

**City of West Chicago
Total Compensation Report
2023 Budgeted Amounts***

Position	Budgeted Salary	Budgeted Other Taxable Income	Budgeted Total	Insurance	Budgeted Total Compensation	Sick Days	Vacation Days
Senior Civil Engineer	\$ 113,338		\$ 113,338	\$ 28,950.98	\$ 142,288.98	12	20
Account Clerk	\$ 69,536		\$ 69,536	\$ 20,831.57	\$ 90,367.57	12	10
Utility Division Superintendent	\$ 136,073		\$ 136,073	\$ 28,981.05	\$ 165,054.05	12	15
Permit Clerk	\$ 65,070		\$ 65,070	\$ 1,807.22	\$ 66,877.22	12	10
Account Clerk	\$ 63,600		\$ 63,600	\$ 28,885.20	\$ 92,485.20	12	10
Account Clerk	\$ 65,070		\$ 65,070	\$ 20,825.67	\$ 85,895.67	12	10
Administrative Assistant	\$ 77,260		\$ 77,260	\$ 20,841.79	\$ 98,101.79	12	15
Executive Office Manager/Deputy City Clerk	\$ 93,307	\$ 300	\$ 93,607	\$ 14,000.58	\$ 107,607.58	12	30
Administrative Assistant	\$ 88,025	\$ 200	\$ 88,225	\$ 20,856.03	\$ 109,081.03	12	20
Administrative Assistant	\$ 69,235		\$ 69,235	\$ 9,668.73	\$ 78,903.73	12	15
Streets Division Superintendent	\$ 104,728	\$ 100	\$ 104,828	\$ 20,878.12	\$ 125,706.12	12	20
Assistant Director of Administrative Services	\$ 151,204	\$ 200	\$ 151,404	\$ 19,406.68	\$ 170,810.68	12	30
Sergeant	\$ 130,766	\$ 200	\$ 130,966	\$ 20,912.55	\$ 151,878.55	12	25
Sergeant	\$ 129,189	\$ 200	\$ 129,389	\$ 28,971.95	\$ 158,360.95	12	20
Marketing and Communications Coordinator	\$ 102,820		\$ 102,820	\$ 20,875.59	\$ 123,695.59	12	15
Water Treatment Plant Superintendent	\$ 139,848	\$ 200	\$ 140,048	\$ 14,062.13	\$ 154,110.13	12	30
Social Services Coordinator	\$ 91,160	\$ 200	\$ 91,360	\$ 13,997.74	\$ 105,357.74	12	30
Chief of Police	\$ 181,239	\$ 7,800	\$ 189,039	\$ 20,979.30	\$ 210,018.30	12	20
Chief Building Official	\$ 107,060		\$ 107,060	\$ 22,392.80	\$ 129,452.80	12	15
Commander	\$ 147,971	\$ 300	\$ 148,271	\$ 20,935.31	\$ 169,206.31	12	30
Administrative Assistant	\$ 88,025	\$ 200	\$ 88,225	\$ 7,985.08	\$ 96,210.08	12	20
Account Clerk	\$ 71,359		\$ 71,359	\$ 20,833.99	\$ 92,192.99	12	10
Director of Public Works	\$ 160,018	\$ 7,800	\$ 167,818	\$ 20,951.24	\$ 188,769.24	12	20
City Administrator	\$ 233,972	\$ 8,100	\$ 242,072	\$ 29,110.53	\$ 271,182.53	12	30
Assistant City Administrator	\$ 150,000		\$ 150,000	\$ -	\$ 150,000.00	12	20
Human Resources Coordinator	\$ 103,626		\$ 103,626	\$ 28,938.14	\$ 132,564.14	12	15
Finance Director	\$ 160,000		\$ 160,000	\$ 29,012.70	\$ 189,012.70	12	20
Management Analyst	\$ 100,103		\$ 100,103	\$ 28,933.48	\$ 129,036.48	12	20
Deputy Police Chief	\$ 160,972	\$ 300	\$ 161,272	\$ 29,013.98	\$ 190,285.98	12	30
Civil Engineer	\$ 98,937	\$ 100	\$ 99,037	\$ 28,931.94	\$ 127,968.94	12	25
Sergeant	\$ 130,458	\$ 200	\$ 130,658	\$ 20,912.14	\$ 151,570.14	12	20
Director of Community Development	\$ 156,155	\$ 7,800	\$ 163,955	\$ 29,007.61	\$ 192,962.61	12	15
Sergeant	\$ 132,375	\$ 300	\$ 132,675	\$ 28,976.16	\$ 161,651.16	12	25
Commander	\$ 147,971	\$ 200	\$ 148,171	\$ 20,935.31	\$ 169,106.31	12	30
Sergeant	\$ 129,189	\$ 300	\$ 129,489	\$ 20,910.47	\$ 150,399.47	12	25
Economic Development Coordinator	\$ 100,700		\$ 100,700	\$ 28,934.27	\$ 129,634.27	12	15
Assistant Community Development Director/City Planner	\$ 104,742		\$ 104,742	\$ 28,939.62	\$ 133,681.62	12	15
Part-time GIS Coordinator	\$ 55,443		\$ 55,443	\$ -	\$ 55,443.00	0	0
Assistant Director of Public Works	\$ 126,776		\$ 126,776	\$ 14,044.84	\$ 140,820.84	12	20
Facilities Maintenance Division Superintendent	\$ 121,264		\$ 121,264	\$ 20,899.99	\$ 142,163.99	12	20
Community Service Officer	\$ 60,193		\$ 60,193	\$ 9,656.77	\$ 69,849.77	12	10
Evidence Custodian	\$ 63,600		\$ 63,600	\$ 6,996.61	\$ 70,596.61	12	10
Special Events Coordinator	\$ 84,795		\$ 84,795	\$ 20,851.75	\$ 105,646.75	12	15

