized and directed to file with the County Clerk of County of DuPage, State of Illinois, on or before the time required by law, a duly certified copy of this Ordinance.

SECTION 5. That all ordinances or parts thereof in conflict with the provisions of this Ordinance are to the extent of such conflict expressly repealed.

SECTION 6. That this Ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form as provided by law.

PASSED this day of 21st day of December 2020.

Alderman L. Chassee	_____	Alderman J. Beifuss	_____
Alderman J. Sheahan	_____	Alderman H. Brown	_____
Alderman A. Hallett	_____	Alderman M. Ferguson	_____
Alderman M. Birch-Ferguson	_____	Alderman S. Dimas	_____
Alderman C. Swiatek	_____	Alderman M. Garling	_____
Alderman J. Short	_____	Alderman R. Stout	_____
Alderman J. Jakabcsin	_____	Alderman N. Ligino-Kubinski	_____

APPROVED as to form: _____
Patrick K. Bond, City Attorney

APPROVED this 21st day of December 2020.

Ruben Pineda, Mayor

ATTEST:

Nancy M. Smith, City Clerk

PUBLISHED: _____

CITY OF WEST CHICAGO

CITY COUNCIL AGENDA ITEM SUMMARY

ITEM TITLE:

Resolution No. 20-R-0077 – Collective Bargaining Agreement Between the City of West Chicago and the International Union of Operating Engineers, Local 150

AGENDA ITEM NUMBER: 8.H.**FILE NUMBER:** _____**COMMITTEE AGENDA DATE:** N/A**COUNCIL AGENDA DATE:** 12/21/2020**STAFF REVIEW:****SIGNATURE** _____**APPROVED BY CITY ADMINISTRATOR:****SIGNATURE** _____**ITEM SUMMARY:**

The attached Collective Bargaining Agreement matches the recommended direction provided to the City Council. It is a one year contract with only wages and health insurance (lower) being changed.

STAFF RECOMMENDATION:

Staff recommends approval of Resolution No. 20-R-0077

COMMITTEE RECOMMENDATION:

Collective Bargaining Agreements are submitted directly to the City Council for approval.

RESOLUTION NO. 20-R-0077

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE A CERTAIN LABOR AGREEMENT BETWEEN THE CITY OF WEST CHICAGO AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150

BE IT RESOLVED by the City Council of the City of West Chicago, in regular session assembled, that the Mayor is hereby authorized to execute and the City Clerk is authorized to attest a certain Labor Agreement between the City of West Chicago and the International Union of Operating Engineers, Local 150, in substantially the form attached hereto and incorporated herein as Exhibit "A".

APPROVED this 21st day of December 2020.

AYES: _____

NAYS: _____

ABSTAIN: _____

ABSENT: _____

Mayor Ruben Pineda

ATTEST:

City Clerk Nancy M. Smith

COLLECTIVE BARGAINING AGREEMENT

Between

CITY OF WEST CHICAGO

And

**THE INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL 150**

2021

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PREAMBLE

THIS AGREEMENT, entered into by the CITY OF WEST CHICAGO, Illinois (hereinafter referred to as the "City" or the "Employer") and INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150 (hereinafter referred to as the "Union").

It is the intent and purpose of this Agreement to set forth the parties' entire agreement with respect to the rates of pay, hours of employment, fringe benefits, and other conditions of employment that will be in effect during the term of this Agreement for employees covered by this Agreement; to prevent interruptions of work and interference with the operations of the City; to encourage and improve efficiency and productivity; to maintain the highest standards of personal integrity and conduct at all times; and to provide procedures for the prompt and peaceful adjustment of grievances as provided herein.

THEREFORE, in consideration of the mutual promises and agreements contained in this Agreement, the City and the Union do mutually promise and agree as follows:

ARTICLE I
RECOGNITION

Section 1.1. Recognition. The City recognizes the Union as the sole and exclusive collective bargaining representative for all full-time and regular part-time employees in the following job classifications as certified by the Illinois Labor Relations Board in Case No. S-RC-04-063:

Building Inspector I*
Building Inspector II*
Crew Leader
Engineering Technician*
Maintenance Mechanic*
Maintenance Worker I
Maintenance Worker II
Mechanic
Senior Wastewater Treatment Plant Operator*
Senior Water Plant Operator*
Utility Service Worker*
Wastewater Plant Operator*
Water Plant Operator
Water Quality Technician

* Position is not currently filled.

Specifically excluded from the bargaining unit are all employees in the job classifications of City Administrator, Executive Secretary, Administrative Services Director, Assistant Administrative Services Director, Administrative Secretary, Account Clerk, Building Technician, Receptionist, Secretary, Information Technology Manager, Human Resource Coordinator, GIS Coordinator, all employees in the Police Department and Museum and Cultural Services Department, Public Works Director, City Engineer, Senior Civil Engineer, Civil Engineer, Street Superintendent, Utility Superintendent, Wastewater Treatment Plant Superintendent, Utility Supervisor, Wastewater Treatment Plant Supervisor, Street Supervisor, Fleet Maintenance Supervisor, all other supervisory, managerial, confidential, and short term employees as defined by the Illinois Public Labor Relations Act, as amended, and all other employees of the City of West Chicago.

Section 1.2. New Classifications. If the City creates and fills a new full-time non-professional position that includes substantially the same work now being done by employees covered by this Agreement, then such new job classification will become a part of the bargaining unit and will be covered by this Agreement. Absent emergency circumstances, the City will provide the Union with at least thirty (30) days advance notice prior to the employment of any employee(s) in any such new job classification. (This section does not apply to any person who does not meet the definition of a public employee under Section 3(n) of the Illinois Public Labor Relations Act). If the Union disagrees with the City's placement of a new job classification in or out of the bargaining unit, the Union's exclusive remedy is to file a unit clarification petition

with the Illinois Labor Relations Board. This section is not subject to the grievance-arbitration procedure.

The City will establish the wage rate for any new classification covered by this Agreement for the remaining term of this Agreement. The Union may request a meeting with the City to discuss the wage rate for any new job classification.

Section 1.3. Fair Representation. The Union recognizes its responsibility as bargaining agent and agrees fairly to represent all employees in the bargaining unit, and to represent the bargaining unit pursuant to the Illinois Public Labor Relations Act. The Union shall indemnify, defend and hold harmless the City and its officials, representatives and agents against any and all claims, demands, suits or other forms of liability (monetary or otherwise) that shall arise out of or by reason of any violation of the Union's duty of fair representation.

ARTICLE II
NON-DISCRIMINATION

Section 2.1. Non-Discrimination. In accordance with applicable law, neither the City nor the Union shall discriminate against any employee covered by this Agreement because of race, sex, age, religion, creed, color, national origin, Union or non-Union affiliation. Any dispute concerning the interpretation and application of this paragraph shall be processed through the appropriate federal or state agency or court rather than through the grievance procedure set forth in this Agreement. Notwithstanding the foregoing, if an employee alleges that the City has discriminated against him/her because of his/her Union or non-Union affiliation, the employee may file a grievance and such grievance may be processed through the grievance procedure and submitted to arbitration.

Section 2.2. Americans with Disabilities Act. Notwithstanding any other provisions of this Agreement, it is agreed that the City has the right to take any actions considered necessary to be in compliance with the requirements of the Americans with Disabilities Act. If the City determines that it is necessary to take an action that is contrary to one or more provisions of this Agreement in order to be in compliance with the ADA, the City will so notify the Union and will, if requested, meet with the Union to discuss any concerns or questions that the Union may have.

ARTICLE III
MANAGEMENT RIGHTS

Section 3.1. Management Rights. Except as specifically limited by the express written provisions of this Agreement, the City retains all traditional rights to manage and direct the affairs of the City in all of its various aspects and to manage and direct its employees, including but not limited to the following: to plan, direct, control and determine the budget and all the operations, services and missions of the City; to supervise and direct the working forces, to assign and transfer employees, to establish the qualifications for employment; to establish specialty positions and select personnel to fill them; to establish work and productivity standards and from time-to-time to change those standards; to assign overtime; to determine the methods, means, organization and number of personnel by which such operations and services shall be provided or purchased; to make, alter, and enforce rules, regulations, orders, policies and procedures; to evaluate employees; to require the physical and mental fitness of employees; to discipline, suspend and discharge nonprobationary employees for just cause (probationary employees without cause); to determine work and shift hours; to take any and all actions as may be determined to be necessary to carry out the mission of the City in the event of civil emergency, riots, civil disorders, tornado conditions, floods, etc., as may be declared by the Mayor, the City Administrator, Department Head or their authorized designees, and to suspend the non-economic provisions of this Agreement during such civil emergency.

ARTICLE IV UNION RIGHTS

Section 4.1. Dues Deductions. While this Agreement is in effect, the City will deduct from each employee's bi-weekly paycheck the monthly uniform, regular Union dues for each employee in the bargaining unit who has filed with the City a lawful, voluntary, effective check-off authorization form. The check-off authorization shall be revocable at any time by the employee, provided at least thirty (30) days advance written notice is given. Such revocation must be in writing and shall be effective upon delivery by the employee to the City. If a conflict exists between the check-off authorization form used by the Union and this Article, the terms of this Article control.

The actual dues amount to be deducted from each employee shall be certified to the City by the Union. The Union will give the City thirty (30) days' notice of any such change in the amount of the dues to be deducted.

If an employee has no earnings or insufficient earnings to cover the amount of the dues deduction, the Union shall be responsible for collection of dues. The Union agrees to refund to the employee any amount paid to the Union in error on account of this dues deduction provision.

Section 4.2. Indemnification. The Union shall indemnify and hold harmless the City, its members, officers, agents and employees from and against any and all claims, demands, actions, complaints, suits or other forms of liability (monetary or otherwise) that arise out of or by reason of any action taken or not taken by the City for the purpose of complying with the above provisions of this Article, or in reliance on any list, notice, certification, affidavit, or assignment furnished under any of such provisions.

Section 4.3. Bulletin Board. The City will make available bulletin board space (approximately 3 foot by 3 foot) in the following three (3) locations where bargaining unit employees report for work for the posting of official Union notices and information of a non-political and non-inflammatory nature:

1. Utility – Hallway Adjacent to Break Room
2. Streets – Break Room
3. Facilities Maintenance – West Wall in Main Garage Area

The Union will limit the posting of Union notices to said bulletin board space.

