

**City of West Chicago
Total Compensation Report
2024 Budgeted Amounts***

Position	Budgeted Salary	Budgeted Other Taxable Income	Budgeted Total	Insurance	Budgeted Total Compensation	Sick Days	Vacation Days
Senior Civil Engineer	\$ 117,304	\$ 100	\$ 117,404	\$ 30,406.39	\$ 147,810.39	12	20
Accountant	\$ 80,505		\$ 80,505	\$ 24,536.04	\$ 105,041.04	12	10
Utility Division Superintendent	\$ 143,557		\$ 143,557	\$ 30,440.10	\$ 173,997.10	12	25
Permit Clerk	\$ 68,323		\$ 68,323	\$ 1,890.85	\$ 70,213.85	12	15
Account Clerk	\$ 63,600		\$ 63,600	\$ 30,337.44	\$ 93,937.44	12	10
Account Clerk	\$ 66,462		\$ 66,462	\$ 24,518.01	\$ 90,980.01	12	10
Administrative Assistant	\$ 81,510		\$ 81,510	\$ 24,537.33	\$ 106,047.33	12	15
Executive Office Manager/Deputy City Clerk	\$ 96,572	\$ 300	\$ 96,872	\$ 16,857.30	\$ 113,729.30	12	30
Administrative Assistant	\$ 91,106	\$ 200	\$ 91,306	\$ 24,549.65	\$ 115,855.65	12	25
Administrative Assistant	\$ 72,524		\$ 72,524	\$ 10,825.40	\$ 83,349.40	12	15
Streets Division Superintendent	\$ 116,600	\$ 100	\$ 116,700	\$ 24,582.39	\$ 141,282.39	12	25
Assistant Finance Director	\$ 116,600	\$ -	\$ 116,600	\$ 1,952.83	\$ 118,552.83	12	15
Sergeant	\$ 133,710	\$ 300	\$ 134,010	\$ 31,086.77	\$ 165,096.77	12	30
Sergeant	\$ 136,294	\$ 200	\$ 136,494	\$ 30,430.77	\$ 166,924.77	12	25
Marketing and Communications Coordinator	\$ 107,704		\$ 107,704	\$ 24,570.96	\$ 132,274.96	12	15
Water Treatment Plant Superintendent	\$ 132,500	\$ 200	\$ 132,700	\$ 21,773.25	\$ 154,473.25	12	20
Social Services Coordinator	\$ 72,000		\$ 72,000	\$ 30,348.22	\$ 102,348.22	12	30
Chief of Police	\$ 190,754	\$ 7,800	\$ 198,554	\$ 24,677.60	\$ 223,231.60	12	20
Chief Building Official	\$ 110,807		\$ 110,807	\$ 1,945.40	\$ 112,752.40	12	15
Commander	\$ 156,109	\$ 300	\$ 156,409	\$ 24,633.12	\$ 181,042.12	12	30
Administrative Assistant	\$ 91,106	\$ 200	\$ 91,306	\$ 9,229.31	\$ 100,535.31	12	25
Account Clerk	\$ 74,927		\$ 74,927	\$ 24,528.88	\$ 99,455.88	12	15
Director of Public Works	\$ 171,789	\$ 7,800	\$ 179,589	\$ 24,653.25	\$ 204,242.25	12	20
City Administrator	\$ 242,161	\$ 8,100	\$ 250,261	\$ 30,566.71	\$ 280,827.71	12	30
Assistant City Administrator	\$ 143,100		\$ 143,100	\$ 1,986.86	\$ 145,086.86	12	15
Management Fellow	\$ 55,000		\$ 55,000	\$ 10,737.67	\$ 65,737.67	10	10
Human Resources Coordinator	\$ 108,017		\$ 108,017	\$ 30,394.47	\$ 138,411.47	12	15
Finance Director	\$ 174,900	\$ 200	\$ 175,100	\$ 30,480.34	\$ 205,580.34	12	30
Management Analyst	\$ 104,858		\$ 104,858	\$ 30,390.41	\$ 135,248.41	12	20
Deputy Police Chief	\$ 169,826	\$ 300	\$ 170,126	\$ 30,473.83	\$ 200,599.83	12	30
Civil Engineer	\$ 102,400	\$ 100	\$ 102,500	\$ 30,387.25	\$ 132,887.25	12	25
Sergeant	\$ 136,981	\$ 200	\$ 137,181	\$ 24,608.56	\$ 161,789.56	12	20
Director of Community Development	\$ 164,353	\$ 7,800	\$ 172,153	\$ 30,466.80	\$ 202,619.80	12	20
Sergeant	\$ 139,227	\$ 300	\$ 139,527	\$ 30,434.54	\$ 169,961.54	12	25
Commander	\$ 156,109	\$ 200	\$ 156,309	\$ 24,633.12	\$ 180,942.12	12	30
Sergeant	\$ 136,295	\$ 300	\$ 136,595	\$ 24,607.67	\$ 161,202.67	12	25
Economic Development Coordinator	\$ 105,232		\$ 105,232	\$ 30,390.89	\$ 135,622.89	12	15
Assistant Community Development Director/City Planner	\$ 108,321		\$ 108,321	\$ 30,394.86	\$ 138,715.86	12	15
Part-time GIS Coordinator	\$ 86,806		\$ 86,806	\$ -	\$ 86,806.00	0	0
Assistant Director of Public Works	\$ 128,690		\$ 128,690	\$ 21,674.30	\$ 150,364.30	12	20
Facilities Maintenance Division Superintendent	\$ 125,508		\$ 125,508	\$ 24,593.82	\$ 150,101.82	12	20
Community Service Officer	\$ 63,052		\$ 63,052	\$ 10,813.24	\$ 73,865.24	12	15
Community Service Officer	\$ 58,300		\$ 58,300	\$ 24,507.53	\$ 82,807.53	12	10