Sergeant	\$	129,188	\$	300	\$	129,488	\$	28,971.95	\$	158,459.95	12	30
Police Officer	\$	102,824			\$	102,824	\$	7,376.59	\$	110,200.59	12	15
Police Officer	\$	86,945			\$	86,945	\$	7,355.59	\$	94,300.59	12	10
Police Officer	\$	115,228			\$	115,228	\$	20,892.00	\$	136,120.00	12	15
Police Officer	\$	82,219			\$	82,219	\$	21,840.95	\$	104,059.95	12	10
Police Officer	\$	115,228			\$	115,228	\$	21,884.61	\$	137,112.61	12	25
Police Officer	\$	115,228			\$	115,228	\$	21,884.61	\$	137,112.61	12	25
Police Officer	\$	115,228			\$	115,228	\$	21,884.61	\$	137,112.61	12	25
Police Officer	\$	115,228			\$	115,228	\$	30,362.29	\$	145,590.29	12	15
Police Officer	\$	97,233			\$	97,233	\$	21,860.81	\$	119,093.81	12	10
Police Officer	\$	104,773			\$	104,773	\$	21,870.78	\$	126,643.78	12	15
Police Officer	\$	115,228			\$	115,228	\$	21,884.61	\$	137,112.61	12	25
Police Officer	\$	91,945			\$	91,945	\$	30,331.49	\$	122,276.49	12	10
Police Officer	\$	115,228			\$	115,228	\$	30,362.29	\$	145,590.29	12	25
Police Officer	\$	115,228			\$	115,228	\$	30,362.29	\$	145,590.29	12	25
Police Officer	\$	104,773			\$	104,773	\$	21,870.78	\$	126,643.78	12	15
Police Officer	\$	82,219			\$	82,219	\$	10,151.58	\$	92,370.58	12	10
Police Officer	\$	102,824			\$	102,824	\$	10,178.83	\$	113,002.83	12	10
Police Officer	\$	115,228			\$	115,228	\$	30,362.29	\$	145,590.29	12	25
Police Officer	\$	115,228			\$	115,228	\$	30,362.29	\$	145,590.29	12	25
Police Officer	\$	88,595			\$	88,595	\$	7,357.77	\$	95,952.77	12	10
Police Officer	\$	115,228			\$	115,228	\$	21,884.61	\$	137,112.61	12	20
Police Officer	\$	91,945			\$	91,945	\$	30,331.49	\$	122,276.49	12	10
Police Officer	\$	115,228			\$	115,228	\$	21,884.61	\$	137,112.61	12	20
Police Officer	\$	115,228			\$	115,228	\$	21,884.61	\$	137,112.61	12	20
Police Officer	\$	115,228			\$	115,228	\$	21,884.61	\$	137,112.61	12	25
Police Officer	\$	82,219			\$	82,219	\$	10,151.58	\$	92,370.58	12	10
Police Officer	\$	102,824			\$	102,824	\$	1,811.26	\$	104,635.26	12	10
Police Officer	\$	115,228			\$	115,228	\$	30,362.29	\$	145,590.29	12	20
Police Officer	\$	115,228			\$	115,228	\$	21,884.61	\$	137,112.61	12	20
Police Officer	\$	115,228			\$	115,228	\$	14,029.57	\$	129,257.57	12	15
Police Officer	\$	82,219			\$	82,219	\$	30,318.63	\$	112,537.63	12	10
Police Officer	\$	82,219			\$	82,219	\$	10,151.58	\$	92,370.58	12	10
Police Officer	\$	102,824			\$	102,824	\$	10,178.83	\$	113,002.83	12	10
Police Officer	\$	115,228			\$	115,228	\$	30,362.29	\$	145,590.29	12	20
Police Officer	\$	115,228			\$	115,228	\$	21,884.61	\$	137,112.61	12	15
Police Officer	\$	102,824			\$	102,824	\$	30,345.88	\$	133,169.88	12	10
Water Plant Operator	\$	68,414			\$	68,414	\$	11,061.60	\$	79,475.60	12	10
Streets MWI	\$	58,747			\$	58,747	\$	33,739.20	\$	92,486.20	12	10
Water Plant Operator	\$	86,664	\$	200	\$	86,664	\$	11,061.60	\$	97,925.60	12	20
Crew Leader	\$	89,399	\$	100	\$	89,499	\$	33,739.20	\$	123,238.20	12	20
Crew Leader	\$	92,081	\$	300	\$	92,381	\$	22,136.40	\$	114,517.40	12	25
Water Plant Operator	\$	74,757			\$	74,757	\$	11,061.60	\$	85,818.60	12	10
Maintenance Worker I	\$	58,747			\$	58,747	\$	22,136.40	\$	80,883.40	12	10
Maintenance Worker I	\$	55,375			\$	55,375	\$	11,061.60	\$	66,436.60	12	10
Maintenance Worker II	\$	74,532			\$	74,532	\$	11,061.60	\$	85,593.60	12	15
Water Plant Operator	\$	86,664	\$	200	\$	86,664	\$	22,136.40	\$	109,000.40	12	20
Water Plant Operator	\$	70,466			\$	70,466	\$	11,061.60	\$	81,527.60	12	10
Maintenance Worker II	\$	92,081	\$	300	\$	92,381	\$	11,061.60	\$	103,442.60	12	25
Maintenance Worker I	\$	57,037			\$	57,037	\$	22,136.40	\$	79,173.40	12	10
Water Plant Operator	\$	86,664	\$	100	\$	86,764	\$	22,136.40	\$	108,900.40	12	20