Section 4.4. Access to Premises. Duly authorized Union representatives will be permitted access at reasonable times to the premises of the City for the purpose of handling grievances, representing employees pursuant to the provisions of this Agreement and/or administering the provisions of this Agreement, provided advance notice is given. These business representatives will be identified to the Administrative Services Director, Human Resources Coordinator or their designee and on each occasion will first secure the prior approval of the Administrative Services Director, Human Resources Coordinator or designee, which approval will not be unreasonably denied. If the Administrative Services Director, Human

Resources Coordinator or their designee are not reasonably available, the business representative will be identified to the non-bargaining unit supervisor in the work area in question and will first secure the prior approval of such non-bargaining unit supervisor, which approval will not be unreasonably denied. Such representatives will conduct their business so as not to interfere with City operations or interrupt the work of any bargaining unit employee. The Union will not abuse this privilege.

Section 4.5. Union Stewards. The Union may designate up to six (6) bargaining unit employees as Union Stewards. The Union agrees to furnish the City in writing with the names of the Union Stewards.

Section 4.6. Fair Share. During the term of this Agreement, employees who do not choose to become dues paying members of the Union shall, commencing sixty (60) days after their employment or sixty (60) days after the date this Agreement is executed, whichever is later, pay a fair share fee to the Union for collective bargaining and contract administration services rendered by the Union as the exclusive representative of the employees covered by said Agreement, provided fair share fee shall not exceed the dues attributable to being a member of the Union. Such fair share fees shall be deducted by the City from the earnings of non-members and remitted to the Union. The Union shall periodically submit to the City a list of the members covered by this Agreement who are not members of the Union and an affidavit which specifies the amount of the fair share fee. The amount of the fair share fee shall not include any contributions related to the election or support of any candidate for political office or for any member-only benefit.

The Union agrees to assume full responsibility to insure full compliance with the requirements in Chicago Teachers Union v. Hudson, 475 U.S. 292 (1986), with respect to the constitutional rights of fair share fee payors. Accordingly, the Union agrees to do the following:

1. Give timely notice to fair share fee payors of the amount of the fee and an explanation of the basis for the fee.
2. Advise fair share fee payors of an expeditious and impartial decision-making process whereby fair share fee payors can object to the amount of the fair share fee.
3. Place the amount reasonably in dispute into an escrow account pending resolution of any objections raised by fair share fee payors to the amount of the fair share fee.

It is specifically agreed that any dispute concerning the amount of the fair share fee and/or the responsibilities of the Union with respect to fair share fee payors as set forth above shall not be subject to the grievance and arbitration procedure set forth in this Agreement.

Non-members who object to this fair share fee based upon bona fide religious tenets or teachings shall pay an amount equal to such fair share fee to a non-religious charitable organization mutually agreed upon by the employee and the Union. If the affected non-member and the Union are unable to reach agreement on the organization, the organization shall be selected by the affected non-member from an approved list of charitable organizations

established by the Illinois State Labor Relations Board and the payment shall be made to said organization.

ARTICLE V
GRIEVANCE PROCEDURE

Section 5.1. Definition. A "grievance" is defined as a dispute or difference of opinion concerning the interpretation or application of the express provisions of this Agreement. This grievance procedure shall supersede any other City grievance procedure.

Section 5.2. Procedure. The parties acknowledge that it is usually most desirable for an employee and his immediate supervisor to resolve problems through free and informal communications. If, however, the informal process does not resolve the matter, the grievance will be processed as follows:

At Step 1 a grievance shall be filed by the affected employee or the Union, except that any grievance concerning discipline, the employee must authorize in writing the Union to file a grievance on his/her behalf. The failure of an employee to file a grievance in instances where the employee also fails to authorize the Union to file a grievance shall not be a precedent binding on the Union in future instances involving similar facts and circumstances. Except for Step 1, grievances shall be processed only by the Union on behalf of an employee or on behalf of a group of employees or itself. The Grievant or one Grievant representing a group of Grievants may be present at any step of the grievance procedure, and the Grievant shall be entitled to Union representation.

Step 1: An employee who believes that he/she has a grievance, with or without Union representation, or the Union shall present the grievance in writing to the employee's division head on the Union's grievance form, a copy of which is attached as Appendix C, provided that if there is any conflict between the provisions of the Union's grievance form and the terms of this Agreement, the terms of this Agreement shall govern and control. To be timely, the grievance must be presented no later than fourteen (14) calendar days after the first act, event or commencement of the condition that is the basis of the grievance or fourteen (14) calendar days after the employee, through the use of reasonable diligence, should have had knowledge of the first act, event or commencement of the condition that is the basis of the grievance. The written grievance shall include a statement of the relevant facts, the provision or provisions of the Agreement alleged to be violated, the date of the alleged violation, and the remedy requested. The division head or designee shall provide a written response within fourteen (14) calendar days after the grievance is presented at Step 1.

Step 2: If the grievance is not settled at Step 1, the written grievance may be appealed by the Union to the Department Head or designee no later than fourteen (14) calendar days after the date of the response of the immediate supervisor or designee. The Department Head or designee shall reply to the grievance within fourteen (14) calendar days after the date of the meeting, or, if there is no meeting, within fourteen (14) calendar days after the written grievance was received by the Department Head at Step 2.

Step 3: If the grievance is not settled at Step 2, the written grievance may be appealed by the Union to the City Administrator no later than fourteen (14) calendar days after the date of the response of the Department Head or designee. The City Administrator or designee may meet with the employee and a Union representative in an effort to resolve the grievance within fourteen (14) calendar days after the City Administrator receives the grievance. The City Administrator or designee shall reply to the grievance within fourteen (14) calendar days after the date of the meeting, or, if there is no meeting, within fourteen (14) calendar days after the written grievance was received by the City Administrator at Step 3.

Section 5.3. Arbitration. A grievance not settled in Step 3 may be appealed by the Union to arbitration by serving on the City not later than fifteen (15) business days after the date of the reply of the City Administrator or the City Administrator's designee, a written request to arbitrate. It is acknowledged that the Union has the right to exercise its discretion to determine whether to appeal an employee's grievance to arbitration. More than one grievance may be submitted to the same arbitrator if both parties mutually agree in writing.

If the parties fail to agree upon an arbitrator within ten (10) business days after receipt of the written request to arbitrate, they shall jointly request either the Federal Mediation and Conciliation Service or the American Arbitration Association to submit a panel of seven (7) proposed arbitrators, all of whom are members of the National Academy of Arbitrators. Before the striking process begins, each party shall have the right to strike one (1) panel in its entirety. The parties shall select the arbitrator by alternately striking a name until one (1) name remains, who shall be the arbitrator. For the first arbitration case under this 2017-2020 Agreement, the parties shall continue to rotate who strikes the first name. The arbitrator thus selected shall be notified of his/her selection and asked to schedule a date for the hearing. Each party shall have the right to request that the arbitrator issue a subpoena to require the presence of witnesses and/or documents.

Section 5.4. Arbitrator's Authority. The arbitrator shall not have the power to amend, ignore, delete, add to or change in any way any of the terms of this Agreement. The arbitrator shall consider and decide only whether there has been a violation, misinterpretation or misapplication of the express provisions of this Agreement. In addition, the arbitrator shall have no authority to impose upon any party any obligation not provided for explicitly in this Agreement. The Arbitrator shall render his/her decision in writing to the parties within thirty (30) calendar days following the close of the arbitration hearing or the date on which briefs are submitted, whichever is later. Any decision or award of the arbitrator rendered within the limitations of this Section 5.4 shall be final and binding upon the City, the Union, and the employees covered by this Agreement.

Section 5.5. Time Limits. No grievance shall be entertained or processed unless it is submitted at Step 1 within fourteen (14) calendar days after the first occurrence of the event giving rise to the grievance or within fourteen (14) calendar days after the Grievant, through the use of reasonable diligence, could have obtained knowledge of the first occurrence of the event giving rise to the grievance.

If the grievance is not presented by the Grievant within the time limits set forth above, it shall be considered "waived" and may not be pursued further. If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the City's last answer. If the City does not answer a grievance or an appeal thereof within the specified time limits, the Union may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step. The parties may by mutual agreement in writing extend any of the time limits set forth in this Article.

Section 5.6. Fees and Expenses. The fee and expenses of the arbitrator, including the cost of written transcript, shall be borne equally by the City and the Union; provided, however, that each party shall be responsible for compensating its own representatives and witnesses.

ARTICLE VI
NO STRIKE--NO LOCKOUT

Section 6.1. No Strike. Neither the Union nor any employee will call, initiate, authorize, participate in, sanction, encourage, or ratify any strike, sympathy strike, work stoppage, slow down, or the concerted interference with the full faithful and proper performance of the duties of employment with the City, regardless of the reason for doing so. Neither the Union nor any employee shall refuse to cross any picket line by whosoever established, provided that the employer if other than the City establishes a separate entrance for bargaining unit employees to use.

Section 6.2. Discharge/Discipline of Violators. Any or all employees who violate any of the provisions of this Article may be disciplined (which may include discharge) by the City, subject to the grievance and arbitration procedure. The failure to confer a penalty in any instance is neither a waiver of such right in any other instance nor is it a precedent.

Section 6.3. Responsibility of Union. In the event of action prohibited by Section 6.1 above, the Union immediately shall disavow and request the employees to return to work, and shall use its best efforts to achieve a prompt resumption of normal operations. The Union, including its officials and agents, shall not be liable for any damages, direct or indirect, upon complying with the requirements of this Section.

Section 6.4. Responsibility of Union Officers and Stewards. Each employee who holds the position of officer or steward of the Union occupies a position of special trust and responsibility in maintaining and bringing about compliance with the provisions of this Article. In addition, in the event of a violation of this Section of this Article the Union agrees to inform its members of their obligations under this Agreement and to direct them to return to work.

Section 6.5. No Lockout. The City will not lockout any employee during the term of this Agreement as a result of a labor dispute with the Union.