Evidence Custodian	\$	66,621		\$	66,621	\$	8,429.99	\$	75,050.99	12	10	
Special Events Coordinator	\$	89,414		\$	89,414	\$	24,547.48	\$	113,961.48	12	15	
Community Service Officer	\$	58,300		\$	58,300	\$	24,507.53	\$	82,807.53	12	10	
Records Clerk	\$	50,000		\$	50,000	\$	24,496.87	\$	74,496.87	12	10	
Records Clerk	\$	50,000		\$	50,000	\$	24,496.87	\$	74,496.87	12	10	
Sergeant	\$	136,294	\$	300	\$	136,594	\$	30,430.77	\$	167,024.77	12	30
Police Officer	\$	111,693		\$	111,693	\$	9,560.53	\$	121,253.53	12	15	
Police Officer	\$	94,447		\$	94,447	\$	9,538.39	\$	103,985.39	12	10	
Police Officer	\$	118,114		\$	118,114	\$	24,584.33	\$	142,698.33	12	15	
Police Officer	\$	82,219		\$	82,219	\$	24,538.24	\$	106,757.24	12	10	
Police Officer	\$	118,114		\$	118,114	\$	10,336.66	\$	128,450.66	12	10	
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	24,584.33	\$	143,879.47	12	25
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	24,584.33	\$	143,879.47	12	25
Police Officer	\$	118,114		\$	118,114	\$	30,407.43	\$	148,521.43	12	15	
Police Officer	\$	97,233		\$	97,233	\$	24,557.52	\$	121,790.52	12	10	
Police Officer	\$	118,114		\$	118,114	\$	24,584.33	\$	142,698.33	12	15	
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	24,584.33	\$	143,879.47	12	25
Police Officer	\$	99,877		\$	99,877	\$	30,384.01	\$	130,261.01	12	10	
Police Officer	\$	118,114		\$	118,114	\$	11,651.82	\$	129,765.82	12	10	
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	30,407.43	\$	149,702.57	12	25
Police Officer	\$	118,114		\$	118,114	\$	30,407.43	\$	148,521.43	12	15	
Police Officer	\$	89,310		\$	89,310	\$	10,846.95	\$	100,156.95	12	10	
Police Officer	\$	111,693		\$	111,693	\$	21,652.47	\$	133,345.47	12	10	
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	30,407.43	\$	149,702.57	12	25
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	30,407.43	\$	149,702.57	12	25
Police Officer	\$	105,620		\$	105,620	\$	8,480.07	\$	114,100.07	12	15	
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	24,584.33	\$	143,879.47	12	25
Police Officer	\$	99,877		\$	99,877	\$	30,384.01	\$	130,261.01	12	10	
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	24,584.33	\$	143,879.47	12	20
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	24,584.33	\$	143,879.47	12	20
Police Officer	\$	118,114		\$	118,114	\$	17,130.24	\$	135,244.24	12	10	
Police Officer	\$	89,310		\$	89,310	\$	10,846.95	\$	100,156.95	12	10	
Police Officer	\$	118,114		\$	118,114	\$	1,954.78	\$	120,068.78	12	15	
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	30,407.43	\$	149,702.57	12	20
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	24,584.33	\$	143,879.47	12	20
Police Officer	\$	118,114	\$	1,181	\$	119,295	\$	16,884.96	\$	136,180.10	12	20
Police Officer	\$	89,310		\$	89,310	\$	30,370.45	\$	119,680.45	12	10	
Police Officer	\$	89,310		\$	89,310	\$	10,846.95	\$	100,156.95	12	10	
Police Officer	\$	111,693		\$	111,693	\$	10,875.69	\$	122,568.69	12	10	
Police Officer	\$	115,228		\$	115,228	\$	30,403.73	\$	145,631.73	12	20	
Police Officer	\$	115,228		\$	115,228	\$	24,580.62	\$	139,808.62	12	15	
Police Officer	\$	111,693		\$	111,693	\$	30,399.19	\$	142,092.19	12	10	
Water Plant Operator	\$	60,000		\$	60,000	\$	37,144.80	\$	97,144.80	12	10	
Water Plant Operator in Training	\$	56,483		\$	56,483	\$	12,183.60	\$	68,666.60	12	10	
Streets MWI	\$	56,483		\$	56,483	\$	12,183.60	\$	68,666.60	12	10	
Water Plant Operator	\$	88,398	\$	200	\$	88,598	\$	12,183.60	\$	100,781.60	12	25
Crew Leader	\$	93,922	\$	100	\$	94,022	\$	37,144.80	\$	131,166.80	12	20
Crew Leader	\$	93,922	\$	300	\$	94,222	\$	24,354.00	\$	118,576.00	12	25
Water Plant Operator	\$	78,540		\$	78,540	\$	12,183.60	\$	90,723.60	12	15	
Maintenance Worker I	\$	61,720		\$	61,720	\$	24,354.00	\$	86,074.00	12	10	
Maintenance Worker I	\$	58,178		\$	58,178	\$	12,183.60	\$	70,361.60	12	10	