Maintenance Worker II	\$	76,768	\$	300	\$	77,068	\$	33,739.20	\$	110,807.20	12	25
Maintenance Worker I	\$	60,510			\$	60,510	\$	33,739.20	\$	94,249.20	12	10
Maintenance Worker I	\$	57,037			\$	57,037	\$	33,739.20	\$	90,776.20	12	10
Maintenance Worker I	\$	55,375			\$	55,375	\$	33,739.20	\$	89,114.20	12	10
Crew Leader	\$	92,081	\$	200	\$	92,281	\$	33,739.20	\$	126,020.20	12	20
Maintenance Worker II	\$	76,768	\$	100	\$	76,868	\$	33,739.20	\$	110,607.20	12	20
Maintenance Worker I	\$	58,747			\$	58,747	\$	11,061.60	\$	69,808.60	12	10
Maintenance Worker II	\$	76,768	\$	100	\$	76,868	\$	33,739.20	\$	110,607.20	12	20
Maintenance Worker I	\$	58,747			\$	58,747	\$	11,061.60	\$	69,808.60	12	10
Maintenance Worker I	\$	57,037			\$	57,037	\$	11,061.60	\$	68,098.60	12	10
Crew Leader	\$	89,399	\$	100	\$	89,499	\$	33,739.20	\$	123,238.20	12	15
Maintenance Worker I	\$	62,325			\$	62,325	\$	22,136.40	\$	84,461.40	12	10
Maintenance Worker II	\$	76,768	\$	100	\$	76,868	\$	33,739.20	\$	110,607.20	12	15
Maintenance Worker I	\$	68,208			\$	68,208	\$	33,739.20	\$	101,947.20	12	10
Maintenance Worker I	\$	76,768	\$	100	\$	76,868	\$	33,739.20	\$	110,607.20	12	15
Maintenance Worker II	\$	74,532			\$	74,532	\$	11,061.60	\$	85,593.60	12	15
Maintenance Worker II	\$	55,375			\$	55,375	\$	33,739.20	\$	89,114.20	12	10
Maintenance Worker II	\$	74,532			\$	74,532	\$	33,739.20	\$	108,271.20	12	15
Maintenance Worker I	\$	70,253			\$	70,253	\$	33,739.20	\$	103,992.20	12	15
Mechanic	\$	68,414			\$	68,414	\$	22,136.40	\$	90,550.40	12	10
Mechanic	\$	77,000			\$	77,000	\$	11,061.60	\$	88,061.60	12	15
Crew Leader	\$	81,813			\$	81,813	\$	33,739.20	\$	115,552.20	12	15
Maintenance Worker II	\$	68,208			\$	68,208	\$	33,739.20	\$	101,947.20	12	10
Total Report	\$	11,524,224	\$	37,600	\$	11,561,824	\$	2,568,769	\$	14,130,593		

* NOTE: FIGURES SHOWN ARE BUDGETED AMOUNTS AND ARE NOT NECESSARILY ACTUAL AMOUNTS.