ARTICLE VII
LABOR-MANAGEMENT COMMITTEE

Section 7.1. Labor-Management Committee. At the request of either party, the Union Representative and the City Administrator or their designees shall meet at least semiannually to discuss matters of mutual concern that do not involve negotiations. Both the Union Representative/designee and the City Administrator/designee may invite up to three (3) additional persons to attend such meetings, or more persons if mutually agreed. If either party invites a person who is not a City employee to attend the meeting, it shall give the other party notice of same at least three (3) days prior to the meeting. The party requesting the meeting shall submit a written agenda of the items it wishes to discuss at the time the Labor-Management meeting is requested. The agenda shall contain a brief summary of the items listed so that the parties are better prepared for the meeting. Thereafter, the other party shall be given a reasonable period of time to add additional items to said agenda, with an accompanying summary of the items. Additional items may be added subsequent thereto, only upon mutual agreement of the parties. Employees scheduled to work will notify their division head or designee prior to their attendance at a meeting and if such attendance is approved, the employee will be permitted to attend the meeting during the employee's regular hours of work with no loss of pay. Nothing contained in this Article shall be deemed to entitle an employee attending said meeting outside the employee's regular hours of work to any form of compensation for time spent at the meeting.

A Labor-Management Committee meeting shall not be used for the purpose of discussing any matter that is being processed pursuant to the grievance procedure set forth in this Agreement or for the purpose of seeking to negotiate changes or additions to this Agreement.

ARTICLE VIII
SENIORITY, LAYOFFS AND RECALLS

Section 8.1. Seniority. Seniority for the purpose of this Agreement shall be defined as an employee's most recent length of continuous service as an employee with the City in any position(s) covered by this Agreement. Employees hired on the same date will be ranked in order of seniority alphabetically based on their last name.

Section 8.2. Probationary Period. New employees shall serve a probationary period of six (6) months of full-time work. During the probationary period, an employee may be laid off, disciplined, or terminated at the sole discretion of the City. No grievance shall be presented or entertained in connection with the layoff, discipline or termination of a probationary employee.

There shall be no seniority among probationary employees. Upon successful completion of the probationary period, an employee shall acquire seniority that shall be retroactive to his/her date of most recent employment in a position covered by this Agreement.

Section 8.3. Layoffs. Layoffs shall be made by classification in the affected department in the inverse order of seniority. Prior to laying off any bargaining unit employee(s), all seasonal or temporary employees in the affected department shall be laid off or terminated. In addition, all probationary and part-time bargaining unit employees in the affected department shall be laid off or terminated, provided the nonprobationary full-time bargaining unit employees are qualified to perform the remaining work. Absent emergency circumstances, the City shall give the employee(s) and the Union at least two (2) weeks notice of any layoff(s).

If an employee is laid off from his/her classification, said employee shall have the right to bump the least senior employee in the bargaining unit in an equal or lower rated bargaining unit classification if the employee has more seniority, as long it has been determined by the City that the employee has the qualifications and ability to perform the duties and responsibilities of the position within three (3) working days. An employee who bumps into a new classification shall be placed in the same step of the new classification that the employee was in at the time of layoff.

Section 8.4. Recall. Employees who are laid off shall be placed on a recall list for a period of one (1) year or length of employment, whichever is shorter. If there is a recall in an employee's classification or in an equal or lower rated bargaining unit classification, an employee who is still on the recall list shall be recalled in the inverse order of their layoff, provided they are fully qualified to perform the work to which they are recalled within three (3) working days. Employees who are eligible for recall shall be given fourteen (14) calendar days notice of recall and notice of recall shall be by certified or registered mail with a copy to the Union, provided that the employee must notify the Department Head or designee in writing of the employee's intention to return to work within three (3) days after receiving notice of recall. The City shall be deemed to have fulfilled its obligations by mailing the recall notice by certified or registered mail, to the mailing address last provided by the employee, it being the obligation and responsibility of the employee to provide the Department Head or designee with the latest mailing address. If an employee fails to respond in a timely manner to a recall notice, the employee's name shall be removed from the recall list unless the employee is able to

demonstrate to the City's satisfaction that the failure to respond in a timely fashion was prevented by extenuating circumstances beyond the employee's control.

Section 8.5. Effects of Layoff. During the period of time that non-probationary employees have recall rights as specified above, the following provisions shall be applicable to any non-probationary employees who are laid off by the City:

- A. An employee shall be paid for any earned but unused vacation days accrued as of the effective date of layoff.
- B. An employee shall have the right to maintain insurance coverage as set out in the federal COBRA law and the regulations promulgated thereunder.
- C. If an employee is recalled, the amount of accumulated sick leave days that the employee had as of the effective date of the layoff shall be restored.
- D. Upon recall, the employee's seniority shall be adjusted by the length of the layoff (i.e., an employee does not earn seniority while on layoff).

Section 8.6. Seniority List. On or before January 1 of each year, the City will provide a seniority list setting forth each employee's seniority date, with a copy of the list mailed to the Union at 6200 Joliet Road, Countryside, Illinois 60525. Unless the City is advised by the Union or an employee in writing of any alleged error in the list within thirty (30) calendar days after the list is provided, the list shall be deemed binding on the Union and all employees covered by this Agreement.

Section 8.7. Effect of Consolidation or Elimination of Classifications. If employees are displaced by the elimination of classifications, the elimination of positions within a classification, the consolidation of classifications (combining the duties of two or more classifications and/or parts of two or more classifications), the installation of new equipment or machinery, the curtailment or replacement of existing facilities, the development of new facilities, or for any other reason, they shall have the right to apply for any existing bargaining unit vacancy which the City is seeking to fill. If there are two or more applicants for the vacancy and it is determined that they have the same skills, abilities and qualifications to fill the position, the displaced employee, or the most senior displaced employee if there are two or more displaced employees seeking to fill the vacancy in question, shall be given the position. If an employee believes that the City has arbitrarily determined his/her skills, abilities and qualifications to the fill the position in question, the employee may grieve the matter in accordance with the grievance procedure set forth in this Agreement. If there are no such vacancies, the employee shall be laid off in accordance with the provisions of Section 8.3 above and shall have the right to recall in accordance with the provisions of Section 8.4 above.

Section 8.8. Termination of Seniority. Seniority and the employment relationship shall be terminated for all purposes if a nonprobationary employee:

- (a) quits;
- (b) is discharged and the discharge is not reversed;

- (c) retires;
- (d) falsifies the reason for a leave of absence, or is found to be working during a leave of absence without the written approval of the City Administrator;
- (e) fails to report to work at the conclusion of an authorized leave or vacation;
- (f) is laid off and fails to notify the Department Head or designee of his/her intention to return to work within three (3) calendar days after receiving notice of recall or fails to return to work within two (2) working days after the established date for the employee's return to work;
 - (g) is laid off for a period in excess of one (1) year or length of employment, whichever is shorter;
 - (h) does not perform work for the City for a period in excess of twelve (12) months; or
 - (i) is absent for three (3) consecutive days without authorization unless there are proven extenuating circumstances beyond the employee's control that prevent notification.

ARTICLE IX
HOURS OF WORK AND OVERTIME

Section 9.1. Application of Article. This Article is intended only as a basis of calculating overtime payments, and nothing in this Agreement shall be construed as a guarantee of hours of work per day, week, work period or year.

Section 9.2. Normal Workday. The normal workday shall be eight (8) hours, excluding the lunch period as specified in Section 9.3. The normal shift hours for employees covered by this Agreement shall be as follows:

<u>Department/Classification</u>	<u>Normal Shift Hours</u>
Public Works (except as noted below)	7:00 a.m. to 3:30 p.m. ¹ <u>Monday through Friday</u>
Water Plant Operator	3 shifts, with permanent schedule <u>on four or five (5) consecutive days</u>

*

Non-probationary Water Plant Operators shall annually select their permanent shift by seniority.

Section 9.3. Lunch Period. There shall be a scheduled sixty (60) minute lunch period each workday, of which thirty (30) minutes are unpaid, for all bargaining unit member positions with the exception of the Water Plant Operator Position. Bargaining unit members who hold the position of Water Plant Operator shall receive a paid sixty (60) minute lunch period for each normal workday.

If an employee is occasionally directed by his/her supervisor to work through lunch, the employee shall either be paid the appropriate rate of pay or allowed to leave work early. In determining which option will be used, the employee's supervisor will consider the employee's preference.

¹ Pursuant to the City's right to make changes in what otherwise would be the normal work day and normal work week as specified in Section 9.5., one or more employees may be scheduled to work a different schedule, such as 8:00 a.m. to 4:30 p.m. rather than 7:00 a.m. to 3:30 p.m., Monday through Friday, in order to provide services between 3:30 p.m. and 4:30 p.m.

All employees who work more than eight (8) hours in a day will be given an additional ten (10) minute paid break. All employees who work more than twelve (12) hours in a day will be given an additional thirty (30) minute unpaid meal period

Section 9.4. Normal Work Week. The normal work week for full-time employees shall commence at 10:00 p.m. Saturday and run through 9:59 p.m. the following Saturday. The normal workweek shall consist of five (5) consecutive 8-hour workdays (excluding the unpaid lunch period).

Section 9.5. Changes in Normal Workday or Normal Work Week. The City reserves the right to alter the workday or work hour schedule on an as-needed basis for the following situations only:

- (i) in emergency situations; or
- (ii) rescheduling the entire group of bargaining unit employees within a Department as long as the City provides a thirty (30) day notice to the Union with the intent to negotiate; or
- (iii) deviate the work schedule of less than thirty (30%) of the entire group of bargaining unit employees within a Department with two (2) weeks notice.

The City will not change any employee's work schedule if the purpose of such change is to diminish overtime opportunities. Whenever the City desires to alter the workday or work hours of any employee, it shall first solicit qualified volunteers to fill the position(s). If an insufficient number of employees volunteer, then the City will select employees by inverse order of seniority (i.e., the least senior selected first of those qualified to perform the job). No change will result in a reduction of the normal work hours of eight (8) hours per day or forty (40) hours per week.

Except for water treatment plant classifications, the regularly scheduled shift hours for any change will not begin before 5:00 a.m. (excluding employees who operate the sweeper) nor extend beyond 8:30 p.m. and will not include Saturday or Sunday.

The City retains the right to determine the work schedule for part-time employees and to modify such schedules from time to time.

Section 9.6. Overtime Pay. An employee shall be paid one and one-half times the employee's regular straight-time hourly rate of pay for all hours actually worked in excess of eight (8) hours per workday or forty (40) hours in the employee's normal workweek. Time paid for but not worked shall be counted as "time worked" for purposes of computing eligibility for overtime pay.