Maintenance Worker II	\$	78,303		\$	78,303	\$	12,183.60	\$	90,486.60	12	15	
Water Plant Operator	\$	88,398	\$	200	\$	88,598	\$	24,354.00	\$	112,952.00	12	25
Water Plant Operator in Training	\$	56,483			\$	56,483	\$	12,183.60	\$	68,666.60	12	10
Maintenance Worker II	\$	93,922	\$	300	\$	94,222	\$	12,183.60	\$	106,405.60	12	25
Maintenance Worker I	\$	59,922			\$	59,922	\$	24,354.00	\$	84,276.00	12	10
Water Plant Operator	\$	88,398	\$	200	\$	88,598	\$	24,354.00	\$	112,952.00	12	20
Maintenance Worker II	\$	78,303	\$	300	\$	78,603	\$	37,144.80	\$	115,747.80	12	25
Maintenance Worker I	\$	63,572			\$	63,572	\$	37,144.80	\$	100,716.80	12	10
Maintenance Worker I	\$	59,922			\$	59,922	\$	37,144.80	\$	97,066.80	12	10
Maintenance Worker I	\$	56,483			\$	56,483	\$	12,183.60	\$	68,666.60	12	10
Crew Leader	\$	93,922	\$	200	\$	94,122	\$	37,144.80	\$	131,266.80	12	25
Maintenance Worker II	\$	78,303	\$	200	\$	78,503	\$	37,144.80	\$	115,647.80	12	20
Maintenance Worker I	\$	56,483			\$	56,483	\$	24,354.00	\$	80,837.00	12	10
Maintenance Worker II	\$	78,303	\$	100	\$	78,403	\$	37,144.80	\$	115,547.80	12	20
Maintenance Worker I	\$	61,720			\$	61,720	\$	12,183.60	\$	73,903.60	12	10
Maintenance Worker I	\$	59,922			\$	59,922	\$	12,183.60	\$	72,105.60	12	10
Crew Leader	\$	93,922	\$	100	\$	94,022	\$	37,144.80	\$	131,166.80	12	20
Maintenance Worker I	\$	65,479			\$	65,479	\$	24,354.00	\$	89,833.00	12	15
Maintenance Worker II	\$	78,303	\$	100	\$	78,403	\$	37,144.80	\$	115,547.80	12	20
Maintenance Worker I	\$	71,658			\$	71,658	\$	37,144.80	\$	108,802.80	12	15
Maintenance Worker I	\$	78,303	\$	100	\$	78,403	\$	37,144.80	\$	115,547.80	12	20
Maintenance Worker II	\$	78,303			\$	78,303	\$	12,183.60	\$	90,486.60	12	15
Maintenance Worker II	\$	56,483			\$	56,483	\$	37,144.80	\$	93,627.80	12	10
Maintenance Worker II	\$	78,303			\$	78,303	\$	37,144.80	\$	115,447.80	12	15
Maintenance Worker I	\$	73,808			\$	73,808	\$	37,144.80	\$	110,952.80	12	15
Mechanic	\$	71,876			\$	71,876	\$	24,354.00	\$	96,230.00	12	10
Mechanic	\$	80,896			\$	80,896	\$	12,183.60	\$	93,079.60	12	15
Crew Leader	\$	85,952			\$	85,952	\$	37,144.80	\$	123,096.80	12	15
Maintenance Worker II	\$	71,658			\$	71,658	\$	37,144.80	\$	108,802.80	12	15
Total Report	\$	12,295,145	\$	51,974	\$	12,347,119	\$	2,890,226	\$	15,237,345		

* NOTE: FIGURES SHOWN ARE BUDGETED AMOUNTS AND ARE NOT NECESSARILY ACTUAL AMOUNTS.