If the Department Head decides from time to time to permit an employee to accrue compensatory time in lieu of overtime pay, the employee shall then have the option of taking compensatory time or being paid at the applicable hourly rate for the overtime hours in question. Requests shall not be unreasonably denied. Employees will be permitted to accrue a maximum of sixty (60) hours of compensatory time on a rolling basis. For example, if an employee accrues

compensatory time to a maximum balance of sixty (60) hours, and then subsequently uses ten (10) hours, the employee may then accrue up to ten (10) more hours to accumulate a balance of up to sixty (60) hours.

While employee wishes will be considered, the scheduling of compensatory time shall be subject to the paramount needs of the City as determined by the Department Head. As long as requests for taking compensatory time will not result in the need for overtime, such requests will not be unreasonably denied. Accrued compensatory time shall, if practicable, be used within the same fiscal year in which it has been accrued. If, however, compensatory time cannot be scheduled in the fiscal year, it shall be carried over to the next fiscal year.

Section 9.7. Overtime Assignments. Among full-time employees, overtime work will be offered and equitably distributed to qualified employees in the job classification in which the need for overtime arises, first within the division and, if necessary, outside the division. If there are an insufficient number of qualified full-time employees who volunteer for offered overtime, such overtime shall be assigned to the least senior employee(s) determined to be qualified for the overtime work in question. In addition, notwithstanding the above, the City retains the right (1) to assign specific individuals to perform specific overtime assignments due to their qualifications, and (2) to complete work in progress. If any employee establishes that he/she has not received an overtime opportunity that he/she should have received, such employee shall have first preference to future overtime opportunities until the matter is remedied. An employee with the job classification of Senior Water Plant Operator or Water Plant Operator will be excluded from overtime assignments not related to the operation of the City's Water Treatment Plant, including but not limited to, well/lift station weekend duty, Public Works weekly on-call duty, and snow plowing, unless determined otherwise necessary by the Department Head or designee.

The parties may also discuss overtime assignment issues at Labor-Management Committee meetings.

Section 9.8. Call-In Pay. An employee who is called back to work by his/her non-bargaining unit supervisor or designee outside the employee's normal hours of work (i.e., hours not contiguous to the employee's normal shift), will be paid a minimum of two (2) hours pay at the applicable overtime rate. If the two (2) hour minimum overlaps with the start of the employee's regularly scheduled shift, the employee will still receive two (2) hours' pay at the applicable overtime rate. Example: If an employee whose regularly scheduled shift starts at 7 a.m. is called back to work at 6 a.m. and such employee then works his/her full eight (8) hour shift, such employee will be paid two (2) hours pay at the applicable overtime rate. In order to receive the minimum guarantee of two (2) hours at the applicable overtime rate, the employee must report to work within a reasonable time from the time of the recall. An employee will not receive multiple two-hour call back minimums if additional call outs are made before the employee has been released from the original call out.

An employee who is called back to work will not begin receiving compensation until the time that the employee arrives at or reports to the work site. Travel and /or commuting time is not counted as hours worked. Employees who are contacted by telephone or other electronic communication methods and asked by an authorized person to provide technical assistance shall be compensated for a minimum of fifteen (15) minutes or actual time worked if longer than

fifteen (15) minutes at the applicable rate of pay. This provision is intended to apply when an employee is contacted to provide technical knowledge to resolve a work-related problem. This Section shall not apply to circumstances in which an employee is contacted about minor work-related matters including, but not limited to, scheduling; nor shall this Section apply to an employee receiving on-call pay pursuant to Section 10.6.

This section shall not be applicable to overtime that immediately follows an employee's regularly scheduled shift or is scheduled prior to the end of the employee's last regularly scheduled shift, provided that in any such situation the employee will receive a minimum pay of one (1) hour at the applicable overtime rate unless the employee is "called off" prior to arriving at the work site.

Section 9.9. No Pyramiding. Compensation shall not be paid or compensated more than once for the same hours under any provision of this Article or Agreement.

ARTICLE X
WAGES AND OTHER ECONOMIC BENEFITS

Section 10.1. Salaries. Employees on the active payroll as of the first payroll period following ratification of the collective bargaining agreement by both parties shall be paid on the basis as the step salary schedule that is attached as Appendix A. Bargaining unit classifications shall be in the Group as specified in Appendix B.

Effective January 1, 2021, the step salary schedule shall be increased across-the-board by 2.0%.

Step Increments. Employees who are not at Step 10 of the salary schedule shall be eligible to advance to the next step on the anniversary date of their employment in a bargaining unit position.

Section 10.2. Longevity Pay. Employees shall be eligible to receive longevity pay in accordance with the following schedule:

<u>Years of Continuous Service</u>	<u>Amount of Longevity Pay</u>
10 years and one day up to 15 years	\$100
15 years and one day up to 20 years	\$200
20 years and one day or more	\$300

Section 10.3. Tuition Reimbursement. Employees shall be entitled to apply for tuition reimbursement in accordance with the City's tuition reimbursement policy that is applicable to other City employees generally, as the same may be in effect from time to time. Approval of any tuition reimbursement request is conditioned upon the authorization of the City Administrator.

Section 10.4. Benefit Eligibility. To be eligible to receive fringe benefits (e.g., vacation, etc.), an employee must be employed full-time on the basis of forty (40) hours per week.

Section 10.5. Promotion to a Higher Pay Category. An employee who is promoted to a job classification in a higher pay category shall be paid the minimum salary for the higher pay category or placed at the step of the higher pay category that provides the employee a pay increase of at least five (5) percent above his/her current base salary prior to the promotion, whichever is higher; provided, however, no employee shall be paid more than maximum base salary for his/her job classification.

An employee who is promoted to a higher paying bargaining unit position shall be considered to be "under review" in the new position for a period of three (3) months. If an employee who has been promoted at any time cannot in the judgment of the City perform the job during the three (3) month period of being "under review" (as opposed to engaging in disciplinary conduct, for example), then the employee will be demoted to his/her prior position and the least senior employee in that position will be laid off if the City believes a layoff is necessary or appropriate.

Section 10.6. Mobile Communication Devices. As long as the City determines that its operational needs are being met by employees who voluntarily carry mobile communication devices and respond to calls to report to work, the City will not mandatorily require any employee to carry a mobile communication device. Under such circumstances, no employee will receive any additional compensation for carrying a mobile communication device. If, however, the City determines that the City's operational needs are not being met through a voluntary mobile communication device policy, the provisions of the following paragraph shall be applicable.

If the City requires an employee to carry a mobile communication device for Public Works Special On-Call Duty the employee shall receive one (1) hour straight-time pay for each day that he/she is required to carry a mobile communication device, with a maximum of five (5) hours straight-time pay for each seven (7) day week that he/she is required to carry a mobile

communication device, regardless of whether the employee is actually called in to work. For Public Works Weekly On-Call Duty, the employee shall receive five (5) hours straight-time pay for each week that he/she is required to carry a mobile communication device, regardless of whether the employee is actually called in to work, effective with the execution date of this Collective Bargaining Agreement. An employee that is required to carry a mobile communication device is required to respond to any call within fifteen (15) minutes and report to work within one (1) hour, absent extenuating circumstances as established to the City's reasonable satisfaction. The City will first seek qualified volunteers to carry a mobile communication device, but if there are no qualified volunteers or not enough qualified volunteers, the assignment to carry a mobile communication device will be done on a rotating basis starting with the least senior qualified non-probationary employee, provided that no employee's vacation will be interrupted. Any employee who fails to fulfill his/her responsibilities under the provisions of this Section may be disciplined and/or lose the additional pay attached to the schedule or assignment.

Each non-probationary Public Works employee shall be required to volunteer for at least one (1) Public Works Weekly On-Call Duty assignment during each six (6) month schedule. An employee who does not volunteer during a six (6) month schedule, when required on a rotating basis, will be assigned a duty assignment not previously selected by an employee who did volunteer, provided that no employee's vacation will be interrupted.

Section 10.7. Certification Incentive. The City believes in training and continuing education of full-time employees, so this program provides appropriate personnel with a one-time monetary recognition for obtaining job-related certifications while employed by the City. Employee eligibility to participate in this certification program will be based on the employee's Department and Division assignments. Renewals are not subject to this incentive program (i.e., employee who renews certification/license while employed by the City which it obtained prior to being employed by the City). Examinations listed as eligible for this program exceed the core certifications/examinations applicable to the job requirements of that position. In other words, positions that require certification/examinations in their position classification are not eligible for participation in the program.² Eligibility is based on job-related certifications that are above and beyond what is required by the employee's classification. Successful completion of a certification category is required to qualify for reimbursement.

Participation in this program for budgeting purposes requires the employee to register his/her intent with his/her supervisor for approval by October 1st of each year prior to the upcoming fiscal year.

The applicable Department Head, after consultation with the City Administrator, will make the final determination of the applicability/job relatedness of certifications.

² For example, this program does not pertain to obtaining CDL B Endorsement licenses, which all public works field personnel must obtain within six (6) months of employment with the City; Section 17.12 covers reimbursement of these CDL expenses. Nor, for example, does it cover the Class A certification that a Senior Water Plant Operator must have.

Community Development Department

Category A (\$375; must have all three)

Residential Building Inspector Exam
Residential Electrical Inspector Exam
Residential Mechanical Inspector

Category B (\$375; must have all three)

Commercial Building Inspector
Commercial Electrical Inspector
Commercial Mechanical Inspector

Category C (\$375; must have all three)

Building Plans Examiner
Electrical Plans Examiner
Mechanical Plans Examiner

Category D (\$375; must have all three)

Commercial Energy Inspector
Commercial Energy Plans Examiner
Residential Energy Inspector/Plans Examiner

Category E (\$375; must have all three)

Fire Inspector I
Fire Inspector II
Fire Plans Examiner

Category F (\$225; must have both)

Accessibility Inspector/Plans Examiner
Property Maintenance and Housing Inspector

Category G (\$125)

Permit Technician

Category H (\$750)

Certified Building Official

Category I (\$1,300)

Master Code Official

Public Works Department

Category A - Class A IEPA Water Certificate of Competency (\$850)

Category B - Class B IEPA Water Certificate of Competency (\$475)

Category C - Class 1 IEPA Wastewater Certificate of Competency (\$850)

Category D - Class 2 IEPA Wastewater Certificate of Competency (\$475)

Category E - International Society of Arboriculture Arborist Certification (\$475)

Category F - CDL A Endorsement (\$475)

Provided prior permission has been obtained from the employee's non-bargaining unit supervisor, the City will allow employees to attend classes during their regularly scheduled normal working hours without loss of pay so long as it does not impact operations. The City will reimburse an employee for the cost of the approved classes and/or tests upon successful completion of classes/tests. If available and provided prior permission has been obtained from the employee's non-bargaining unit supervisor, employees may use municipal vehicles to attend these classes. Employees will neither be paid for travel time, travel expenses nor for class time outside of normal business hours. If an employee voluntarily leaves the City within two (2) years of obtaining a certification, the employee shall repay the City for all training costs paid by the employer to obtain said certification and the one-time incentive paid upon completion of the certification.

Section 10.8. Out of Classification Pay. An employee who is assigned (via written correspondence from the employee's supervisor) to work in a higher rated classification and to perform the full range of duties in the classification of Maintenance Mechanic, Crew Leader, Wastewater Plant Operator, Senior Wastewater Plant Operator, Senior Water Plant Operator, or Building Inspector II for a minimum of forty (40) consecutive hours or more will receive acting pay of 5% of the employee's base hourly rate of pay.

ARTICLE XI
INSURANCE

Section 11.1. Health, Prescription, Vision, Dental, and Life Insurance. The Parties acknowledge that as of July 1, 2005, all bargaining employees were no longer eligible for and covered by the City's health, prescription, vision, dental and life insurance plans and they were no longer eligible to participate in the City's flexible spending plan.

In lieu of coverage under the City's health, prescription, vision, dental, life insurance, and flexible spending plans, all bargaining unit employees shall be eligible to participate in the Midwest Operating Engineers Local 150 Health and Welfare Fund (hereinafter referred to as the "Union's Plan") without exclusions on the basis of active working status, hospital confinement or conditions either treated or untreated prior to the effective date of coverage. The amount the City pays per month per eligible covered bargaining unit employee is as follows:

<u>Effective Date</u>	<u>Single</u>	<u>Single +1</u>	<u>Family</u>
January 1, 2021	\$799.00	\$1,597.00	\$2,436.00

The City's obligation to pay premiums to the Union's Plan for newly-hired Employees begins the first day of the following month after 30 days of employment with the City in a Local 150 bargaining unit position. However, if an employee is hired on the first business day of the month, said Employee's coverage would be effective the first day of the following month. For example, if a new Employee begins work with the City on June 15th, the City's obligation to begin paying premiums to the Union's Plan for that Employee commences August 1st. If a new Employee begins work with the City on the first business day in June, the City's obligation to begin paying premiums to the Union's Plan for that Employee commences July 1st.

Employees on an unpaid leave of absence of fourteen (14) calendar days or more shall be responsible for 100% of the payment of each applicable monthly premium amount (or at a pro-rated monthly premium amount equal to the number of days while on unpaid leave) for their insurance coverage. The only exception to this provision is an unpaid leave of absence where the City may be obligated under federal or state law to continue its payment of 100% of said insurance premium, such as the application of the Family and Medical Leave Act (FMLA).

Bargaining unit members must notify the Human Resources Division, in writing, of any changes in life status that may impact whether the employee has dependent insurance coverage and/or when the employee is only eligible for single coverage. Examples of changes in life status include marriage, birth of a child, death of a dependent/spouse, divorce, dependent reaching limiting age, etc. Such notice must be received by the Human Resources Division within thirty-one (31) calendar days of the change in life status event. Failure to notify the Human Resources Division in writing within thirty-one (31) days of life status changes shall result in the employee being responsible for the payment of the applicable monthly insurance premiums, claims submitted and paid for an ineligible participant, and/or denial of coverage or claims by the Union's Plan/Plan Trustees.

The City shall not be responsible for paying any premiums (or any partial month premiums) after an Employee's last full day of active work with the City. When the City has

prepaid an Employee's health insurance premium to the Union's Plan for a month when an Employee separates his employment prior to the last business day of the month, the prorated monthly premium amount covering the period between the day following the Employee's last full day of active work and the last business day of the month shall be deducted from the Employee's final paycheck.

If two bargaining unit employees are married, the City shall only be required to remit the applicable monthly payment for family coverage under the Union's Plan.

The Union agrees to provide eligible covered bargaining unit employees with its health, prescription, vision, life, and dental coverage under the Midwest Operating Engineers Local 150 Health and Welfare Fund. Unless mutually agreed to otherwise, the City agrees to remit payment on a monthly basis by the tenth (10th) of the month preceding the coverage month (e.g., the August payment will be paid by July 10th).

Between the time of the Union's ratification of this Agreement and the City Council's execution of this Agreement, the Union shall promptly provide the necessary information and internal documents to all bargaining unit members in order to re-enroll eligible bargaining unit members into the newly-offered Plan component for Single +1 coverage. Additionally, the Fund shall provide City with a census count of bargaining unit members by coverage type with respect to Single, Single +1 and Family coverage(s) prior to the first invoice after execution.

Section 11.2. Coverage Under the Union's Plan. The Union and the authorized representatives of the Trustees of the Union's Plan have provided assurances to the City that the Trustees will be solely responsible for the administration of the Plan and will comply with all obligations under COBRA, HIPAA and Patient Protection and Affordable Care Act (PPACA), including any amendments thereto.

If, during the term of this Agreement, Congress amends the PPACA or enacts new health care legislation, and the amendment or new legislation imposes new direct costs to the City related to the health care coverage for bargaining unit employees, then either party may reopen the contract by sending written notice to the other party no later than sixty (60) days after the effective date of any qualifying amendment to the PPACA or new health care legislation, for the limited purpose of negotiating an offset of the new direct costs to the City that are imposed by any amendment or new legislation.

Additionally, the Union and the authorized representatives of the Trustees of the Union's Plan have represented that all of the employees covered by the parties' collective bargaining agreement are eligible to participate in the Union's Plan throughout the term of the parties' collective bargaining agreement. In the event the Union (and/or the Plan's Trustees) fail or refuse to cover any bargaining unit employees under the Union's Plan, then this will be deemed to be a breach of the parties' collective bargaining agreement, and the affected employee(s) shall have the right to seek legal redress against the Union (and/or the Plan's Trustees). The City will not be responsible for handling or resolving any coverage issues or coverage disputes.

Section 11.3. Terms of Plan to Govern. The extent and scope of coverage under the Union's Plan shall be resolved according to the terms and conditions of said Plan and shall not

be subject to the grievance and arbitration procedure. It is agreed that all such matters are outside of the scope of the City's control and are solely within the discretion and control of the Union and/or the Plan's Trustees.

Section 11.4. Retiree Health Insurance. Throughout the term of the collective bargaining agreement and for so long as required by law, the Union and the authorized Trustees of the Union's Plan represent and agree that that they will comply with all applicable laws to ensure that the Union's Plan offered to bargaining unit employees includes retiree health insurance to covered bargaining unit employees sufficient to satisfy the obligations of both the City and the Union as required by applicable law, including the Municipal Employees' Continuous Coverage Privilege, 215 ILCS 5/367. Nothing herein shall be construed to require the City to pay for any of the cost of the Union's Plan for retirees.

Section 11.5. Indemnification. As long as the City makes timely payments for coverage of bargaining unit employees under the Union's Plan as provided above, the Union shall indemnify and hold harmless the City, its members, officers, agents and employees from and against any and all claims, demands, actions, complaints, suits or other forms of liability (monetary or otherwise) that arise out of or by reason of the City's agreement to cover bargaining unit employees as of July 1, 2005, under the Union's Plan.

ARTICLE XII
VACATIONS

Section 12.1. Amount of Vacation. Full-time employees shall be eligible to accrue on an annual basis paid vacation based on the following schedule when the employee is paid for more than half of the number of work days in the month:

<u>Completed Years of Service</u>	<u>Vacation Days Earned Per Month</u>
Up to 6 years	0.833 (10 days per year)
6 years, plus 1 day to 12 years	1.250 (15 days per year)
12 years plus 1 day to 18 years	1.660 (20 days per year)
18 years plus 1 day or more	2.080 (25 days per year)

Employees may only carry over up to the maximum of their annual vacation allotment from one fiscal year to the next. Example: If an employee with 10 years service has 17 unused vacation days as of the end of one fiscal year, such employee may only carry over 15 unused vacation days. A new employee must work six (6) months of continuous full-time employment in order to be eligible to use earned vacation.

An employee who is on vacation leave shall not be eligible to use sick leave until the vacation leave has concluded.

Section 12.2. Vacation Pay. The rate of vacation pay shall be the employee's regular straight-time rate of pay in effect on the payday immediately preceding the employee's vacation. Employees will be paid their vacation pay as part of their regular paycheck for the period in which that vacation is taken.

Section 12.3. Scheduling. Vacations shall be scheduled insofar as practicable at times desired by each employee, with the determination of preference being made on the basis of an employee's length of continuous service if said vacation request is submitted to the Department Head or designee prior to the beginning of the calendar year. After January 1st, vacations will be granted based on the priority of submission of vacation request. Vacation shall be in increments of one-half day or a full day. All requests for vacation days of three (3) or more days must be submitted to the Department Head or designee at least three (3) week days in advance. All requests for vacation days of less than three (3) days must be submitted to the Department Head or designee at least one (1) full work day in advance. On any given day, the following number of employees per Division may be approved to take a vacation day:

- One (1) Street Division employee.
- One (1) Utility Division employee.
- One (1) Water Plant Operator per shift, if appropriate coverage is provided per shift.
- One (1) Fleet Maintenance Division employee.

- One (1) Facilities Management Division employee.

At its sole discretion, the City shall have the right to grant vacation requests in excess of the minimums set forth above; however, for scheduling purposes during the winter season (December 1st thru March 31st) in excess of the minimums set forth above, all requests for time off will not be reviewed and/or approved more than three (3) calendar days in advance of the requested day(s) off. In addition, if the City believes that the employee's services shall be required on any of the requested day(s) off to work a weather emergency (i.e., pending or existing), said request for time off may be denied.

It is expressly understood that the final right to designate vacation periods and the maximum number of employee(s) in any classification, work assignment or work group who may be on vacation at the same time is exclusively reserved by the City in order to ensure the orderly performance of the services provided by the City. Subject to the foregoing, vacation days shall not be unreasonably denied.

If the day on which one of the holidays set forth in Section 13.1 is observed by the City falls during the time that an employee is on a scheduled vacation, the employee shall not be charged with a vacation day for the holiday.

Section 12.4. Vacation Pay upon Termination. Upon termination of employment, a non-probationary employee shall be paid for any earned vacation time that remains unused as of the date of termination based on the employee's current rate of pay. In the event of an employee's death, compensation for all earned but unused vacation shall be paid to the employee's beneficiary.

Section 12.5. Vacation Pay Upon Retirement. For the term of this Agreement, the City will provide vacation pay upon retirement on the same basis and subject to the same conditions and restrictions as the City provides to non-FOP represented City employees, as set forth in City policy which may be amended from time to time.

Section 12.6. City Emergency. In the case of an emergency, such as but not limited to riot, civil disaster, presidential visit, a snow emergency and the like, the Mayor, the City Administrator or the Department Head or their designees, may cancel and reschedule any or all approved vacation leaves in advance of their being taken, and/or recall any employee from vacation in progress; provided, however, this right shall not be unreasonably exercised.

ARTICLE XIII
HOLIDAYS

Section 13.1. Holidays. The following days shall be considered paid holidays for full-time Monday-Friday employees during the term of this Agreement:

New Year's Day	Memorial Day
Independence Day	Labor Day
Thanksgiving Day	Day after Thanksgiving
Christmas Eve	Christmas Day

Whenever any holiday falls on a Saturday, the City will observe said holiday on the Friday preceding such Saturday holiday. Whenever any holiday falls on a Sunday, the City will observe said holiday on the Monday after said holiday.

Section 13.2. Eligibility Requirements. In order to be eligible for holiday pay, a full-time employee must work the employee's full scheduled working day immediately preceding and immediately following the holiday unless proof of sickness or excusable absence is established to the satisfaction of the Department Head or designee. If a full-time employee is scheduled or assigned to work on a holiday and the employee does not work on said holiday, the employee shall not receive holiday pay for the holiday in question; provided, however, such employee, if otherwise eligible, may use sick leave. The Water Plant Operators are not eligible for the eight (8) hours of holiday pay described in Section 13.1, but instead receive a different benefit as described in Section 13.4.

Section 13.3. Holiday Pay for Monday Through Friday Employees. If full-time employees are scheduled to work on the full 8-hour holidays listed in Section 13.1 that are not part of their regular shift schedule, such employees shall be paid two (2) times their regular straight-time hourly rate for all hours worked on said holiday. In addition, such employees shall be paid eight (8) hours holiday pay for a full 8-hour holiday at their regular straight-time hourly rate if they meet the eligibility requirements set forth in Section 13.2.

Section 13.4. Benefit for Water Plant Operators in Lieu of Holiday Pay. Water Plant Operators are not eligible to receive eight (8) hours holiday pay for each of the holidays listed in Section 13.1. Rather, in addition to the three (3) floating holidays described in Section 13.5, they shall receive eight (8) floating holidays per fiscal year, to be taken and scheduled in accordance with the language in Section 13.5. The City shall post all eight (8) days to an Employee's accrued leave bank each January. Newly-hired Employees will have the number of floating holidays equal to the number of City-observed holidays then remaining in the fiscal year posted to their bank. There shall be no payment for unused floating holidays at the time of separation.

Section 13.5. Floating Holidays. Full-time employees shall receive three floating holidays per fiscal year and, except as provided immediately below, said days must be used by the end of the fiscal year and may not be carried over to subsequent years. Newly-hired employees earn floating holidays based on the following:

<u>Month of Hire</u>	<u>No. of Floating Holidays</u>	<u>Carry-Over*</u>
January-April	3	No
May-August	2	Yes if hired in July or August
September - December	1	Yes

If a carryover is permitted as provided immediately above, the day(s) carried over must be used within the first six (6) months of the new fiscal year.

Floating holidays must be taken in at least one-half day increments and must be scheduled at the mutual convenience of the employee and the Department Head or designee at least three (3) week days in advance unless the Department Head or designee approves shorter notice.

For Water Plant Operators only, these three (3) floating holidays are in addition to the eight (8) floating holidays described in Section 13.4.

ARTICLE XIV SICK LEAVE

Section 14.1. Sick Leave. All full-time employees shall be eligible to accrue paid sick leave at the rate of eight (8) hours for each full calendar month of paid employment completed. Sick leave hours earned but unused shall be carried over from year to year up to a maximum of 1,920 hours. Although a probationary employee can accrue sick leave, a probationary employee cannot use accrued sick leave during the probationary period. A nonprobationary employee may use sick leave for absence from work due to the employee's own illness or injury or for caring for a seriously ill or injured individual requiring assistance as a caretaker, and who is in the employee's immediate family (defined as the employee's legal spouse, children, step-children, parents, parents of spouse, parents of a party to a civil union, step-parents, brothers, sisters, and relatives living under the same roof as the employee), provided proper notice to the Department Head or designee has been given in accordance with Section 14.2 of this Article. All outside employment activity that is inconsistent with the purpose of the sick leave must be discontinued while on approved sick leave.

Sick leave provided by the City may not be used by an employee if he/she becomes sick or is injured as a result of any secondary employment.

Section 14.2. Request for Sick Leave. Employees requesting sick leave must call the on-duty supervisor at least thirty (30) minutes in advance of his/her shift starting time. An employee's failure to inform the on-duty supervisor each day of absence, or at agreed intervals in the case of an extended illness, will result in a loss of that day's pay. Employees will comply with reasonable reporting rules as may be established by the Department Head. An employee may be required by the City to substantiate proof of illness after three (3) or more days, or after any use of sick leave if the City has reason to suspect abuse.

Section 14.3. Miscellaneous. It is specifically agreed that the City retains the right to audit, monitor, and/or investigate sick leave usage and, if an employee is suspected of abuse, or if the employee has prolonged and/or frequent absences, to take corrective action, including such actions as discussing the matter with the employee, requiring that the employee seek medical consultation, instituting sick leave verification calls, and/or, where appropriate, taking disciplinary action, including dismissal.

Section 14.4. Personal Days-Sick Leave Reward. Full-time employees shall be given eight (8) hours off with straight time pay each fiscal year. In addition, a full-time employee may earn an additional eight (8) hours of straight time pay for every fiscal quarter (i.e., January-March, April-June, July-September and October-December) that such an employee does not use any sick time. Employees may accumulate up to forty (40) hours for personal days per fiscal year. The following provisions shall govern personal days:

- (1) Employees on probation shall be eligible to earn personal days, but shall not be able to take them until after successful completion of the probationary period. If a probationary employee takes time off for any reason during his/her probationary period, this time will be counted against earning personal days. An employee

who quits or is terminated before the end of the probationary period will not be paid for personal days.

- (2) Non-probationary employees may carry over earned personal days to the next fiscal year. Forty (40) hours can be carried over to the next fiscal year, but must be used by the end of the next fiscal year.
- (3) Personal days may be taken at any time or for any reason, provided at least 72 hours notice is given to the immediate supervisor for requests of three (3) or more personal days, and provided that at least twenty-four hours notice is given to the immediate supervisor for requests of less than three (3) personal days. Use of personal day leave time may be used with less than twenty-four (24) hours notice, but only if approved by the Department Head or his designee.
- (4) The employee shall not have to provide a reason for taking the personal day, except when less than twenty-four (24) hours notice is given.
- (5) The use of personal days may be taken in hourly increments of one (1) hour or more.
- (6) There shall be no payment in lieu of taking personal days.
- (7) Personal days may be coupled with other types of paid leave if an employee so chooses, provided such other types of paid leave have been earned and have been scheduled in accordance with the provisions of this Agreement.
- (8) Personal days may not be earned or accrued while on worker's compensation leave.
- (9) Approval of personal day leave requests shall be subject to departmental needs but shall not be unreasonably denied.

Section 14.5. Unused Sick Leave at Time of Retirement. At the time of an employee's retirement pursuant to the provisions of IMRF, an employee's earned but unused sick leave days shall be credited as days worked for the purpose of obtaining additional IMRF service credit in accordance with applicable IMRF rules and regulations governing same. If an employee has twenty (20) years of service with the City at time of retirement and has more accrued but unused sick leave days than can be used for additional service credit under IMRF, such additional sick leave days will be paid on the basis of one (1) day's pay for each four (4) full earned but unused sick leave days, provided the employee has provided the City with at least one (1) year written notice of his/her retirement date.

ARTICLE XV
OTHER LEAVES OF ABSENCE

Section 15.1. Bereavement Leave. In the event of a death in the immediate family, the employee will be granted up to three (3) workdays/shifts of paid bereavement leave ; the Department Head or designee may approve an employee's request for up to two (2) additional days and if granted, such additional day(s) shall be deducted from the employee's accumulated sick leave or other accrued benefit leave time. For this purpose, "immediate family" shall be defined as the employee's spouse, party to a domestic/civil union, or any of the following members of either the employee's or spouse's family: parent (including step), sibling (including half or step), child (including step or adopted), grandparents, grandchild, daughter in-law, son-in-law, niece or nephew and aunt or uncle. . An employee shall provide satisfactory evidence of the death of the affected family member and the employee's attendance at the funeral, memorial or bereavement service if so requested by the City. Bereavement leave shall be taken within thirty (30) calendar days from the date of the death.

Section 15.2. Jury Duty. An employee who is required to report for jury duty or who is subpoenaed to testify with respect to lawsuits or administrative proceedings that the City institutes or which arise out of the employee's employment by the City (excluding an employee's participation in such activity at the request of the Union) shall be excused from work without loss of pay for the period of time which the employee is required to be away from work and during which the employee would have otherwise been scheduled to work. A copy of the subpoena shall be provided to the Department Head or designee immediately after it is received. An employee shall immediately notify the Department Head or designee if the employee is required to report for jury duty. Upon returning from such leave, an employee must present documentation (e.g., pay stub or identification badge) establishing how long the employee was required to be absent due to such leave. An employee shall have the right to retain any monies paid for jury duty.

Section 15.3. Military Leave. Military Leave, including reserve duty and training, shall be in accordance with applicable federal and state law. Unless otherwise mandated by applicable federal or state law, employees who are required to attend periodic weekend military training sessions on the days on which they would otherwise be scheduled to work shall be allowed to use unused available time off options or take time off without pay.

Section 15.4. Family Medical Leave Act. The City may establish any policy or take any action that is consistent with, or permitted by, the Family and Medical Leave Act of 1993 (FMLA) and the regulations governing administration of FMLA as long as the policy or action is applicable to all City employees consistent with FMLA, the employee shall make such leave request to the City and request any extensions thereto. Notwithstanding the foregoing, the City will not change its policy that permits employees to hold back one week of vacation leave while on FMLA leave. At the employee's direction, the employee may use the remaining week of vacation leave.

Section 15.5. Unpaid Leaves of Absence. The City at its sole discretion may grant an employee's request for an unpaid leave of absence on such terms and conditions as may be specified by the City.

A leave of absence will not be granted to enable an employee to try out for or accept employment elsewhere or for self-employment. Any employee who engages in employment elsewhere (including self-employment) while on any leave of absence as provided in this Article shall be subject to discipline up to and including termination; provided that this provision shall not be applicable to a continuation of employment (including self-employment) that the employee had prior to going on an approved leave of absence, so long as there is no expansion of such employment (including self-employment) or unless approved in writing by the City Administrator.

Section 15.6. Unpaid Union Leave. An employee who is a steward or union officer may request an unpaid leave of not more than one week for the purpose of attending official union conferences or workshops. Any such request must be submitted at least one week in advance of the date(s) requested and any such request will not be unreasonably denied. Not more than one employee shall be on such leave at any one time unless the parties mutually agree otherwise. While any such leave shall be unpaid, the employee may use earned but unused vacation time or compensatory time in order to remain in pay status for the length of the leave.

ARTICLE XVI
DISCIPLINE AND DISCHARGE

Section 16.1. Discipline. Disciplinary actions or measures shall include the following: oral reprimand; written reprimand; suspension; and discharge. The City agrees in principle to the tenets of progressive discipline for non-probationary employees; provided, however, that the gravity or seriousness of a given incident (e.g., gross insubordination) may justify immediate discharge without any prior progressive discipline. If a non-probationary employee is suspended without pay or discharged for disciplinary reasons, the City shall provide the Union with written notice of same.

The City shall not discipline any non-probationary employee without just cause. Except as otherwise provided by law or in this Agreement, the procedure set forth in Article V (Grievance Procedure) shall be the sole and exclusive procedure for resolving any grievance or dispute involving an alleged violation of this section.

Section 16.2. Right to Representation. Employees have a right to request and have a Union steward present in accordance with employee Weingarten rights during investigatory interviews in which the employee reasonably believes he may be disciplined. The presence of a Union steward at an investigatory interview shall not alter the obligation of an employee to respond to job related questions.

If the City schedules an investigatory meeting with an employee that the City reasonably believes might lead to the employee's suspension without pay or discharge, the City shall so notify the employee in advance of said meeting. If the City schedules a meeting with an employee in circumstances where the City has no reasonable belief that it will lead to the employee's suspension without pay or discharge but during the course of the meeting it acquires such reasonable belief, the City shall immediately so advise the employee.

Except as specifically provided above, the right to request representation shall not apply to meetings and conferences held between supervisors and employees that are part of the evaluation process, nor shall it apply to any situations which are part of normal daily interaction between supervisors and employees with respect to the performance of their duties and responsibilities, including fact gathering conferences between supervisors and employees, where there is no discussion of possible discipline.

A meeting held for the purpose of advising an employee that he/she is being suspended without pay or discharged shall not be construed as an investigatory interview or investigatory meeting for the purposes of this Section.

ARTICLE XVII
MISCELLANEOUS PROVISIONS

Section 17.1. Ratification and Amendment. This Agreement shall become effective when ratified by the City and the Union and signed by authorized representatives thereof, and may be amended or modified during its term only with the mutual written consent of both parties.

Section 17.2. Gender. Wherever the male gender or female gender is used in this Agreement, it shall be considered to include both males and females equally unless the context clearly provides otherwise.

Section 17.3. Light Duty. The City may require employees who are unable to perform their regular job duties on a temporary basis because of a duty related injury to return to duty in an available light duty assignment that the employee is qualified to perform, provided that the City's physician has determined that the employee is physically able to perform the light duty assignment in question without significant risk and that such return to work will not aggravate any pre-existing injury and that there is a reasonable expectation that the employee will be able to assume full duties and responsibilities within 180 calendar days.

An employee who is on sick leave or Worker's Compensation leave (as opposed to disability pension) has the right to request that he/she be placed in an available light duty assignment that the employee is qualified to perform and such a request shall not arbitrarily and unreasonably be denied, provided that the City's physician has reasonably determined that the employee is physically able to perform the light duty assignment in question without significant risk that such return to work will aggravate any pre-existing injury and that there is a reasonable expectation that the employee will be able to assume full duties and responsibilities within 180 calendar days.

The terms and conditions of the light duty assignment, including hours of work, shall be determined exclusively by the City. It is agreed that a light duty assignment under this Section shall not exceed 180 calendar days. The City reserves the right to terminate any light duty assignment at an earlier time if the City's physician determines that an employee is capable of returning to his or her normal job duties.

If an employee returns or is required to return to work in a light duty assignment and the employee is unable to assume his full duties and responsibilities within 180 calendar days, the City retains the right to terminate the employee's light duty assignment.

Nothing herein shall be construed to require the City to create a light duty assignment for an employee. Employees will only be assigned light duty assignments when the City determines that the need exists, and only as long as such need exists.

Section 17.4. Solicitation. It is agreed that no bargaining unit members covered by this Agreement will solicit any person or entity for contributions on behalf of the City of West Chicago or any of its departments or divisions.

Section 17.5. Fitness Examinations. If there is any question concerning an employee's fitness for duty or fitness to return to duty following a layoff, an extended leave of absence for medical reasons, or an unpaid leave of absence, the City may require, at its expense, that the employee have an examination by a qualified and licensed medical professional(s) selected by the City. The foregoing requirement shall be in addition to any requirement that an employee provide at the employee's own expense a statement from the employee's doctor upon returning from sick leave or disability leave that the employee is fit to return to work. If the City determines that an employee is not fit for duty based on such examination(s), the City may place the employee on sick leave or disability, as the circumstances may warrant.

Section 17.6. Drug and Alcohol Testing. Employees may be tested for drug or alcohol use/abuse in accordance with the City's CDL Drug and Alcohol Testing Policy (copy attached) and the provisions of this Section. If there is any conflict between the provisions of the City's CDL Drug and Alcohol Testing Policy and the provisions of this Section, the provisions of this Section shall control. In addition, the City may require an employee to submit to urine and/or blood tests if an employee is involved in an accident resulting in personal injury and/or property damage of \$1,000 or more, or if the City determines there is reasonable suspicion for such testing, and provides the employee with the basis for such suspicion in writing within 48 hours of when the test is administered. Unless required by applicable state and/or federal law or regulation, the City's CDL Drug and Alcohol Testing Policy will not be changed during the term of this Agreement unless both parties mutually agree in writing to a change. Nothing herein shall be construed to prohibit or restrict the City's right to change vendors for the City's CDL Drug and Alcohol Testing Policy.

Employees who are not required to hold a CDL to perform the work of the position to which they are assigned shall not be subject to random testing other than as provided in the third from the last paragraph below.

The City shall use only licensed clinical laboratories for such testing and shall be responsible for maintaining the proper chain of custody. The taking of urine samples shall not be witnessed unless there is reasonable suspicion to believe the employee is tampering with the testing procedure. If the first test results in a positive finding (.02 or above for alcohol), a confirmatory test (GC/MS or a scientifically accurate equivalent) shall be conducted. An initial positive test result shall not be submitted to the City unless a confirmatory test result is also positive as to the same sample. Upon request, the City shall provide an employee with a copy of any test results which the City receives with respect to such employee.

A portion of the tested sample shall be retained by the laboratory so that the employee may arrange for another confirmatory test (GC/MS or a scientifically accurate equivalent) to be conducted by a licensed clinical laboratory of the employee's choosing and at the employee's expense. Once the portion of the tested sample leaves the clinical laboratory selected by the City, the licensed clinical laboratory selected by the employee shall be responsible for maintaining the proper chain of custody for said portion of the tested sample.

The results of any positive tests shall be made available to the Department Head. If an employee tests positive for the use of a proscribed drug (i.e., an illegal drug, contraband), the Department Head can take such action as the Department Head in his discretion deems

appropriate. The first time an employee tests positive for substance abuse involving something other than a proscribed drug, the employee shall be required to enter and successfully complete the City's Employee Assistance Program ("EAP") during which time the employee may be required to submit to random testing with the understanding that if the employee again tests positive the Department Head can take such action as the City in its discretion deems appropriate. Notwithstanding the foregoing, the City retains the right to take such action as the City in its discretion deems appropriate if an employee consumes alcohol while on duty.

The illegal use, sale or possession of proscribed drugs at any time while employed by the City, abuse of proscribed drugs, as well as being under the influence of alcohol or the consumption of alcohol while on duty, may be cause for discipline, up to and including termination.

An affected employee shall have the right to file a grievance pursuant to the grievance and arbitration procedure set forth in this Agreement.

Section 17.7. Outside Employment. No employee shall be employed in any other business, position or occupation (including self-employment) that interferes with his/her City position or the full and proper performance of his/her duties. An employee engaged in outside employment must first notify the City of such employment, and the City may withdraw approval for outside employment for cause. All outside employment activity must be discontinued while on approved sick leave.

Section 17.8. Uniforms. The type, style, and/or color of uniforms (including shoes) and equipment shall be determined by the City. City provided uniforms will not be worn off-duty. The City may establish additional rules and policies concerning the use and wearing of uniforms and equipment. Upon separation of employment, employees shall return all City issued personal protective equipment.

Each fiscal year, the City will provide a uniform allowance bank in the amount specified below for the purchase of approved uniform items and approved safety shoes/boots:

<u>Department</u>	<u>Amount</u>	<u>Applicable Item</u>
Public Works employees	\$250.00	Uniform/Apparel
	\$175.00	Safety Shoes/Boots

In addition, during the first year of employment, up to an additional \$75.00 will be added to the employee's uniform allowance bank for the purchase of a safety rated jacket. Uniform allowance shall not be applicable toward safety shoes/boots allowance, and safety shoes/boots allowance shall not be applicable toward uniform allowance.

The City will endeavor to make uniform order forms available prior to June 1st of each year. In addition, the City shall endeavor to arrange for the mobile Red Wing boot truck/store to be on-site between the hours of 12:00 p.m. and 3:30 p.m., on a Tuesday, Wednesday, or Thursday, to maximize availability to employees to purchase boots during normal working hours.

Section 17.9. Precedence of Agreement. Pursuant to Section 15 of the Illinois Public Labor Relations Act, the parties agree that the provisions of this Agreement shall be in lieu of the civil service provisions of the Illinois Municipal Code, 65 ILCS 5/10-1-1 *et seq.*, and the City of West Chicago's civil service rules and regulations. If any subject matter is covered by the provisions of this Agreement and either the City's personnel rules and/or policies of the City of West Chicago, the provisions of this Agreement shall govern and control.

Section 17.10. Personnel Files. The City agrees to abide by the lawful requirements of the "Personnel Records Review Act", 820 ILCS 40/1 - 40/13 as amended.

Section 17.11. Employee Assistance Program. The employees covered by this Agreement shall be eligible to participate in the City's Employee Assistance Program (EAP) on the same terms and conditions that are applicable to City employees generally.

Section 17.12. CDL Licenses. The City will reimburse the fee to obtain or renew an employee's CDL license. Within six (6) months of hire, all bargaining unit employees must possess a valid Class B CDL license with a Tanker Endorsement, and without an Air Brakes Restriction.³

Section 17.13. Safety. Employees who reasonably and justifiably believe that their safety and health are in danger due to an alleged unsafe working condition or equipment shall immediately inform their non-bargaining unit supervisor or his designee who shall have the responsibility to determine what action, if any, should be taken, including whether or not the job should be discontinued. Questions regarding safety issues may be addressed in labor-management conferences pursuant to Article VII.

The employees covered by this Agreement shall be eligible to participate in any Safety Incentive Program that the City may have in effect from time to time on the same terms and conditions that are applicable to City employees generally.

Section 17.14. Subcontracting. It is the general policy of the City to continue to utilize its employees to perform work they are qualified to perform. However, the City reserves the right to contract out any work it deems necessary for such reasons as efficiency of operations, economic considerations, etc. Except where an emergency situation (including natural and/or man-made disasters) exists, before the City contracts out work in a general area, where such contracting out would result in the layoff of any non-probationary bargaining unit employees or in the conversion of a full-time position to a part-time position, the City will notify the Union and offer the Union an opportunity to meet and discuss the matter at least thirty (30) days before the date an existing non-probationary bargaining unit employee is laid off, i.e., removed from the active payroll. Such discussion may include, among other items, the relative economic costs and the effects of such action upon bargaining unit employees who may be laid off. Following notice and an opportunity to meet, the City reserves the right to proceed with such layoff and in such event the provisions of Section 8.3 (Layoffs) and Section 8.5 (Effects of Layoff) shall be

³ All bargaining unit employees actively employed with the City prior to the execution of this Agreement will be granted six (6) months, from the date of execution of this Agreement, to obtain a Tanker Endorsement.

applicable. In addition, if any nonprobationary bargaining unit employees are laid off as a result of a City subcontracting decision, for each three (3) full years of City employment in a classification(s) included in the bargaining unit, the City will pay each such employee one week's pay up to a maximum of four (4) week's pay. Finally, any such employee who is laid off will have the right to fill any vacant full-time non-supervisory or non-confidential City position outside the bargaining unit that the City is seeking to fill if the employee is reasonably determined by the City to be qualified to fill the position with minimal training. Notwithstanding the above, the City will not subcontract any work that would result in the conversion to a part-time position of any full-time position held by any employee employed by the City as of the execution of this agreement by both parties.

Section 17.15. Seasonal Employees. The City has the right to employ seasonal employees during the summer months or during holiday periods.

Section 17.16. Required Training. The City agrees to compensate all permanent full-time employees for all training, schools, and courses that the City requires an employee to attend. The City, at its discretion, may provide a vehicle for the employee to use to attend the seminar. When an employee is required to use his/her own automobile, the City will provide reimbursement for mileage (at the rate approved by the Internal Revenue Service), tolls, parking and garage charges.

In the event that an employee is required to stay overnight at such training/school session, the City will set up and pre-pay for lodging as long as the employee provided the City with notice at least 15 days in advance of said training. In addition, employees shall be reimbursed for the actual cost of meals, up to \$8.00 for breakfast, \$9.00 for lunch, and \$15.00 for dinner for required out-of-town training that necessitates overnight lodging. Receipts are required for all reimbursements. No reimbursement for alcohol will be made.

The City will pay for the training that an employee is required to attend at the City's direction.

Employees shall not receive any additional compensation for training courses or school programs that they elect (but are not required by the City) to attend, even though such attendance is approved by the City, where such attendance is during the employee's nonscheduled work time, unless the City agrees otherwise in writing prior to the employee's attendance at the course/school.

ARTICLE XVIII
SAVINGS CLAUSE

Section 18.1. Savings Clause. If any provision of this Agreement, or the application of any such provision, should be rendered or declared invalid by any court or administrative action or by reason of any existing or subsequently enacted legislation, the remaining parts or portions of this Agreement shall remain in full force and effect for the duration of this Agreement. The subject matter of such invalid provision shall be open for negotiations over a substitute for the invalidated Article, Section or portion thereof if requested by either party in writing thirty (30) days after the date the Article, Section or portion thereof was invalidated.

ARTICLE XIX
ENTIRE AGREEMENT

Section 19.1. Entire Agreement. This Agreement constitutes the complete and entire Agreement between the parties and concludes the collective bargaining between the parties for its term. This Agreement supersedes and cancels all prior practices and agreements, whether written or oral, which conflict with the terms of this Agreement.

The City and the Union, for the duration of this Agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated, to bargain collectively with respect to any subject or matter referred to or covered in this Agreement, including the impact of the City's exercise of its rights as set forth herein on wages, hours or terms and conditions of employment. The parties acknowledge that during the negotiations that resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law or ordinance from the area of collective bargaining and that the understanding and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

ARTICLE XX
DURATION AND TERMINATION

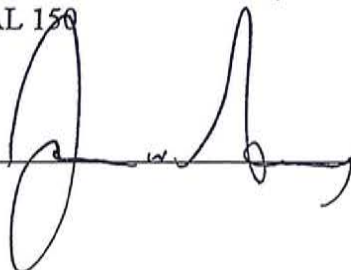
Section 20.1. Termination in 2021. Unless otherwise specifically provided in this Agreement, this Agreement shall be effective the day following its execution by both parties, and shall remain in full force and effect until midnight December 31, 2021. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing at least sixty (60) days prior to the anniversary date that it desires to modify this Agreement. In the event that such notice is given, negotiation shall begin as soon as practicable.

Notwithstanding any provision of this Article or Agreement to the contrary, this Agreement shall remain in full force and effect after the expiration date and until a new agreement is reached unless either party gives at least ten (10) days written notice to the other party of its desire to terminate this Agreement, provided such termination date shall not be before the anniversary date set forth in the preceding paragraph.

Executed this ___ day of _____, 2020, after being first ratified by the Union's membership and then by the City's Mayor and City Council.

OPERATING ENGINEERS,
LOCAL 150

By: _____



THE CITY OF WEST CHICAGO,
ILLINOIS

By: _____

APPENDIX A

January 1, 2020 - December 31, 2020

Group	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
A	\$44,214	\$45,540	\$46,906	\$48,314	\$49,763	\$51,256	\$52,793	\$54,377	\$56,009	\$57,689	\$59,420
B	\$48,635	\$50,094	\$51,597	\$53,145	\$54,739	\$56,381	\$58,072	\$59,815	\$61,609	\$63,457	\$65,361
C	\$51,675	\$53,225	\$54,822	\$56,466	\$58,160	\$59,905	\$61,702	\$63,553	\$65,460	\$67,424	\$69,446
D	\$54,904	\$56,551	\$58,248	\$59,995	\$61,795	\$63,649	\$65,559	\$67,525	\$69,551	\$71,638	\$73,787
E	\$58,337	\$60,087	\$61,889	\$63,746	\$65,658	\$67,628	\$69,657	\$71,747	\$73,899	\$76,116	\$78,399
F	\$61,982	\$63,842	\$65,757	\$67,730	\$69,761	\$71,854	\$74,010	\$76,230	\$78,517	\$80,873	\$83,299
G	\$63,842	\$65,758	\$67,730	\$69,762	\$71,855	\$74,011	\$76,231	\$78,518	\$80,874	\$83,300	\$85,799

January 1, 2021 - December 31, 2021

Group	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
A	\$45,098	\$46,451	\$47,844	\$49,280	\$50,758	\$52,281	\$53,849	\$55,465	\$57,129	\$58,843	\$60,608
B	\$49,608	\$51,096	\$52,629	\$54,208	\$55,834	\$57,509	\$59,233	\$61,011	\$62,841	\$64,726	\$66,668
C	\$52,709	\$54,290	\$55,918	\$57,595	\$59,323	\$61,103	\$62,936	\$64,824	\$66,769	\$68,772	\$70,835
D	\$56,002	\$57,682	\$59,413	\$61,195	\$63,031	\$64,922	\$66,870	\$68,876	\$70,942	\$73,071	\$75,263
E	\$59,504	\$61,289	\$63,127	\$65,021	\$66,971	\$68,981	\$71,050	\$73,182	\$75,377	\$77,638	\$79,967
F	\$63,222	\$65,119	\$67,072	\$69,085	\$71,156	\$73,291	\$75,490	\$77,755	\$80,087	\$82,490	\$84,965
G	\$65,119	\$67,073	\$69,085	\$71,157	\$73,292	\$75,491	\$77,756	\$80,088	\$82,491	\$84,966	\$87,515

APPENDIX B

Group A

None

Group B

Maintenance Worker I

Group C

Maintenance Worker II

Utility Service Worker*

Group D

Building Inspector I*

Group E

Mechanic

Water Plant Operator

Wastewater Plant Operator*

Engineering Technician*

Group F

Crew Leader

Building Inspector II *

Senior Wastewater Plant Operator*

Senior Water Plant Operator*

Water Quality Technician*

Group G

Maintenance Mechanic*

* Position is not currently filled.